

Personal Information	
Surname:	Michailidis P.
Name:	Maria
Rank:	Professor Dr.
School:	Business
Department:	Management & MIS
Academic Domain:	Organizational Behavior, Human Resource Management, Industrial/Organizational Psychology

Educational Qualifications		
Degree Title	Awarding Institution	Year Awarded
Doctor of Education in Educational Leadership	University of Massachusetts, Lowell, Massachusetts, USA	1996
Master of Arts in Community-Social Psychology	University of Lowell-University of Massachusetts, Lowell, Massachusetts, USA	1988
Master of Arts in Clinical Psychology	University of Indianapolis, Indianapolis, Indiana, USA	2002
Bachelor of Science Business Administration- Management	University of Lowell-University of Massachusetts, Lowell, Massachusetts, USA	1983

Employment History			
Period of Employment (MM/YY-MM/YY)	Employer	Location	Position
10/2015-	University of Nicosia	Nicosia Cyprus	Professor
10/2012-4/2017	University of Nicosia	Nicosia Cyprus	Dean School of Business
4/2008-4/2012	University of Nicosia	Nicosia Cyprus	Head of Management &

			MIS
12/2004-10/2015	University of Nicosia	Nicosia Cyprus	Associate Professor
1996-2004	Intercollege	Nicosia Cyprus	Assistant Professor
2001-2003	Intercollege	Nicosia Cyprus	Head Education Department
1996-2001	Intercollege	Nicosia Cyprus	Coordinator Education Department
1997-1998	Intercollege	Nicosia Cyprus	Coordinator (acting) MA Psychology

Publications						
Key <u>refereed</u> journals / conference publications / books (monographs, co-authored, edited, chapters) (list up to 10 most recent and important ones)						
	Year	Title	Authors	Journal/Conference/Book/etc	Vol. No /ISBN	Pages
1	2017	Handbook of Research on Policies and Practices for Sustainable Economic Growth and Regional Development	Korres, Kourkiouros, Michailidis	IGI Global, Hershey PA, USA 17033-1240	(ISBN13: 97815225 24588) (DOI: 10.4018/978-1-5225-2458-8).	
2	2017	Unemployed: Training & Development, Employability and Social Support	Michailidis, M. P., Michailidis, E. & Ganztias G.	In Korres, M.G, Kourkiouros, E. and Michailidis, M. P., Handbook of Research on Policies and Practices for Sustainable Economic Growth and Regional Development, IGI Global, Hershey PA 17033-1240	(ISBN13: 97815225 24588) (DOI: 10.4018/978-1-5225-2458-8)	72-85
3	2012	Women at work equality versus inequality – barriers for advancing in the workplace	Michailidis, M. P., Morphitou, N. R. & Theophylaktou, I	International Journal of Human Resource Management, Taylor & Francis.	DOI:10.1080/09585192.2012.665071	1-15
4	2011	The Job Redesigning Process: A Study of Medical Representatives using the Job Characteristics Model	Michailidis M. P. & Dracou, N	The Business Review, Cambridge	Vol.17, Iss.1; ISSN 1540-1200	228-235
5	201	Temporal Acculturation	Marios, A.,	In Phellas, C.N,	ISBN	299-

	0	and Acculturative Distress in Greek-Cypriots	Michailidis, M. P., Dipli, C.	African Immigrants Living with HIV in the UK: An Evaluation of Health Prevention Programmes in C. Phellas (ed.) Sociological Perspectives of Health & Illness: A Reader	1443825484	317
6	2010	The Effects of Acculturative Distress in Cypriot Young Adults	Marios, A., Michailidis, M. P., Dipli, C.	In Koulierakis, G. et al., (ed.), Health & Clinical Psychology: From Research to Practice	ISBN 9789600225020.	189-205.
7	2008	Gender-Related Work Stressors in Tertiary Education	Michailidis, M. P.	The Journal of Human Behavior in the Social Environment	Vol. 17, 12,	197 – 213
8	2008	Research Synergies In Social Professions	Michailidis, M., Fargion, S., and R. Sanders	Carocci editore, Italy	ISBN 978-88-430-4785-7	
9	2005	Employee Occupation Stress in the Banking	Michailidis, M. P. & Georgiou, P.	WORK: The Journal of Prevention, Assessment and Rehabilitation	Vol. 24	123-137
10	2003	Factors Contributing to Occupation Stress Experience by Individual Employed in the Fast Food Industry	Michailidis, M. P. & Elwkia, M.	WORK: The Journal of Prevention, Assessment and Rehabilitation	Vol. 21, No. 2	125-140

**Funded Projects**

(list up to 10)

	Project Title	Funding Agency	Project Duration (DD/MM/Y Y-DD/MM/YY )	Participation Status (e.g. Partner, Principal Investigator, Research Associate)
1	Advancing effective institutional models towards cohesive teaching, learning, research and writing development	Cost -Action	2016-on	Researcher
2	Reducing the occupational segregation by gender	Ministry of Labour and Social Insurance. Cyprus	2013-2015	Researcher-Trainer
3	Actions for reducing the gender pay gap; Enlargement of the labor market and employment conditions of social cohesion- Operational Program - Employment, Human Capital and Social Cohesion	Ministry of Labour and Social Insurance, Department of Labour Relations, Cyprus and the European Social Fund.	2012-2015	Researcher-Trainer
4	FINALIST FINAncial Literacy Stimulation” – (To stimulate and improve adult financial literacy among selected vulnerable groups)	Grundtvig Multilateral Project	2008-2010	Partner-Researcher
5	EUSW – A European Platform for Worldwide Social Work” (contribute to the impact of Social changes and the role of Social Work both as a discipline and as a profession).	Socrates/Erasmus Thematic Network	2005-2008	Partner-Researcher
6	Individualized Approach - Career Counselling for the Unemployed in Cyprus	European Social Fund & Cyprus Ministry of Labour and Social	2006-2007	Partner-Researcher

		Insurance, Department of Labour		
7	Women workers and entrepreneurs in the ICT sector	Leonardo da Vinci WISE project	2005-2007	Partner-Researcher
8	Stress experienced by Cypriot women in the new millennium	Cyprus Ministry of Education & Culture & Radio Athena,	2003-2004	Primary Investigator

### Consultancy and Scholarly Work

(E.g. Membership in Boards, Editorial Committees, etc. List up to 10)

	Period (MM/YY- MM/YY)	Description
1	2013-on	Reviewer of IJHRM- International Journal of Human Resource Management, Rutgers, UK
2	2013-2014	External Examiner for HQAA (Hellenic Quality Assurance Agency for Higher Education in Greece)
3	2011-2014	External program Examiner for HRM/HRD Masters programs at National University of Ireland (NUI) Maynooth, Ireland
4	2016 on	Member of the Council of the Cyprus State Scholarship Foundation
5	2011-2016	Member of Research Ethics Committee University of Nicosia
6	2015 on	Board member of the A. G. Leventis Scholars Association
7	2015 on	Board member of the Elpida Foundation for Children with Cancer and Leukemia
8	2011	External Examiner for MBA Thesis (19) at ASE Academia de Studii Economice din Bucuresti, Bucharest, Romania
9	2007-2017	Board member of the University of Nicosia Senate & Council
10	2005- 2007	Board member of the Intercollege of Nicosia Executive Council

### Awards and Recognitions

	Year	Description
1	2016, 2014, 2013	Keynote Speaker-University of the Aegean, Greece Summer School in NAXOS Education, Life Long Learning and Local Development & Entrepreneurship, Innovation and Local Development
2	2016, 2014, 2013	Invited Speaker on Combating Gendered Occupational Segregation & Combating Gender Segregation in Employment-Provision of Training Services among Career Consultants, Educators and Parents. "Actions for reducing the gender pay gap; (Operational Programme "Employment, Human Capital and Social Cohesion 2007-2013) implemented by the Ministry of Labour and Social Insurance, Department of Labour Relations and co- financed by the European Social Fund
3	2015 & 2016	Keynote Speaker at Yinalitheia Cyprus Women's Conference, Limassol Cyprus
4	2015	Keynote speaker at University of Paris, Sorbonne Conference on: Women in Top Management Teams: Trends and future Challenges
5	2012	Invited Speaker on Job Classification/Job Evaluation, Session Coordinator. Equal Pay Between Men and Women. Tripartite Conference. Tackling gender pay gap: Best practices around four perspectives. Limassol, Cyprus
6	2007	Keynote Speak at EUSW Summer School Social Work in an Intercultural Context;, Fachhochschule Vorarlberg, University of Applied Science, Dornbirn (Austria)
7	2010- on	Invited speaker at the Cyprus Productivity Authority and Cyprus Police Academy