

Academic Personnel Short Profile / Short CV

University:	University of Nicosia
Surname:	Rapti
Name:	Andriana
Rank:	
Faculty:	School of Business
Department:	Department of Management and MIS
Scientific Domain:	Organizational Behaviour/Human Resource Management

Academic qualifications

Qualification	Year	Awarding Institution	Department	Thesis title
PhD	2016	University of Bath,Bath,UK	School of Management	
MSc	2009	University of Bath,Bath,UK	School of Management	
BSc(Ptychio)	2007	Aristotle University of Thessaloniki,Thessaloniki,Greece	Political Science	

Employment history

Period of employment		Employer	Location	Position
From	To			
09/2018	Today	University of Nicosia	Nicosia,Cyprus	
08/2015	09/2018	Kingston Business School,Kingston University	London,UK	Assistant Professor
09/2014	08/2015	University of Bath, School of Management	Bath,UK	Lecturer

Key refereed journal papers, monographs, books, conference publications etc.						
Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2018	"Fostering Work Engagement in Geographically-Dispersed and Asynchronous Virtual Teams"	Panteli N, Yalabik, Z.Y, and Rapti A.	<i>Information Technology and People (in press)</i>		
2	2018	"The future of workplace commitment: key questions and directions"	Co-authored	<i>European Journal of Work & Organizational Psychology</i>		
3	2017	"Facets of job satisfaction and work engagement"	Z.Y Yalabik, B.A Rayton and A.Rapti	<i>Evidence-based HRM: a Global Forum for Empirical Scholarship</i>		
4	2018	"The impact of HR practices on the gig economy: directions and future research"	A.Rapti and N.Panteli	<i>British Academy of Management Conference</i>		
5	2017	"Employee Psychological Ownership and Work Engagement within the JD-R Model and Social Exchange Theory"	A.Rapti, B.A Rayton and Z.Y Yalabik	European Association of Work & Occupational Psychology (EAWOP), Dublin, Ireland		
6	2017	"Employee Psychological Ownership and Work Engagement: a Two-Study Approach"	A.Rapti, B.A. Rayton and Z.Y Yalabik	Academy of Management Conference, OB Division, 2017, Atlanta, US		
7	2016	"Employee Psychological Ownership and Work Engagement: Indirect Links"	A.Rapti, B.A Rayton	Academy of Management Conference, OB		

		with Job Demands and Attitudes”		Division, August 2016, Anaheim		
8	2015	“Perceived fit and work engagement link: Do commitment and satisfaction matter”?	Z.Y Yalabik, B.A Rayton and A.Rapti	Academy of Management Conference 2015 PDW		
9	2017	“Employee Psychological Ownership and Proactivity at Work: Mediating Links with Work Engagement	A.Rapti, B.A Rayton and Z.Y Yalabik	Euram Conference, June 2017, Glasgow, UK		
10	2013	“A Review and Reconceptualization of Employee Loyalty”	A.Rapti	Euram Conference		

Research Projects.				
Ref. Number	Date	Title	Funded by	Project Role
1	2016-today	Employee psychological ownership and work engagement	Kingston University London	Scientific/Project Coordinator
2	2014-2015	Psychological climate and employee engagement	UK government	Research Team Member
3	2013	Employee engagement in the NHS	NHS, UK	Research Team Member
4	2013	Mplus at Utrecht University	University of Bath	Researcher
5	2013	Mplus at Utrecht University	University of Bath	Researcher
6	2013	Metaphors in organisations	University of Bath	Research Officer
7	2013	Virtual Organisations	University of Bath	Researcher

Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2015	Fellow of Higher Education Academy (HEA)	Member	
2	2013	Member of the European Academy of Management (EURAM)	Reviewer	
3	2016	Member of the Academy of Management,US (AOM)	Reviewer	
4	2017	Member of the European Association of Work&Organisational Psychology (EAWOP)	Reviewer	
5	2009	Member of the Chartered Institute of Personnel and Development (C.I.P.D)	Member	

Awards / International Recognition

Ref. Number	Date	Title	Awarded by:
1	2017	Visiting Researcher at the University of Bath,School of Management,UK	University of Bath,School of Management,UK
2	2016	Award of the Fellow Certificate of the Higher Education Academy (UK)	Higher Education Academy (UK)
3	2015	Award of the Associate Certificate of the Higher Education Academy (UK)	Higher Education Academy (UK)
4	2009	C.I.P.D Certificate	Chartered Institute of Personnel and Development

5	2000	First prize in Panhellenic Poetry Competition from the Panhellenic Literature Union	Panhellenic Literature Union
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