



## Europass Curriculum Vitae

### Personal information

Surname(s) / First  
name(s)  
Address  
Telephone(s)  
E-mail  
Nationality  
Date of birth  
Gender

**Stefanos Spaneas**

29b, Aipeias Str., Engomi, 2411, Nicosia, Cyprus

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[spaneas.s@unic.ac.cy](mailto:spaneas.s@unic.ac.cy)

Greek

17.08.1972

Male

### Work experience

Dates

**July 2017 - onwards**

Occupation or position  
held  
Main activities and  
responsibilities

Associate Professor in Social Sciences Department/Social Work Programme

- Programme Coordinator for both the Bachelor and Masters Programmes:
- Supervision of PhD students
- Head of Research Unit for Social Work and Social Policies issues

Name and address of  
employer  
Type of business sector

University of Nicosia, Nicosia Cyprus

Education

Dates

**January 2013 – July 2017**

Occupation or position  
held  
Main activities and  
responsibilities

Assistant Professor in Social Sciences Department/Social Work Programme

- Programme Coordinator for both Bachelor and Masters Programmes:  
coordination of activities to ensure that the goals and objectives of SWP are  
accomplished.
- Lecturing and tutoring at undergraduate and postgraduate level
- Work focused on Curriculum and Teaching in Social Work modules.
- Supervision of students' research projects and dissertations at postgraduate  
level
- Supervision of PhD candidate student' research project

Name and address of  
employer  
Type of business sector

University of Nicosia, Nicosia Cyprus

Education

Dates

**September 2007 – December 2012**

Occupation or position  
held

Lecturer in Social Sciences Department/Social Work Programme

Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Lecturing and tutoring at undergraduate and postgraduate level</li> <li>- Work focused on Curriculum and Teaching in Social Work modules.</li> <li>- Supervision of students' research projects and dissertations.</li> <li>- Academic supervisor for Students internships placements.</li> <li>- Academic Personal Tutor for a number of undergraduate students</li> <li>- Development of administrative procedures relating to the educational development of students</li> <li>- Materialization of research projects in Social Science sector.</li> <li>- Participating to internal groups for submitting proposals and/or tenders for funding by external bodies.</li> <li>- <b>Since June 2011, Coordinator of the Social Work Programme.</b></li> </ul>
Name and address of employer	University of Nicosia, Nicosia Cyprus
Type of business sector	Education
Dates	<a href="#">October 2012, January, October 2013, January, October 2014, January, March, October 2015, January, March, October 2016, January, March, April 2017</a>
Occupation or position held	<b>Guest Lecturer in the Life Cycles for Medical School</b>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Lecturing about the Health Care, Ethics &amp; Law for Refugees &amp; Asylum Seekers</li> <li>- Lecturing about Homelessness</li> <li>- Introduction Qualitative Research methods</li> </ul>
Name and address of employer	St' Georges University of London and University of Nicosia
Type of business sector	Education
Dates	<a href="#">February 2012 &amp; 2013 &amp; 2014</a>
Occupation or position held	<b>Guest Lecturer in MA Comparative European Social Studies</b>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Lecturing at postgraduate level the theory of decision making process</li> </ul>
Name and address of employer	<a href="#">Zuyd University of Applied Sciences</a> and the <a href="#">London Metropolitan University</a> , Maastricht, Netherlands
Type of business sector	Education
Dates	<a href="#">September 2011 – 2014</a>
Occupation or position held	Lecturer in Msc in Social Interventions
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Lecturing and tutoring at postgraduate level on <b><i>Social Research methods</i></b></li> <li>- Lecturing and tutoring at postgraduate level on <b><i>Advanced Decision Making and Problem Solving</i></b></li> <li>- Lecturing and tutoring at postgraduate level on <b><i>Advancing Child Welfare and Protection</i></b></li> <li>- Supervising MSc thesis</li> </ul>
Name and address of employer	University of Hertfordshire, UK in joint collaboration with University of Nicosia
Type of business sector	Education
Dates	<a href="#">September 2006 – 2007</a>
Occupation or position held	Lecturer in the Social Work Department
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Lecturing and tutoring at undergraduate level</li> </ul>

	<ul style="list-style-type: none"> <li>- Work focused on Curriculum and Teaching in Social Work.</li> <li>- Supervision of students' research projects.</li> <li>- Supervision of students' practicum field.</li> <li>- Academic Personal Tutor for a number of undergraduate students</li> <li>- Development of administrative procedures relating to the educational development of students</li> <li>- Materialization of research projects in Social Science sector. Member of an academic team who run three European Projects</li> </ul>
Name and address of employer	Frederick Institute of Technology, Nicosia Cyprus
Type of business sector	Education
Dates	September 2005-2006
Occupation or position held	Visiting Lecturer in Social Work Department
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Lecturing and tutoring 2 learning units per semester, fourth year's undergraduate students</li> </ul>
Name and address of employer	Frederick Institute of Technology, Nicosia Cyprus
Type of business sector	Education
Dates	2004-2006
Occupation or position held	Academic Tutor
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Lecturing at first year undergraduate students for the dept of Social &amp; Policy Sciences</li> <li>- Supervision of a small team of undergraduate students to assess community's needs</li> </ul>
Name and address of employer	University of Bath, Bath, UK
Type of business sector	Education
Dates	2003-2006
Occupation or position held	Resident Tutor
Main activity and responsibility	<ul style="list-style-type: none"> <li>- Provision of Counselling Services to Students, residents of University Accommodation</li> </ul>
Name and address of employer	University of Bath, Bath, UK
Type of business sector	Accommodation Service
Dates	30/07/2001 – 17/12/2002
Occupation or position held	Army Social Worker
Main activity and responsibility	<ul style="list-style-type: none"> <li>- Coordination of special army unit to support soldiers and officers</li> <li>- Provision of Counselling Services to Soldiers</li> </ul>
Name and address of employer	Greek Army organisation
Type of business sector	Army
Dates	1999-2001
Occupation or position held	System & Network Administrator
Main activity and responsibility	<ul style="list-style-type: none"> <li>- Coordinator of the IT and network Division</li> </ul>

Name and address of employer	- IT System and internal network administrator Inter-Banking Information System "TERESIAS S.A"
Type of business sector	Banking Information System
<b>Dates</b>	<b>1997-1999</b>
Occupation or position held	Social Worker, Professional Training Division Coordinator and Network Administrator
Main activity and responsibility	<ul style="list-style-type: none"> <li>- Provision of counselling supporting services to young disabled students</li> <li>- Coordinator of the Professional Training Division</li> <li>- Member of a team who Setup the first assessment centre in Greece for motor disabled people</li> <li>- Network Administrator</li> <li>- Vocational Educational Trainer</li> </ul>
Name and address of employer	Social Work Foundation
Type of business sector	Non-profit Private Organisation
<b>Trainer</b>	
<b>Dates</b>	<b>January 2015- May 2015</b>
Occupation or position held	<ul style="list-style-type: none"> <li>➤ Provision of training for Intercultural Mentoring Tools to support migrant integration at school</li> <li>➤ Preparation of a Guideline Handbook and Didactic kit in Greek</li> <li>➤ Project Title: "Intercultural Mentoring Tools to support migrant integration at school" (INTO); project number: 540440-LLP-1-2013-1-IT-COMENIOS-CMP</li> </ul>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Lecturing and tutoring on the area of awareness for health needs of immigrants.</li> </ul>
Name and address of employer	CARDET Ltd
Type of business sector	Provision of Services
<b>Dates</b>	<b>December 2014- June 2015</b>
Occupation or position held	<ul style="list-style-type: none"> <li>➤ Trainer at a European Funding Project for immigrant populations towards the increase of awareness for their health</li> <li>➤ Project Title: "meeting the health literacy of immigrant populations" (MEET); project number: 540139-LLP-1-2013-1-IT-GROUNDTVIG-CMP</li> </ul>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Lecturing and tutoring on the area of awareness for health needs of immigrants.</li> </ul>
Name and address of employer	CARDET Ltd
Type of business sector	Provision of Services
<b>Dates</b>	<b>September 2012- March 2013</b>
Occupation or position held	<ul style="list-style-type: none"> <li>➤ Trainer at a European Funding Project for public officers of Social Welfare Services in the field of intercultural education and development in handling diversity</li> </ul>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Lecturing and tutoring on the area of effective communication, effective handling of conflicts and crisis situations.</li> </ul>
Name and address of employer	European Structural Funds and Republic of Cyprus / Ministry of Labour and Social Insurance – CARDET Ltd and Innovade Ltd
Type of business sector	Provision of Services

	<b>Dates</b>	<b>March - July 2012</b>
Occupation or position held		➤ Trainer at a European Funding Project for officers of Local Authorities, NGOs, social partners and academic institutions in the field of intercultural education and development in handling diversity
Main activities and responsibilities		– Lecturing and tutoring on the area of diversity, multi-culturalism and migration law for third country nationals.
Name and address of employer		European Funded Project 2010 (European Integration Fund and Republic of Cyprus – Municipality of Nicosia, Municipality of Limasol and First Elements Consultants Lrd, Nicosia Cyprus
Type of business sector		Provision of Services
	<b>Dates</b>	<b>March - May 2011</b>
Occupation or position held		➤ Trainer at a European Funding Project for officers of Local Authorities, NGOs, social partners and academic institutions in the field of intercultural education and development in handling diversity
Main activities and responsibilities		– Lecturing and tutoring on the area of diversity, multi-culturalism and migration law for third country nationals.
Name and address of employer		European Funded Project 2010 (European Integration Fund and Republic of Cyprus – Municipality of Nicosia, Municipality of Limasol, Nicosia Cyprus
Type of business sector		Provision of Services
	<b>Dates</b>	<b>March - May 2011</b>
Occupation or position held		➤ Trainer at a European Funding Project for the “Establishment of multilateral networks with countries in the Mediterranean region”
Main activities and responsibilities		– Lecturing and tutoring on the area of diversity, multi-culturalism and migration law for third country nationals.
Name and address of employer		European Funded Project 2010 (European Integration Fund and Republic of Cyprus – CARDET Ltd and Innovade LI Ltd, Nicosia Cyprus
Type of business sector		Provision of Services
	<b>Dates</b>	<b>March - June 2007</b>
Occupation or position held		➤ Implementation Manager of training programme
		➤ Trainer at a European Funding Project for Improving Services Quality provided at Kofinou reception centre for asylum seekers
Main activities and responsibilities		– Organising and supervising the implementation of training programme for Kofinou reception centre’s employees with an emphasis to external trainers and financial arrangements
		– Lecturing and tutoring on the area of Community Intervention: Understanding Local Municipality Authority on a way to involve in participating projects for asylum seekers
Name and address of employer		European Funded Project 2007 (European Refugees Fund and Cyprus Government - Frederick Institute of Technology, Nicosia Cyprus
Type of business sector		Provision of Services
	<b>Dates</b>	<b>November 2006</b>
		Trainer of health care assistant staff
Main activities and responsibilities		– Lecturing and tutoring on the area of domestic violence and elderly abuse

Name and address of employer	Programme funded by Human Resource Development Authority of Cyprus
Dates	01/02/2002 – 30/06/2002
Occupation or position held	Trainer and program co-ordinator
Main activity and responsibility	<ul style="list-style-type: none"> <li>– Coordination of training programme for Microsoft Office with responsibilities to assess the quality of services offered by trainers and students to attain ECDL courses.</li> <li>– Microsoft Office Package Professional Trainer</li> </ul>
Name and address of employer	Vocational Educational Center (KEK) – ‘Dynamiki Ekpaideftiki’
Type of business sector	Vocational training
Dates	1998-1999
Occupation or position held	Trainer of trainers at Vocational Educational Center
Main activity and responsibility	Teaching topic: The role of assessment and developing an assessment structure for people with special needs by using Assistive Technology
Name and address of employer	ELEPAP - Vocational Educational Center
Type of business sector	Non-profit Organisation - Vocational Educational Center
Dates	1998-1999
Occupation or position held	Trainer of trainers at Vocational Educational Center
Main activity and responsibility	Teaching topic: Using Computers and Assistive Technology on people with special needs; developing an assessment structure for people with special needs by using Assistive Technology
Name and address of employer	Vocational Educational Center “Pamakaristos”
Type of business sector	Non-profit Organisation - Vocational Educational Center
Dates	1995-1999
Occupation or position held	Professional Trainer at Vocational Educational Center
Main activity and responsibility	<ul style="list-style-type: none"> <li>– Vocational Educational Trainer on Microsoft Office Package</li> <li>– Training private organisations such as banks, commercial chambers etc.</li> </ul>
Name and address of employer	Vocational Educational Centre “ACCESS INTERNATIONAL”
Type of business sector	Vocational Educational Centre
<b>Education and Training</b>	
Dates	2004 – 2009
Title of qualification awarded	PhD in Social Work
Principal subjects	Social Work
Name and type of organisation providing education and training	University of Bath
Level in national or international classification	University
Dates	2004

Title of qualification awarded	MRes in Social Work
Principal subjects	Social Work
Name and type of organisation providing education and training	University of Bath
Level in national or international classification	University
<b>Dates</b>	<b>2001</b>
Title of qualification awarded	Postgraduate Certification in Information Technology
Principal subjects	Information technology
Name and type of organisation providing education and training	Technological Educational Institution of Athens
Level in national or international classification	University – ATEI
<b>Dates</b>	<b>1996</b>
Title of qualification awarded	BA in Social Work
Principal subjects	Social Work
Name and type of organisation providing education and training	Technological Educational Institution of Athens – Dept. of Social Work
Level in national or international classification	University – ATEI
<b>Dates</b>	<b>1995</b>
Title of qualification awarded	Certification in using Microsoft Office
Principal subjects	Information technology – IT literature
Name and type of organisation providing education and training	Vocational Educational Centre “ACCESS INTERNATIONAL”
Level in national or international classification	Vocational Educational Centre

### Personal Skills & Competences

Mother tongue(s)  
Other language(s)  
Self-assessment  
*European level (\*)*

#### Greek

	Understanding		Speaking		Writing
	Listening	Reading	Spoken Interaction	Spoken Production	
<b>English</b>	C2	C2	C2	C2	C2
<b>French</b>	A2	A2	A2	A2	A2

#### Social skills and competences

- My particular strength is team building and facilitating staff, students and other team members to work to their strength. This was gained through working in teams during

my professional experience and before and after that through my studies both as undergraduate and postgraduate student.

- I am a flexible and a reflective practitioner.
- I am efficient, reliable, and self motivated individual.
- I have strong communication skills, listening to others and communicating clearly.
- I have developed Intercultural Skills due to my work experience in UK as well as in Cyprus; I'm teaching Intercultural Social Work Practice and also participating to a number of informal committees and projects related to multi-cultural practice.
- I work well on my own and I am used to working under pressure and to tight deadlines, I have considerable organisational skills.
- I am results focused, relish a challenge and have plenty of initiative, energy and drive.

#### **Organisational skills and competences**

- I am committed to building a culture of problem solving.
- I work well on my own and I am used to working under pressure and to tight deadlines.
- I am an innovative problem solver.
- I am results focused, relish a challenge and have plenty of initiative, energy and drive.
- I have wide range of experience in Project Planning Monitoring and Control practiced as in almost every job I appointed, I was responsible to plan, design and formulate new projects as well as their implementation.
- I have gained team leadership skills while I was part of several teams or working committees or even I was coordinating them in their attempt to achieve the delivery of products within time limits and financial limitations.

#### **Technical Skills and Competences**

- I have developed presentation skills acquired through presenting projects in meetings, presenting articles in conferences and lecturing in classes.
- I have good analytical skills, ability to summarise matters in a clear and simple fashion through my gained working experience and academic life.

#### **Computer skills and competences**

- I have gained several certifications and qualifications on Information Technology.
- I am competent in using the SPSS programme in analysing research data.
- I am competent in using the NVivo programme in analysing research data.
- I am competent in using the Transana programme in analysing research data.
- I have developed four (4) software programmes (databases) for commercial use
  - **Social Worker/Social Work Foundation**  
A Greek computer application for Social Services "**Social Worker I**" was developed using Microsoft Access and Visual Basic by a group of professionals from different disciplines to serve the needs of social professionals in Greece (1996)
  - **Scandia Tourism Program/Scandia Ltd**  
A tourist office application "**Scandia Ltd**" was developed using Microsoft Access and Visual Basic on a network environment to serve the needs of the specific company for financial management and customers wills..
  - **Search Financial Units/TEIRESIAS S.A.**  
A computer application "**Search Financial Units**" was developed using Microsoft Access and Visual Basic for searching and finding more that 1.000.000 records of specific financial units for the needs of TEIRESIAS S.A (1999).
  - **Donations/Social Work Foundation**



A computer application "**Donators**" was developed using Microsoft Access and Visual Basic for searching and controlling the donators and donations campaigns of Social Work Foundation (1999).

- **Company Protocol/TEIRESIAS S.A.**

A computer application "**Protocol**" was developed using Microsoft Access, Microsoft SQL 7.0 and Visual Basic on a network environment to support more than 50 on line users entering data at the same time and taking unique protocol numbers (2000).

I have also developed the website in collaboration with Dr. Gregory Neocleous for the Cyprus Association of Social Workers ([www.casw.org.cy](http://www.casw.org.cy))

## Successful Research Projects Track Record

Duration	12/2017 – 12/2020
Title	<b>Enhancing Quality Assurance Management and Benchmarking Strategies in Indian Universities - EQUAM-BI</b>
Role and Contribution	The Project brings together European partner HEIs and quality agencies, with an already-proven successful track record in supporting QA/QE in different international contexts, with a series of ('volunteering') Indian universities who are keen to be involved in addressing the country's identified needs for quality improvement in HE. National coordinator
Duration	12/2017 – 12/2019
Title	<b>Alliance for Children on the Move: Standard Operating Procedures for Guardians - ASOP4G</b>
Role and Contribution	The project aims to address to develop a national toolkit for guardians (methodology, standard operating procedures/tools, training) for facilitating guardians in the safeguarding of the best interests of the child. By drawing on existing tools, conducting a needs assessment of children and guardians, consulting further the children and adapting the tools to the national context and legal framework, a national toolkit will be employed for a continuous capacity-building of guardians. National coordinator – member of the scientific research team
Duration	01/10/2017 – 10/10/2018
Title	<b>A PART OF EU". Exchange of good practices on promoting the social integration of young immigrants through participation</b>
Role and Contribution	The project will analyse, in three countries of the EU's Mediterranean axis, specific and cross-sector initiatives that have focused on the youth participation, aiming to identify those that be pointed as best good practice and can be replicated in other countries. The idea behind this initiative lies to the importance of encouraging the participation of immigrants to discuss, reflect and be enacted into actions that will help them to actively integrate to their local societies. Furthermore the highlight of such best practices will potentially influence the Member States to establish actions towards the strengthen of civic, cultural and political participation of immigrants. It is strongly believed that such participation is even more important among young people. National coordinator – member of the scientific research team
Duration	15/08/2017 – 15/12/2017
Title	<b>Exploring the Living Conditions of Asylum Seekers in Cyprus</b>
Role and Contribution	The main scope of this research proposal is the development of actions, through which the corresponding parties will join forces, know-how and experiences in order to apply an integrated approach in tackling, with greater flexibility and effectiveness, the problems

faced by asylum seekers during their stay in Cyprus until their legal status will be processed by the competent authorities.

National coordinator – member of the scientific research team

**Duration** 02/05/2017 – 10/01/2018

**Title** **Assessment of the effectiveness of social intervention program in primary schools at Limassol Municipality with a high number of students coming from countries outside the European Union**

**Role and Contribution** A research study was designed and implemented to record the current situation including difficulties and obstacles faced by teachers and Third Country Nationals students in the school context, to point to the effectiveness of the intervention program, to generate and submit proposals aiming to improve the practices and policies implemented by the project.

Research Project Coordinator

**Duration** 01/01/2017 – 30/06/2018

**Title** **European Citizens for Solidarity (EUROSOL)**

**Role and Contribution** The project aims at encouraging the development of long-lasting networking between organisations active in the field of solidarity, societal engagement and volunteering at Union level. It also promotes equal opportunities, non-discrimination principles and intercultural dialogue. Moreover it fosters European Citizenship and encourages democratic participation of citizens at EU level.

National coordinator – member of the main scientific team

**Duration** 02/01/2017-30/12/2018

**Title** **TV Cooking Show: Learning the civilisations of Third countries through cooking – Stage II and III**

**Role and Contribution** The main purpose of the project is to introduce to the wide audience the civilisation of Third Country Nationals beginning from cooking national plates and discussing cultural, daily life issues and relationships to Cyprus.

Member of the scientific team responsible to prepare the educational and cultural material for the TV show.

**Duration** 01.12.2016 – 14.12.2018

**Title** **Migrant Information Centres I & II**

**Role and Contribution** The project purpose is to design and implement four Migrant Information Centres to provide supportive services and information provision to migrants towards their active integration to the local society of Cyprus.

Project Coordinator

**Duration** 01/09/2016 – 31/08/2018

**Title** **Digital Tools for Inclusion of Refugees, Asylum Seekers and Migrants**

**Role and Contribution** The “Digital Inclusion” Project focus on the topic of the refugees' crisis in Europe in line with the Europe 2020 Strategy. It aims to provide AEPs from 6 MS with digital tools for education and training of new arrivals so as to improve their basic skills and key competences for better inclusion to the EU society on the basis of transnational cooperation.

National coordinator – member of the main scientific team – Main project’s researcher

Duration	01/09/2015 – 31/08/2017
Title	<b>Professional Orientation of Vulnerable Young People</b>
Role and Contribution	<p>The main purpose of the project is to contribute to the development of knowledge-based digital economy and society. In particular it attempts to enhance the digital integration in learning, teaching, training and youth work at various levels. The project aims also to increase equity – making knowledge more accessible to all, so that individuals in vulnerable situations could get access to new learning opportunities, by lowering costs and offering access to digital services</p> <p>National coordinator – member of the main scientific team – Main project’s researcher</p>
Duration	23/12/2015-22/12/2016
Title	<b>TV Cooking Show: Learning the civilisations of Third countries through cooking</b>
Role and Contribution	<p>The Main Purpose Of The Project is to introduce to the wide audience the civilisation of Third Country Nationals beginning from cooking national plates and discussing cultural, daily life issues and relationships to Cyprus.</p> <p>Member of the scientific team responsible to prepare the educational and cultural material for the TV show.</p>
Duration	01/07/2015 – 31/12/2015
Title	<b>Assisted Voluntary Return: Establishment of Migrant Information Centre to assist the Voluntary Return of Third Country Nationals – Phase II</b>
Role and Contribution	<p>The Main Purpose Of The Project Is To Setup An Information Centre to provide information and support for those Third Country Nationals who will decide to return and reintegrate to their country of origin</p> <p>Scientific coordinator of the Migrants’ Information Centre for Assisted Voluntary Returns and member of the scientific committee.</p>
Duration	15/03/2015 – 30/06/2015
Title	<b>Establishment of Multilevel Network among different countries on Issues related to Voluntary Return of Third Country Nationals – Phase II</b>
Role and Contribution	<p>The main purpose of the project is to setup a multilevel Network in the Mediterranean Region for stakeholders involved in the field of Voluntary Return. It aims to bring together different organisations and/or individuals from governmental institutions, NGOs, CSOs, Local Authorities, policy makers and practitioners working or would like to, in the area of voluntary return of Third Country Nationals. (Action C2, ERF, Annual Programme 2013)</p> <p>Scientific Project Coordinator</p>
Duration	23/01/2015 – 30/06/2015
Title	<b>Assisted Voluntary Return: Establishment of Migrant Information Centre to assist the Voluntary Return of Third Country Nationals</b>
Role and Contribution	<p>The Main Purpose Of The Project Is To Setup An Information Centre to provide information and support for those Third Country Nationals who will decide to return and reintegrate to their country of origin</p> <p>Scientific coordinator of the Migrants’ Information Centre for Assisted Voluntary Returns and member of the scientific committee.</p>

Duration	20/01/2015 – 30/06/2015
Title	<b>Provision of Psychological and Social support for Asylum Seekers and Applicants for International Protection II (Phase II)</b>
Role and Contribution	The main purpose of the project is to setup a mobile unit to provide psycho-social services for Asylum Seekers and Applicants for International Protection across Cyprus. (Action C, ERF, Annual Programme 2013) Member of the Scientific team
Duration	08/12/2014 – 30/06/2015
Title	<b>Establishment of Multilevel Network for Local Authorities related to the Integration of Third Country Nationals</b>
Role and Contribution	The main purpose of the project is to setup a multilevel Network in the Mediterranean Region for Local Authorities involved in the field of Integration of Third Country Nationals. It aims to bring together different organisations and/or individuals from governmental institutions, NGOs, CSOs, policy makers and practitioners working or would like to, in an attempt to identify, design and implement effective practices towards the achievement of active integration  Member of the Scientific team
Duration	26/09/2014 – 07/11/2014
Title	<b>PROVISION OF PSYCHOSOCIAL SUPPORT FOR SYRIAN MIGRANTS AT THE EMERGENCY REFUGEE CAMP</b>
Role and Contribution	Scientific Project Coordinator of group who provided psychosocial support and crisis intervention to the Syrian Refugees at the emergency open camp at Kokkinotrimithia, Nicosia (Asylum Service, Ministry of Interior, Republic of Cyprus)
Duration	10/07/2014 – 30/11/2014
Title	<b>PREPARATION OF NATIONAL REPORTS FOR EUROPEAN MIGRATION NETWORK</b>
Role and Contribution	Scientific Project Coordinator and author of a team to prepare the national reports for European Migration Network on behalf of the Asylum Service, Ministry of Interior, Republic of Cyprus
Duration	01/06/2014 – 12/08/2014
Title	<b>CARITAS EUROPA EVALUATION IV: Cyprus National Reform Programmes 2011-2015</b>
Role and Contribution	Main assessor for the Cyprus Case. A detailed report was prepared which represented the critical analysis of the NRP issued to European Commission under the Europe 2020 Strategy (for the year of 2013).
Duration	15/01/2014 – 30/06/2014
Title	<b>Establishment of Multilevel Network among different countries on Issues related to Voluntary Return of Third Country Nationals</b>
Role and Contribution	The main purpose of the project is to setup a multilevel Network in the Mediterranean Region for stakeholders involved in the field of Voluntary Return. It aims to bring together different organisations and/or individuals from governmental institutions, NGOs, CSOs, Local Authorities, policy makers and practitioners working or would like to, in the area of voluntary return of Third Country Nationals. (Action C2, ERF, Annual Programme 2012)  Scientific Project Coordinator

Duration	<a href="#">15/01/2014 – 30/06/2014</a>
Title	<b>Establishment of Multilevel Networks with Mediterranean Countries</b>
Role and Contribution	The main purpose of the project is to setup a multilevel Network in the Mediterranean Region for stakeholders involved in the field of Migration. (Action E2, EIF, Annual Programme 2012) Member of the Scientific team
Duration	<a href="#">23/12/2013 – 30/06/2014</a>
Title	<b>Provision of Psychological and Social support for Asylum Seekers and Applicants for International Protection</b>
Role and Contribution	The main purpose of the project is to setup a mobile unit to provide psycho-social services for Asylum Seekers and Applicants for International Protection across Cyprus. (Action C, ERF, Annual Programme 2012) Member of the Scientific team
Duration	<a href="#">01/03/2013 – 28/02/2015</a>
Title	<b>Combating occupational gender segregation: provision of training to public teachers and school counselors</b>
Role and Contribution	Member of the Scientific team and trainer
Duration	<a href="#">01/06/2012 – 31/01/2014</a>
Title	<b>TORRE – Transnational Observatory for Refugee’s Resettlement in Europe HOME/201 I/PPRS/AG/2176</b>
Role and Contribution	The overall purpose is to develop the institutional capacity of mainstream and community based services at a local/regional/national/european level, through an exchange of experience/mutual learning AND the development of best/better practice at European, national and local levels in addressing the issues of resettlement. It focuses on the increase of solidarity culture, humanitarian policy and effective collaboration among the EU Member States National coordinator – part of the main scientific team – Main project’s researcher
Duration	<a href="#">01/04/2013 – 27/05/2013</a>
Title	<b>CARITAS EUROPA EVALUATION III: Cyprus National Reform Programmes 2011-2015</b>
Role and Contribution	Main assessor for the Cyprus Case. A detailed report was prepared which represented the critical analysis of the NRP issued to European Commission under the Europe 2020 Strategy (for the year of 2012).
Duration	<a href="#">10/09/2012 – 10/03/2013</a>
Title	Provision of training for Social Welfare Services’ Officers Social as part of a wider project: <b>Work and Social Activation of People in Vulnerable Groups through the Development of Social Skills and Other Actions</b>
Role and Contribution	Scientific coordinator and trainer
Duration	<a href="#">01/06/2012 – 25/07/2012</a>
Title	<b>CARITAS EUROPA EVALUATION II: Cyprus National Reform Programmes 2011-2015</b>
Role and Contribution	Main assessor for the Cyprus Case. A detailed report was prepared which represented the critical analysis of the NRP issued to European Commission under the Europe 2020 Strategy (for the year of 2011).

Duration	<a href="#">01/11/2012 – 31/10/2013</a>
Title	<b>Comenius Multilateral Lifelong Reader</b>
Role and Contribution	Lifelong Readers (LiRe) aims to provide school librarians, teachers, and administrators with guidance and tools for encouraging children of ages 6-12 to develop lifelong reading habits. The project aspires to bring positive changes, through a coordinated effort and collaboration at the European level in the field of reading promotion. External evaluator of the Project
Duration	<a href="#">1/09/2012 – 31/08/2015</a>
Title	<b>155976-LLP-1-2009-1-DE- ERASMUS-ENWA (NICE II)</b> <b>University Network for Innovation in Career Guidance and Counselling in Europe</b>
Role and Contribution	The network aims to make a significant contribution to develop career guidance in harmony with the European priorities of lifelong learning and lifelong career guidance and in the context of the bologna process and other important impulse of the European discussion. Member of the Network, which is consisted of 30 European Universities. – Continuation of NICE I
Duration	<a href="#">1/11/2009 – 31/10/2012</a>
Title	<b>155976-LLP-1-2009-1-DE- ERASMUS-ENWA (NICE I)</b> <b>University Network for Innovation in Career Guidance and Counselling in Europe</b>
Role and Contribution	The network aims to make a significant contribution to develop career guidance in harmony with the European priorities of lifelong learning and lifelong career guidance and in the context of the bologna process and other important impulse of the European discussion. Member of the Network, which is consisted of 27 European Universities.
Duration	<a href="#">01/01/2012 – 30/06/2012</a>
Title	<b>Design and Development of an Information Guide about the present condition in the country of origin of Third Country Nationals about to return to their country of origin (Action 1, 3.1.3 of the European Return Fund, Annual Program 2010)</b>
Role and Contribution	Member of scientific team with responsibilities to conduct literature review; collect and analyse data; participate in project meetings; and develop the contents
Duration	<a href="#">01/01/2012 – 30/06/2012</a>
Title	<b>Development of a multilevel Network in the Mediterranean Region for stakeholders employed in the field of migrants' integration. The project proposal is in the context of the Call for Proposal by the Cyprus Ministry of Interior (ΥΠ/ΤΑΠΜ 01.2011), under the Action 7 "Establishment of Multilevel Network in the Mediterranean Region".</b>
Role and Contribution	Member of scientific team with responsibilities to Conduct literature review and write policy papers; Participate in project meetings
Duration	<a href="#">05/12/2011 – 05/05/2012</a>
Title	<b>Evaluation of National Probation Programme for Community Sentencing</b>
Role and Contribution	Scientific Coordinator. Coordination of the research project; Main researcher for evaluating the current programme and suggest solutions for more effective and efficient results

Duration	15/09/2011 – 21/10/2011
Title	<b>CARITAS EUROPA EVALUATION I: Cyprus National Reform Programmes 2011-2015</b>
Role and Contribution	Main assessor for the Cyprus Case. A detailed report was prepared which represented the critical analysis of the NRP issued to European Commission under the Europe 2020 Strategy (for the year of 2010).
Duration	1/09/2009 – 31/08/2010
Title	<b>COMPASS to Multi-culturalism – Anna Lindh Foundation 2009</b>
Role and Contribution	Scientific Coordinator. Coordination of the project, academic staff and professionals of University of Nicosia and Al-Balqa Applied University
Duration	1/11/2009 – 1/04/2010
Title	<b>Identifying the social needs of the vulnerable group of Ellinopontioi in the city of Paphos, evaluation of the current situation and development of proposals for the implementation of Prevention and Intervention Programs in the area of social policy and substance abuse (Cyprus – Anti-Drugs Council)</b>
Role and Contribution	Scientific Coordinator- Main researcher. Coordination of the research project as independent researcher (methodology design, research implementation, data analysis and results' display)
Duration	1/05/2010– 31/08/2010
Title	<b>Assessment of the Quality of services provided to the Nursing House for Elderly people at “Archangellos Michael”</b>
Role and Contribution	Scientific Coordinator- Main researcher. Coordination of the research project (methodology design, research implementation, data analysis and results' display).
Duration	1/03/2010– 31/07/2010
Title	<b>Capture of social and welfare organisations at the Municipality of Nicosia and design of a Central Social Organisation to support and monitor the quality of social and welfare services provided to the citizens of Municipality</b>
Role and Contribution	Scientific Coordinator- Main researcher for the Cyprus Association of Social Workers.  Coordination of the assessment for the quality of services provided to service users and suggestions for areas to be improved (methodology design, research implementation, data analysis and results' display).
Duration	31/12/2007 – 31/12/2008
Title	<b>Improvement of services provided at Asylum Seekers' Reception Centre at Kofinou – ERF 2007</b>
Role and Contribution	Scientific Coordinator of academic staff of Social Work Department at University of Nicosia. Coordination of project, academic staff, professionals and students working to accomplish the aims and objectives of undertaken project.
Duration	31/12/2007 – 31/12/2008
Title	<b>Psychological and social welfare provision for Asylum Seekers – ERF 2007</b>
Role and Contribution	Member of scientific team with responsibilities to organise intake and assessment forms for social workers, supervise both social work professionals and students working at the project and attend to project meetings.

Dates	February – July 2008
Title	<b>Provision of training services for the staff of Cyprus Public Employment Service (PES) as part of its re-organisation</b>
Occupation or position held	Training Coordinator
Role and Contribution	<ul style="list-style-type: none"> <li>– Plan and Schedule the training programme for several training cycles</li> <li>– Responsible for members’ professional training.</li> <li>– Primary assessment of the training material</li> <li>– Responsible for the development of educational items including notes and workshops</li> <li>– Reviewing protocols, especially to evaluate and confirm whether those involved have had the appropriate training and experience</li> </ul>
Duration	31/12/2006 – 31/12/2007
Title	<b>Developing a database for Asylum Service – Ministry of Interior to provide information relating with the asylum seekers’ Country of Origin – ERF 2006</b>
Role and Contribution	Member of scientific team of academic staff of Social Work Department at FIT. Responsible to investigate and explore several categories that should be include into the database and test the accuracy and flexibility of database
Duration	31/12/2006 – 31/12/2007
Title	<b>Improving the services provided to the Reception Centre for Asylum Seekers at municipality of Kofinou – ERF 2006</b>
Role and Contribution	Member of scientific team of staff of Social Work Department at FIT. Responsible to organise a number of administrative activities and provide several facilities to the employed social worker for the project; professional trainer for the employees at the Centre
Duration	31/12/2006 – 31/12/2007
Title	<b>Researching the causes that create pressures into the asylum system for Cyprus – ERF 2006</b>
Role and Contribution	Member of scientific team of staff of Social Work Department at FIT. Main researcher. Responsible for the designing, implementing and writing the research results
Duration	2004 – 2006
Title	<b>Developing a conceptual framework to enhance communication and collaboration among children's services - University of Bath</b>
Role and Contribution	Main researcher. Responsible for the designing, implementing and writing the research results
Duration	2004 – 2005
Title	<b>Does collaboration work among the children’s social services exist? - University of Bath</b>
Role and Contribution	Main researcher. Responsible for the designing, implementing and writing the research results
Duration	1996 – 1998
Title	<b>Grafeas – Horizon II</b>
Role and Contribution	Member of scientific team at Social Work Foundation. My role was to support motor disabled students and evaluate their competences in using IT.



## Additional Information

**COST Evaluator for the Call OC-2016-1-20996 - Child Welfare: A multi-national approach to policy and practice**

**COST Evaluator for the Call oc-2013-2-17403 Networking for Enhancing Women in Science**

### Referee

- Referee for the *British Journal of Social Work*, 2016-
- Referee for the *International Social Work Journal*, 2013-
- Referee for the *Journal of Modern Greek Studies*, 2015 -
- Referee for the *Social Sciences, Science PG*, 2015-
- Member of the International Editorial Committee for the *European Scientific Journal*
- Referee for the *Journal of Modern Greek Studies*, 2009, 2010,2011
- Referee for the *Qualitative Social Work Journal*, 2007, 2008 and 2009

### Member in Professional Bodies

- Chairman of the Cyprus Registration Council for Social Workers (May 2009 – March 2011)
- Member of the Council Board of Cyprus Association of Professional Social Workers 2008-2010
- Secretary of the Council Board of Cyprus Association of Professional Social Workers (April 2010 – March 2011)
- Member of Greek Association of Social Workers.

## Publications & Presentations

### Publications

#### Under Development

Spaneas, S. (2018). Social Economy and Entrepreneurship as a tool to re-activate public benefits' recipients: The case of Cyprus, (to be submitted to the *European Journal of Social Work*)

#### Published

##### Monograph

Spaneas, S., (2018, forthcoming). Effective Reports Writing for Social Organisations, (υπό έκδοση), Λευκωσία: Εκδ. Πανεπιστημίου Λευκωσίας

Σπανέας, Σ. και Κοχλιου, Δ., (επιμ.) (2017). *Η Εξέλιξη της Κοινωνικής Εργασίας στην Κύπρο: Προτάσεις για τη Χρήση Νέων Εργαλείων Αξιολόγησης & Σύγχρονων Πρακτικών*, , Λευκωσία: CARDET Press, ISBN: 978-9963- 2802-9-2.

Constantinou, C., Spaneas, S. and Cochliou, D., (eds) (2015). *Implementation of Assisted Voluntary Return and Reintegration Policies across EU: Exchanging Knowledge, Developing Mechanisms and Enhancing Capacities*, Nicosia: University of Nicosia

Zachariades, A, Spaneas, S. and Cochliou, D., (eds) (2015). *Κύπρος και Μετανάστευση: Αρχές Ένταξης και ο ρόλος της Τοπικής Κοινωνίας*, Nicosia: CARDET Ltd

Spaneas, S. and Cochliou, D., (eds) (2014). *Βιώσιμες Εθελούσιες Επιστροφές: Προκλήσεις και Πρακτικές Εφαρμογές*, Λευκωσία: εκδ. Πανεπιστημίου Λευκωσίας

Neocleous G., Cochliou, D. and Spaneas, S. (2014). *Scientific Guidance for the provision of Social and Psychological Provision to Asylum Seekers and Subsidiary Protection Groups*, Nicosia: University of Nicosia Press.

Spaneas, S., Parlalis, S., Andronikou, A., Nicolaou, X. and Gavanides, J. (2011). *Guide for Handling Diversity and Multiculturalism*, Nicosia: Municipality of Nicosia, Municipality of Limasol, Larnaca District Development Agency and First Elements Consulting Ltd, ISBN: 978-9963-575-76-3.

## Chapters in Books

- Spaneas, S. (2017). Ιστορική Αναδρομή της Κοινωνικής Εργασίας στην Κύπρο: Προκλήσεις για τον 21ο αιώνα, in Spaneas, S. and Cochliou, D., (eds), *Η Εξέλιξη της Κοινωνικής Εργασίας στην Κύπρο: Προτάσεις για τη Χρήση Νέων Εργαλείων Αξιολόγησης & Σύγχρονων Πρακτικών*, (υπό έκδοση), Λευκωσία: Εκδ. Πανεπιστημίου Λευκωσίας
- Spaneas, S. (2017). Αξιολόγηση του Προγράμματος Κηδεμονευτικής Επιτήρησης Με ή Χωρίς Όρο την Κοινωνική Εργασία Χωρίς Αμοιβή, in Spaneas, S. and Cochliou, D., (eds), *Η Εξέλιξη της Κοινωνικής Εργασίας στην Κύπρο: Προτάσεις για τη Χρήση Νέων Εργαλείων Αξιολόγησης & Σύγχρονων Πρακτικών*, (υπό έκδοση), Λευκωσία: Εκδ. Πανεπιστημίου Λευκωσίας
- Spaneas, S. and Zachariades, A., (2015). Assisted Voluntary Returns in Cyprus: reshaping the immigration policy, in Constantinou, C., Spaneas, S. and Cochliou, D., (eds). *Implementation of Assisted Voluntary Return and Reintegration Policies across EU: Exchanging Knowledge, Developing Mechanisms and Enhancing Capacities*, Nicosia: University of Nicosia
- Cochliou, D., Spaneas, S. and Zachariades, A., (2015). Στρατηγική Ένταξης YTX στην Τοπική Κοινωνία στο Zachariades, A, Spaneas, S. and Cochliou, D., (eds). *Κύπρος και Μετανάστευση: Αρχές Ένταξης και ο ρόλος της Τοπικής Κοινωνίας*, Nicosia: CARDET Ltd.
- Spaneas, S. and Cochliou, D., (2015). Εκπαίδευση και Μετανάστευση: Στρατηγικές για την ένταξη των παιδιών μεταναστών στην τοπική κοινωνία και ο ρόλος του σχολείου στο Zachariades, A, Spaneas, S. and Cochliou, D., (eds). *Κύπρος και Μετανάστευση: Αρχές Ένταξης και ο ρόλος της Τοπικής Κοινωνίας*, Nicosia: CARDET Ltd.
- Spaneas, S. (2014). Reflections on Designing an Inclusive Model for Migrants who live in Cyprus, in Themistokleous, S. (ed.) *Mediterranean Migration Network: Discussion Papers 2014*, Nicosia: CARDET Ltd.
- Spaneas, S. and Zachariades, A., (2014). Διαμορφώνοντας ένα θεωρητικό και πρακτικό πλαίσιο για τη λειτουργία Προγράμματος Εθελούσιων Επιστροφών στην Κύπρο, in Spaneas, S. and Cochliou, D., (eds), *Βιώσιμες Εθελούσιες Επιστροφές: Προκλήσεις και Πρακτικές Εφαρμογές*, Λευκωσία: εκδ. Πανεπιστημίου Λευκωσίας
- Spaneas, S. (2013). Collaboration in Children's Social Services: Towards the generation of a different organizational approach, in Nicolaou-Smokoviti, L., Suenker, H., and Rozanova, J., (eds), *Citizenship and Social Development: Citizen Participation and Community Involvement in Social Welfare and Social Policy (Arbeit, Bildung & Gesellschaft Labour, Education & Society)*, New York: Peter Lang Publishing Group, pp.: 547-578, ISBN-13: 978-3631640227
- Spaneas, S. and Cochliou, D., (2013). The role of Support Networks into the life of resettled refugees, in Castelli, V. and Losapio G., (eds), *TORRE TRANSNATIONAL RESEARCH: A report on the implementation of resettlement programmes in favour of refugees in six EU Member States*, Italy: European Commission – Directorate – General Home Affairs
- Spaneas, S. (2012), Reading the past, understanding the present and predicting the future: the Cypriot social work case, in Hall, N., (ed.), *Social Work around the World V: The global agenda for social work and social development*, International Federation of Social Workers
- Spaneas, S. (2012), Challenges and Opportunities in the practice of social work as an agent of social change and development in Cyprus, in Peristianis, Phellas and Amitsis (eds), *Cyprus Social Portrait*, University of Nicosia press
- Spaneas, S. (2012), 'Social research as a tool of promoting radical social work: Action Research for whom?', in Ioakeimidis, V. (ed), *Critical Social Work Perspectives*, (in Greek), Athens: Ion publications, ISBN: 978-960-508-024-2.
- Spaneas, S. (2011), Asylum Reception Centre at Kofinou: developing the fundamentals for transforming it to a learning organisation, in Magriplis, D. (ed), *We and the others* (in greek), Salonica: Stamoulis publications, ISBN: 978-960-9533-00-3

- Panagiotopoulos, C. & Spaneas, S. (2011), Social Work in Cyprus: Past, Present and Future, in Lavié, A.H., (ed) *Trabajo Social En Perspectiva Comparada*, Spain: Ediciones Académicas – Uned
- Spaneas, S. and Cochliou, D., (2008). Co-operative Inquiry as a tool for inter-professional work development, in Michailidis, M. and Fargion, S. (eds), *Research Synergies in Social Professions*, EUSW Research Work Group

### Journal Articles

- Spaneas, S. and Zachariades, A., (forthcoming 2017). Cyprus Assisted Voluntary Return Programme: Developing a Sustainable Policy, paper submitted to *International Migration Studies* – peer reviewed journal
- Cochliou and Spaneas, S. (forthcoming 2017). Guardianship Experiences of Separated Children in Cyprus, paper submitted to *European Journal of Social Work* – peer reviewed
- Spaneas, S. and Zachariades, A., (2016). Assisted Voluntary Return Programme: the case of Cyprus, *International Journal of Humanities and Social Science*, 6(3), pp:10 –16, [http://www.ijhssnet.com/journals/Vol\\_6\\_No\\_3\\_March\\_2016/2.pdf](http://www.ijhssnet.com/journals/Vol_6_No_3_March_2016/2.pdf)
- Panagiotopoulos, C., Spaneas, S. & Kerfoot, M.J. (2016). Social work education in Cyprus: prospects and challenges in developing an indigenous character, *European Journal of Social Work*, DOI: 10.1080/13691457.2016.1185697
- Neocleous, G. Apostolou, M. and Spaneas, S (2015). Misleading perceptions with ethnic minorities: the case of Pontiac Greeks in Cyprus *European Scientific Journal*, 11(88), p.p.:77-87, <http://eujournal.org/index.php/esj/article/view/5256/5067>
- Spaneas, S. and Cochliou, D. (2013), Asylum reception Centre in Cyprus: Setting the bases for a contemporary organisational structure, *European Scientific Journal*, 9(29), p.p.:104-127, <http://eujournal.org/index.php/esj/article/view/1918/1860>
- Al-Makhmreh, S, Spaneas, S. and Neocleous, G., (2012). The need for Cultural Competence Social Work Practice: Lessons learned from a collaboratively Jordanian and Cypriot Project on Iraqi Refugees: The Jordan case, *British Social Work Journal*, 42(6), pp: 1074-1092
- Spaneas, S. (2011). Asylum Reception Centre in Cyprus: towards the development of cooperative management system, *Koinoniki Ergasia* (in Greek), 26(102), pp. 71-94
- Cochliou, D. and Spaneas, S., (2011) Social Services e-Networking, *Koinoniki Ergasia* (in Greek).26(101), pp.65-73.
- Cochliou, D. and Spaneas, S. (2009). Asylum System in Cyprus: A Field for Social Work Practice. *European Journal of Social Work*, 12(4), pp.535-540.
- Spaneas, S., (2009), Does effective Collaboration among services in British Child Protection exist? Towards a different perception *Koinoniki Ergasia*, Greece (in greek).

### Reports:

- Spaneas, S. and Zachariades, A., (2014). European Migration Network: Common Template for the EMN Focussed Study 2014 on “Admitting third-country nationals for business purposes”: the case of Cyprus, Report, pp. 54, Nicosia: Asylum Service, Ministry of Interior, Republic of Cyprus
- Spaneas, S., (2014). Caritas Europa Evaluation, IV : Cyprus *National Reform Programme 2012-2015*, Report, pp. 35, Nicosia
- Spaneas, S. and Zachariades, A., (2014). European Migration Network: Common Template for the EMN Focussed Study 2014 on “Policies, practices and data on unaccompanied minors in 2014”: the case of Cyprus, Report, pp. 45, Nicosia: Asylum Service, Ministry of Interior, Republic of Cyprus
- Spaneas, S. and Zachariades, A., (2014). European Migration Network: *Good Practices in the return and reintegration of irregular migrants: Member States’ entry bans policy & use of*

*readmission agreements between Member States and third countries: Cyprus Case*, Report, pp. 31, Nicosia: Asylum Service, Ministry of Interior, Republic of Cyprus

Spaneas, S., Michael, C. and Zachariades, A., (2014). *European Migration Network: The use of detention and alternatives to detention in the context of immigration policies: the case of Cyprus*, Report, pp. 45, Nicosia: Asylum Service, Ministry of Interior, Republic of Cyprus

Spaneas, S., (2013). *Caritas Europa Evaluation, III : Cyprus National Reform Programmes 2012-2015*, Report, pp. 45, Nicosia

Spaneas, S., Cochliou, D., Vrasidas, C. and Themistocleous, S. (2012) "*Evaluation of National Probation Programme for Community Sentencing* ", Report submitted to Social Welfare Services , pp.788, Nicosia

Spaneas, S. and Cochliou, D., (2012). *Caritas Europa Evaluation, II : Cyprus National Reform Programmes 2012-2015*, Report, pp. 85, Nicosia

Spaneas, S. and Cochliou, D., (2011). *Caritas Europa Evaluation, I : Cyprus National Reform Programme 2011-2015*, Report, pp. 47, Nicosia

Spaneas, S. Neocleous, G, Cochliou, D. and Al-Makhmreh, S. (2010). *Compass to Multi-Culturalism: Understanding Iraqis Forced Migrants: In Pursuit of collaborative methods to activate common learning*, Report, pp. 188, Nicosia and Amman, 2010.

Spaneas, S. and Neocleous, G. (2010). *Identification of the social needs of ethnic Pontiac Greeks as a vulnerable group resident in Paphos Municipality. Evaluation of current situation and proposals for implementation of prevention programmes and interventions in the areas of social policy and use of addictive substances*. Report, pp. 324, Nicosia 2010

Spaneas, S. (2009). *Models of Good Practice: Towards the generation of a common framework*, report submitted to ENARO network and European Commission.

#### **Newspapers:**

Neocleous, G., and Spaneas, S., (2007, Mar., 17<sup>th</sup>), *The Social Worker's role inside the education system*, *Xaravgi*, (Cyprus Newspaper).

Neocleous, G., and Spaneas, S., (2007, Feb., 4<sup>th</sup>), *The Social Worker's role in primary and secondary education*, *Fileleftheros*, (Cyprus Newspaper).

Spaneas, S., (2006), *The role of social worker in multicultural education*, *Traino*, Cyprus.

#### **Presentations**

##### **Key note Speaker:**

Spaneas, S., (2016). Title of presentation: **Improving Collaboration among Children's Social Care Services through the implementation of CAF**, International Conference Title: *Achieving Progress in Children's Welfare: Interdisciplinary and Multilevel Governance Perspectives*, 1 December 2016, Vilnius, Lithuania

Spaneas, S., (2016). Title of presentation: **Facts and Reflections from National Reports on NEETs: Challenges and Opportunities for a better future**, International Conference Title: *Education, Vocational Training and Employment policies for Young Vulnerable Groups*, **10 November 2016, Madrid, Spain**

Spaneas, S., (2016). Title of presentation: **Designing and Implement CAF to be Performed by Family Members**, International Conference Title: *Online Family Training and Social Work: New Directions in Practice and Support Future Europe*, 26 May 2016 in Nicosia: University of Nicosia

Spaneas, S., (2013). Title of presentation: **"Migration and Asylum in Cyprus: Lessons learned"**. Conference Title: *Future Europe*, 19 November 2013 in Constanza, Romania

Spaneas, S., (2013). Title of presentation: **“Exploring Future Opportunities for European Resettlement Programmes”**. Conference Title: Asylum and Resettlement in Europe: new international protection guarantees for refugees? 12 November 2013 in Bologna, Italy

#### **Peer Reviewed**

Cochliou, D. and Spaneas, S. (2017). **Counseling Approaches with migrants – beneficiaries of International Protection in Cyprus**, Conference Title: Bridging the differences towards a new counseling in Austerity period, 30 Sept-01 Oct 2017 in Athens: Aegean University.

Spaneas, S. and Zachariades, A., (2016). **Assisted Voluntary Return in Cyprus: Developing a sustainable Policy**, Conference title: Towards a Comprehensive Approach to Migration: International and Social Dimensions, 6-7 June 2016 in Nicosia: University of Nicosia

Spaneas, S. and Cochliou, D., (2014). **Cyprus Juvenile Delinquency: Lessons learned from the programme's evaluation**, paper presented at the 4<sup>th</sup> European Conference for Social Work Research on “Private Troubles or Public Issues: Challenges for Social Work research”, Bozen/Bolzano, Italy, 15-17 April, 2014

Cochliou, D., Spaneas, S. Themistokleous, S. (2013). Title of presentation: **“Guardianship experiences of separated children in Cyprus”**. Conference title: IMISCOE 10 Annual Conference: Crisis and Migration. Perceptions, Challenges and Consequences. Workshop 18: Social Work and Migration - Emerging Connections in Theory, Research and Practice 26-27 august 2013 in Malmö, Sweden.

Spaneas, S. (2013). **Challenges and Opportunities in the practice of social work as an agent of social change and development in Cyprus**, oral presentation to the Social Work and Education and the Quality of Education in Austerity Times, Komotini, Thrace, 15-16 June, 2013.

Spaneas, S. (2012). **Reading the past to understand the present and predict the future: the Cypriot Social Work Case**, oral presentation to the Social Work Social Development 2012: Action and Impact conference in Stockholm, Sweden, 8-12 July, 2012.

Cochliou, D. and Spaneas, S. (2012). **Practice learning in Cyprus under development**, oral presentation to the Social Work Social Development 2012: Action and Impact conference in Stockholm, Sweden, 8-12 July, 2012.

Spaneas, S. (2012). **Working on the edges: Cypriot Social Work practice with migrants in uncertain times**, poster presentation to the Social Work Social Development 2012: Action and Impact conference in Stockholm, Sweden, 8-12 July, 2012.

Spaneas, S., Neocleous, G. and Cochliou, D., (2012). **The Need for Political Competence in Social Work Practice: Interpreting the Perceptions of Iraqi Refugees in Cyprus**, paper to be presented at the 2<sup>nd</sup> European Conference for Social Work Research on “Social work research in the international context: the challenges of comparison and generalisation”, Basel, Switzerland, 22-24 March, 2012

Spaneas, S., (2011). **Social Work in Cyprus: Past, Present and Future challenges and opportunities**, paper presented at the 29th Council of International Fellowship International Conference on “Global Societies Of Inclusion Or Exclusion” Nicosia, Cyprus, 26-30 September.

Spaneas, S., (2011). **Social Work in Cyprus: The Challenge of Indigenization**, paper presented at the 9th Annual ESPAnet Conference on “Sustainability and transformation of European Social Policy” University of Valencia, Spain, 8-10 September 2011.

Cochliou D. and Spaneas, S., (2011). **Challenges and Opportunities for Practice Learning in Cyprus**, paper presented at 9th International Practice Teaching Conference on ‘Learning for Practice, Learning in Practice: Exploring how practitioners develop knowledge, competence and wisdom in the human services’, Bournemouth University, 11th - 13th April 2011

- Spaneas, S., and Neocleous, G., (2011), **Misleading perceptions with ethnic minorities: the case of Pontiac Greeks in Cyprus**, 1<sup>st</sup> European Conference for Social Work Research on “Social Work and Social Care Research: Innovation, Interdisciplinary and Impact”, Oxford, UK, 23-25 March
- Spaneas, S., Panayiotopoulos, C. and Cochliou, D. (2009), **Asylum Reception Centre in Cyprus: towards the generation of a learning organisation**, International Conference (IASFM12) on: ‘Transforming Boundaries’, organized by International Association for the Study of Forced Migration, Nicosia, Cyprus, 28 June – 2 July.
- Panayiotopoulos, C. and Spaneas, S. (2009), **Psychosocial Support to Asylum Seekers in Cyprus. Barriers to the development of an inclusive culture**, International Conference (IASFM12) on: ‘Transforming Boundaries’, organized by International Association for the Study of Forced Migration, Nicosia, Cyprus, 28 June – 2 July.
- Spaneas, S. (2009), **Collaboration in Children’s Social Services: Towards the generation of a different organizational approach**, International Conference on: ‘Citizen Participation in Social Welfare, Social Policy and Community Involvement: Shaping trends and attitudes of social responsibility’, organised by International Sociological Association/RC10, Athens, Greece, 22-24 May
- Spaneas, S. (2008), **Reception & Integration System in Cyprus: Towards the generation of a learning organisation**, 10<sup>th</sup> European Conference on the Reception of Asylum Seekers: ‘Building a reception knowledge centre, organised by ENARO, Malta 5-7 March.
- Spaneas, S., (2005), **Developing a conceptual model to promote collaboration among children’s services**, 7th UK Joint Social Work Education Conference: ‘Making Connections: new learning partnerships that challenge barriers to inclusion’, organised by Swap, Loughborough University, UK;
- Spaneas, S., (2005), **Does Collaboration in Children’s Social Care Services Work? Some findings from Research**, organised by International Federation of Social Work, European Association of Schools of Social Work & CyASW, Nicosia; Cyprus
- Spaneas, S., (2003), Poster presentation: **Researching the Lack of Interagency Communication & Collaboration of Key Agencies in Child Protection**, Conference organised by University of Bradford, UK;

#### **Roundtable Discussions**

- Media Cross Production Sessions of SPARDA Project; Discussion theme: Shaping Perceptions and Attitudes to realise the diversity advantage for Journalists and Mass Media representatives, Limasol 19-21 October **2012**;
- Cyprus Country Report 2 2011 on Economic case for Anti-Discrimination, for the Network of socio-economic experts in the Anti-discrimination Field, Nicosia 7<sup>th</sup> November **2011**
- Cyprus Country Report 1 2011 on Active Ageing, for the Network of socio-economic experts in the Anti-discrimination Field, Nicosia 7<sup>th</sup> November **2011**;
- Protected entry mechanisms (PEP’s): a bridge towards international protection? Nicosia, 12 October **2011**;

#### **Other (Selection of Presentations as Invited Speaker – the last 5 years)**

- Spaneas, S., (2017), Invited Speaker, on **Professional Orientation of Vulnerable Young People: setting the basis for Pan-European common understanding**, International Conference Title: Investments in vocational training, 7-9 June, Bialystok, Poland: Centrum Kompetencji BOF – kompleksowy model wsparcia i modernizacji systemu kształcenia zawodowego na terenie Białostockiego Obszaru Funkcjonalnego;
- Spaneas, S., (2017), Invited Speaker, **Migrants Information Centres**, on a transnational seminar with the title “*Mediterranean Migration Network*”, organised by CARDET, Nicosia 27 & 28 April 2017;

- Spaneas, S., (2016), Invited Speaker, ***Improving collaboration in social care services for children through the implementation of CAF***, on International Workshop with the title: Achieving Progress in Children's Welfare: Interdisciplinary and Multilevel Governance Perspectives, 1<sup>st</sup> December, 2016, Vilnius, LT: Interdisciplinary Research Centre for Children Rights and Kazimieras Simonavičius University;
- Spaneas, S. (2016). ***Facts and Reflections from National Reports: Challenges and Opportunities for a better future***, International Conference Title: Education, Vocational Training and Employment policies for Young Vulnerable Groups, 10 November, 2016, Madrid, Spain: Municipality of Madrid;
- Spaneas, S., (2016). Invited Speaker, ***Designing and Implement CAF to be Performed by Family Members***, International Conference Title: Online Family Training and Social Work: New Directions in Practice and Support Future Europe, 26 May 2016 in Nicosia: University of Nicosia;
- Spaneas, S., (2014), Invited Speaker, ***Developing an effective Information strategy: the case of Migrants Information Centres***, on a national conference with the title "Social Integration of third Country Nationals: Good Practices and modern approaches", organised by EKKE and Charocopeio University, Nicosia 23 & 24 June 2014;
- Spaneas, S., (2014), Invited Speaker, ***Migrants and Social Services in Cyprus***, on an International conference with the title "Migration and Integration: The Role of Social Services", organised by international research centre CARDET, in collaboration with INNOVADE, the School of Education and the UNESCO Chair of the University of Nicosia, in the context of the project [Mediterranean Migration Network](#), Nicosia 20 June 2014;
- Spaneas, S., (2014), Invited Speaker, ***The role of Social Welfare Services with the integration process of TCN***, on a national conferences with the title "Migration and Integration: Challenges and Prospects", organised by IMH and Carder, Nicosia 12 March 2014;
- Spaneas, S., (2013), Invited Speaker, ***Cultivating Active Citizenship in the school environment: procedures and examples for activating students***, on two day conferences with the title "Active Citizenship", organised by Cyprus Red Cross, Limassol 2 December 2013 and Nicosia 6 December 2013;
- Spaneas, S., (2013), Invited Speaker, ***Financial Crisis: Challenges and Prospects for NGOs***, one day conference with the title "The Survival of NGO in austerity times", organised by Pancyprian Volunteerism Coordinative Council, Limassol 30 October 2013;
- Spaneas, S. and Neocleous, G., (2012), Invited Speaker, ***Myths and Realities for the Greek-Pontiac Community of Paphos Municipality*** on the 17<sup>th</sup> Pancyprian Conference with the title: "Contemporary and Traditional types of Addiction". Organised by KENTHEA, Nicosia 4 February 2012, University of Cyprus;
- Spaneas, S., (2011), Invited Speaker ***Lessons learned on Training Professionals on Handling Diversity and Multiculturalism*** on a conference with the general title "Training courses for officers of Local Authorities, NGOs, social partners and academic institutions in the field of intercultural education and development in handling diversity". Organised by Municipality of Nicosia, Cyprus, 23 June;
- Spaneas, S., (2010), Invited Speaker ***Design and implementation of community programme intervention: Opportunities and Challenges*** on the 8<sup>th</sup> National Conference with the general title "Communities in Prevention". Organised by the Therapy Centre for Dependent Individuals, Pyrga, Cyprus, 19 June;