

Personal Information	
Surname:	Charalambous
Name:	Theo
Rank:	Adjunct Faculty
School:	Business
Department:	Hospitality, Tourism and Sports Management
Academic Domain:	Hospitality & Tourism Management

Educational Qualifications		
Degree Title	Awarding Institution	Year Awarded
CDipAF (PG)	Association of Chartered Certified Accountants (ACCA)	1980
MHCIMA (G)	Hotel & Catering International Management Association (HCIMA)	1979
MRSH Diploma	The Royal Society of Health (UK)	1978
OND H&C OPS	HCIMA & the Department of Education and Science (UK)	1977

Employment History			
Period of Employment (MM/YY-MM/YY)	Employer	Location	Position
01/2012-Present	Altius Boutique Hotel	Nicosia	Managing Director
03/2013-03/2017	Human Resource Development Authority	Cyprus	National Examiner
09/2009-12/2012	EMAT Euro Mediterranean Academy of Tourism	Nicosia	Executive Director
09/2008- Present	University of Nicosia	Nicosia	Adjunct Faculty
03/2004-Present	TTC Tourism Training Cyprus	Nicosia	Managing Director
10/2004-10/2005	City & Guilds International	London/UK	Consultant/Advisor
03/2001-02/2004	A.Tsokkos Hotels Public Ltd Co.	Cyprus	Executive Director
09/1999-02/2001	Kanika Hotels Public Ltd Co.	Cyprus	Executive Director
02/1982-06/1999	Ayia Napa Hotels Ltd (Nissi Park & Alion Beach)	Ayia Napa	Executive Director
10/1980-10/1981	Louis Tourist Agency Ltd	Nicosia	Catering Manager
06/1979-05/1980	Imperial Hotel, Imperial London Hotels Ltd	London/UK	Catering Manager
09/1978-12/1978	Kennedy Hotel, Grand Metropolitan Hotels Ltd	London/UK	Trainee Manager
09/1977-12/1977	Imperial Hotel, Imperial London Hotels Ltd	London/UK	Trainee Manager

Publications

Key *refereed* journals / conference publications / books (monographs, co-authored, edited, chapters)
(list up to 10 most recent and important ones)

	Year	Title	Authors	Journal/Conference/ Book/etc	Vol. No /ISBN	Pages
1	2014	How to save Cyprus Airways	T.Charalambous	Cyprus Press	N/A	Article
2	2008	Public Life & Code of Conduct	T.Charalambous	Cyprus Press	N/A	Article
3	2007	Customer Care Manual	T.Charalambous	Booklet	N/A	40
4	2007	Public & Private Partnerships	T.Charalambous	Cyprus Press	N/A	Article
5	2003	Hospitality Assured: The Industry's Specific Standard	T.Charalambous	International Press	N/A	Article
6	1987	Management Communication	T.Charalambous	Cyprus Press	N/A	Article
7	1987	Management: An Outline	T.Charalambous	Cyprus Press	N/A	Article
8	1986	Profit Sensitivity Analysis	T.Charalambous	Cyprus Press	N/A	Article
9	1979	International Trade: Why nations find it beneficial to trade with each other	T.Charalambous	London Press, UK	N/A	Article
10	1978	The role played by Tourism in the UK Economy	T.Charalambous	London Press, UK	N/A	Article

Consultancy and Scholarly Work

(E.g. Membership in Boards, Editorial Committees, etc. List up to 10)

	Period	Description
1	05/07-Preset	Past President & International Ambassador of the Institute of Hospitality (UK)
2	05/02-05/07	President Elect/President/Past President of the Institute of Hospitality (UK)
3	05/99-05/02	Chairman of International Ambassadors of the Institute of Hospitality (UK)
4	05/97-05/99	Chairman of the International Committee of the Institute of Hospitality (UK)
5	08/03-08/06	Member of the Board of Directors of the Cyprus State Fairs Authority (Cyprus)
6	2005-2007	International Board of Advisors ITHM, Ministry of Tourism (Sri Lanka)
7	1997-2000	Member of the National Council for Tourism-under the President of the Republic (Cyprus)
8	1995-2005	Member of the Board of Directors of the Higher Hotel Institute of Cyprus (Cyprus)
9	1994-1996	Member of the EU-Cyprus Committee: Enterprise & Policy for Tourism (Cyprus)
10	1988-1992	Member of the Advisory Committee for H&C Education of the Ministry of Education (Cyprus)

Awards and Recognitions		
<i>(list up to 10)</i>		
	Year	Description
1	1988	Elected Fellow of the Hotel and Catering International Management Association (the youngest fellow worldwide).
2	1988	Awarded a Commemorative Medal on the occasion of the Celebrations for the 50 Years of Waltham Forest College, London, UK (1938-1988), representing the graduates of the Hospitality Department for the decade 1970-80.
3	1994	Appointed member of the European Foundation for the Accreditation of Hotel School Programmes in Europe-EFAH.
4	1996	Declared Honorary President of the Cyprus Branch of the HCIMA (Hotel and Catering International Management Association). A Founding Chairman of the Branch in 1984.
5	1996	Received a Certificate of Recognition by the Mayor of Athens Mr. Demetris Avramopoulos on the occasion of the Hundredth Anniversary from the revival of the First Olympic Games hosted by the City of Athens in 1896.
6	1997	Elected at worldwide elections (among 7 candidates) the first International Councillor of the Hotel and Catering International Management Association (HCIMA). Received 661 votes with second candidate receiving 383 votes.
7	1997 & 1998	Received as Director & General Manager of the ALION BEACH HOTEL the HOLLY AWARD for 1997 and 1998, awarded by the Touristik Union International (TUI), a distinction given to the best 100 Holiday Hotels of the World.
8	2002	Elected the first ever International President of the Institute of Hospitality (formerly known as the Hotel & Catering International Management Association) receiving 20 votes out of the 21 votes cast by the Executive Council of the Institute.
9	2003	Received an official invitation by Her Majesty Queen Elizabeth and attended a Reception at Buckingham Palace, London (UK). The invitation was extended to individuals who made a significant contribution to Tourism.
10	2004	Received an Honorary Dr. Certificate at the International Convention UNIVERSIDAD 2004, Havana, Cuba.
	2010	The Slovak TV dedicated its programme "Anjeli Stranzi-Guardian Angel" on his life, personality, contributions and achievements in the International Hospitality and Tourism Industry.