



### Personal information

Surname(s) / First name(s) **Ioannou Christina**

Address(es) University of Nicosia, 46 Makedonitissas Av., P.O. Box 24005, 1700 Nicosia, Cyprus, Millennium Building, M109

Telephone(s) +357 22 841 600

Fax(es)

E-mail ioannou.ch@unic.ac.cy

Nationality Cypriot

Gender Female

### Work experience

**Dates** 2016-onwards

**Occupation or position held** Associate Dean, School of Law / Associate Professor of European Politics and Labour Law

Main activities and responsibilities Administration / Management of the School of Law, Research, Teaching

Name and address of employer University of Nicosia, 46 Makedonitissas Avenue, 1700 Nicosia, Cyprus

Type of business or sector Academia

**Dates** 2016-onwards

**Occupation or position held** Editor-in-Chief of *The Cyprus Review*

Main activities and responsibilities Editing, Management of the Journal

Name and address of employer University of Nicosia, 46 Makedonitissas Avenue, 1700 Nicosia, Cyprus

Type of business or Academia

sector

**Dates** 2014-onwards

**Occupation or position held** Senior Legal Consultant

Main activities and responsibilities Offering advice on labour and employment law issues to the company and to clients

Name and address of employer A. & E. C. Emilianides, C. Katsaros and Associates LLC., Ledras 192, Nicosia 1011.

Type of business or sector Research

**Dates** 2007-2014

**Occupation or position held** Lecturer/ Assistant Professor/ Associate Professor

Main activities and responsibilities Giving lectures to undergraduate and graduating students, preparing the material for lectures, grading assignments and exams, supervising BA and MA theses, supervising PhD students.

Name and address of employer University of Nicosia, 46 Makedonitissas Avenue, 1700 Nicosia, Cyprus.

Type of business or sector Academia

**Dates** 2005-2007

**Occupation or position held** Research Fellow

Main activities and responsibilities I was awarded a research grant by the Research Promotion Foundation and I was primarily working on my research grant. Other responsibilities included, inter alia, the drafting of research proposals and the management, coordination and implementation of research projects, primarily revolving around socio-political EU affairs and labour law.

Name and address of employer Cyprus Center for European and International Affairs, 46 Makedonitissas Avenue, 1700 Nicosia, Cyprus.

Type of business or sector Research

**Dates** 2003-2005

**Occupation or position held** Graduate Teaching Assistant

Main activities and responsibilities I was a graduate teaching assistant for Prof. Simon Bulmer and Dr. Dimitris Papadimitriou at the Department of Government of the University of Manchester, where I was studying towards my PhD at the time. I taught tutorial classes in 'Politics of the European Union' and 'Supranational Politics'.

Name and address of employer University of Manchester, Oxford Road Manchester, M13 9PL, UK.

Type of business or sector Academia

## Education and training

**Dates** 2003-2007  
**Title of qualification awarded** PhD in Politics

**Principal subjects** European politics, EU governance ,Labour Law, Social policy, Welfare state politics

**Name and type of organisation providing education and training** University of Manchester, Oxford Road Manchester, M13 9PL, UK

**Dates** 2001-2002  
**Title of qualification awarded** MA in European Politics and Policy (Degree awarded with distinction)

**Principal subjects** European Politics and Policy-Making, Governance and the Welfare State, Politics of Europeanisation, Political Economy, Social Europe

**Name and type of organisation providing education and training** University of Manchester, Oxford Road Manchester, M13 9PL, UK

**Dates** 1998-2001  
**Title of qualification awarded** B.Sc (Hons) Economics

**Principal subjects** Microeconomics, Macroeconomics, Econometrics, Economic History, International Political Economy

**Name and type of organization providing education and training** University of Warwick, Kirby Corner Road, Coventry, CV4 7AL, UK

## Personal skills and competences

**Mother tongue(s)** Greek  
**Other Languages** English (bilingual)

**Publications and Reports:** (2024) *Labour Law in Cyprus* (with Achilles C. Emilianides), 3<sup>rd</sup> Revised and updated Edition, Hague: Wolters Kluwer: pp. 280.

(2024) *‘Η αναρμόνιση του Ευρωπαϊκού Εργατικού Δικαίου στην Κυπριακή και Ελλαδική Έννομη Τάξη’* eds. (with Achilles C. Emilianides, Konstantinos Dimarellis and Demetrios Ladas), Αθήνα: Νομική Βιβλιοθήκη, 2024, pp. 272.

- (2024) 'Αντιχάρισμα στον Αιμίλιο Α. Σολωμού' eds. (with Panayiotis Angelides, Achilles C. Emilianides and Christina Hajisoteriou), Λευκωσία: Hippasus, pp. 352
- (2024) 'Δυσμενείς Διακρίσεις στο Κυπριακό Εργατικό Δίκαιο', in 'Αντιχάρισμα στον Αιμίλιο Α. Σολωμού' eds. (with Panayiotis Angelides, Achilles C. Emilianides and Christina Hajisoteriou), Λευκωσία: Hippasus, p. 67-83.
- (2022) 'Introduction: Cyprus and the Commonwealth: 1961-2021' (with A. C. Emilianides and D. Kourtis), *The Round Table: The Commonwealth Journal of International Affairs* (Routledge), Vol. 111, Issue 1: p.1-5
- (2022) 'Commonwealth and Cyprus after EU accession' (with A. C. Emilianides), *The Round Table: The Commonwealth Journal of International Affairs* (Routledge), Vol. 111, Issue 1: p.40-52.
- (2022) The Institution of the House of Representatives, edited volume (co-edited with Achilles C. Emilianides, Dimitrios Kourtis, and Sylvana Vanezou), House of Representatives and School of Law of the University of Nicosia, 342 pp. – in Greek.
- (2021) Struggle for Survival: Aspects of Cypriot Political History after 1974, edited volume (co-edited with Achilles C. Emilianides and Dimitris Sotiropoulos), Nea Estia and Hippasus Publishing, Nicosia, 262 pp. – in Greek.
- (2019) *Labour Law in Cyprus* (with Achilles C. Emilianides), 2<sup>nd</sup> Revised and updated Edition, Hague: Wolters Kluwer: pp. 266.
- (2019) 'Cyprus' (with Anna Charalambous-Katsaros), *The Labour and Employment Disputes Review*, edited by N. Robertson. London: Law Business Research: 27-32.
- (2019) 'The Restructuring of the Cypriot Welfare System: Will the New Provision System Prove to be a Success?' (with Odysseas Christou), in S. Blum, J. Kuhlmann, and K. Schubert (eds), *Routledge Handbook of European Welfare Systems* (Abingdon Oxon/New York: Routledge, 2020): 73-90.
- (2018) 'Equal Treatment of Women and Men in Employment: An Analysis of the Cypriot and Greek Legal Framework' (with Konstantinos Dimarellis), *The Cyprus Review*, 30(1): 259-274.
- (2016) *Labour Law in Cyprus* (with Achilles C. Emilianides), Hague: Wolters Kluwer, published as part of the International Encyclopaedia of Laws Series
- (2016) 'The Cypriot Welfare State at a Time of Crisis', (with Odysseas Christou and Anthos Shekeris), in, K. Schubert, P. de Vilotta, and J. Kuhlmann (eds), *Challenges to European Welfare Systems* (Cham: Springer International Publishing Switzerland): 79-104.
- (2016) 'Law and Religion in the Workplace' (with A. C. Emilianides), in M. Rodriguez Blanco (ed.), *Law and Religion in the Workplace*, Granada: Comares: p. 117-126
- (2015) 'The Cyprus Parliament and EU Affairs' (with Achilles C. Emilianides and Odysseas Christou), in Claudia Heffler, Christine Neuhold, Olivier Rozenberg and Julie Smith (eds.), *The Palgrave Handbook of National Parliaments and the European Union*, Palgrave Macmillan, Basingstoke: 479-493
- (2014) *Cyprus in the new Era* (in Greek), Edited Volume (with Achilles C. Emilianides and Dimitris Sotiropoulos), Foreign Affairs: The Hellenic Edition and Hippasus Publishing, Nicosia: pp. 153
- (2014) 'The Cypriot Hydrocarbons and the European Financial Crisis' (with Achilles C. Emilianides), *Journal of Energy and Power Sources. California, USA* 1(6): 330-337.
- (2014) 'The Haircut of Cypriot Bank Deposits and the Protection of Human Rights', (with Achilles C. Emilianides), *Cyprus Human Rights Law Review*, Intersentia. Antwerp and Cambridge 2(2): 141-166
- (2014) How and Why Cyprus was shaken by the Crisis: The Real Causes (Πώς και γιατί η Κύπρος βυθίστηκε στην κρίση. Τα πραγματικά αίτια και ευθύνες) (with Achilles C. Emilianides), *Foreign Affairs: The Hellenic Edition*, Feb. 2013, Issue 12, Athens: 41-51.

(2013) 'Social Cohesion and the State in times of Austerity' (with O. Christou and A. Shekeris), Cyprus report. Report commissioned by the Friedrich Ebert Foundation.

(2012) 'Economic Crisis: An Institutional Crisis for Europe' (with Achilles C.Emilianides), *EuroDialogue: Journal of International Relations, European, Economic and Social Studies*, Fall 2012, Vol. 2, pp. 171-181.

(2012) 'The Problem of Collective Action: A Critical Examination of Olson's Solution of "Selective Benefits"', *International Journal of Business and Social Research*, Vol. 1, No. 3, Maryland Institute of Research: 151-157.

(2011), 'Social and Societal Aspects of EU Membership' (with Giorgos Kentas), in James Ker-Lindsay, Hubert Faustman and Fiona Mullen (eds), *An Island in Europe: The EU and the Transformation of Cyprus*, I.B. Tauris, London: 89-111.

(2011) 'EU Integration and the Prospect of further Enlargement: The Case of Turkey' (with A. Theophanous), in E. Fabry (ed.), *Think Global Act European: The Contribution of 16 European Think Tanks to the Polish, Danish and Cypriot Trio Presidency of the European Union*, Think Global Act European Report, Notre Europe.

(2009) 'The Development of the "Cypriot Corporatist Model": The Emergence of a "Corporatist Culture" and its Impact on the Process of Europeanisation', *Cyprus and European Law Review*, November 2009 (10): 700-36.

(2009) 'Welfare Adaptation in a Divided State: The Cypriot Welfare System' (with A. Shekeris and C. Pamagiotopoulos), in K. Schubert, S. Hegelich and U. Bazant (eds.), *The Handbook of European Welfare Systems*, Routledge, New York/London: 83-100.

(2009) 'The Mediating Impact of Corporatism on the Europeanisation of the Cypriot Labour Sector' (with Giorgos Kentas), *The Cyprus Review*, Fall 2009, 21:2: 115-35.

(2009) 'Cyprus' (with Achilles C. Emilianides and Giorgos Kentas), in *The Selection of Candidates by National Parties and the Impact of European Political Parties*, Study undertaken by the Centre for Scientific Dialogue and Research for the European Parliament, Directorate General for Internal Policies.

(2008) 'Social Policy in the Shadow of the National Question: The Welfare System of Cyprus' (with Anthos Shekeris and Christos Panagiotopoulos), in Klaus Schubert, Simon Hegelich and Ursula Bazant (eds.), *European Welfare Systems* (in German), VS Verlag für Sozialwissenschaften, Wiesbaden.

(2008-9) 'The Europeanisation of Cypriot Social Policy: An 'Apolitical' Europeanisation Process', *Journal of Modern Hellenism*, Winter 2008-9 (25-6), pp. 97-128, Hellenic College Press, University of Missouri, Massachusetts.

(2007) 'Business Behaviour in Europe's Single Market', in M. Katsioloudes and S. Hadjidakis (eds.), *International Business: A Global Perspective*, Butterworth-Heinemann, Oxford: 509-545.

(2007) *The Evolution of Labour Law in the New Member States of the European Union: 1995-2005 Country Study on Cyprus and Malta* (with A. Theophanous, M. Antoniou, Y. Tirkides, R. Azzopardi and K. Georgiou. Study undertaken by the Cyprus Center for European and International Affairs, for the Employment, Social Affairs and Equal Opportunities Directorate-General of the European Commission.

**Research Experience (selective)** 2024: Acted as Consultant with Spark Legal and Policy Consulting BV, undertaking to perform the role of National Expert and carry out research for the European Federation of building and woodworkers (EFBWW) and the European Construction Industry Federation (FIEC), for the project entitled "SIDE-CIC" Social Identity Cards in Construction.

2023-2024: Acted as Consultant with Milieu Consulting, undertaking to perform the role of National Expert and carry out desk research, interviews with relevant stakeholders and completion of the Cyprus Research Report, for two Specific Contracts under the Framework Contract ELA/2021/OP/01/FWC/Lot2 –"Collection of background

material and drafting of selected chapters and/or sub-chapters of a report on labour and social issues in the Hotel, Restaurant and Catering sector ("HORECA").

2020-2021: Acted as Consultant with Milieu Consulting, undertaking to perform the role of National Expert and provide the European Commission with legal information and analysis for a "Study on the Compliance of National Transposition Measures of Council Directive (EU) 2017/159 implementing the Agreement concerning the implementation of the Work in Fishing Convention, 2007 of the ILO". (The study comprised two phases: 1) a prima facie check; 2) an in-depth legal analysis of the completeness and conformity of the national implementation measures with the provisions of the Directive.)

2019-2022: Gender & Private International Law project, Max Planck Institute for Comparative and International Private Law (Hamburg FRG), Country expert on Gender, Participant.

2014-2017: Jean Monnet Erasmus Programme, Jean Monnet Centre of Excellence on EU Politics and Policies at the University of Nicosia. Role: Instructor of courses with the Centre, General Consultant to the academic affairs of the project.

2012-2015: Research Promotion Foundation, Network for Federal Studies and Governance in Bi-ethnic and Multiethnic States, Main Researcher.

2012-2014: Notre Europe, Think Global Act European III – Poland-Denmark-Cyprus Trio Presidency of the EU: The Contribution of 16 European Think Tanks to the Polish, Danish and Cypriot Presidency of the EU, Country Expert, Researcher, Author.

2011-2014: Jean Monnet Erasmus Programme of EACEA, Jean Monnet Chair Ad Personam in the Diplomacy and Politics of European Integration, Instructor of three Jean Monnet Modules under the Chair.

2008-2010: Jean Monnet Erasmus Programme of EACEA, Jean Monnet Modules. Instructor of JM Modules

2009-2010: The EEA Financial Mechanism & the Norwegian Financial Mechanism 2004-2009 Fund for Non-Governmental Organisations, "Multi-Culturalism and Child-Caring" (NGOFUND/CY/014), Participant and Conference Organiser.

2008-2009: European Parliament Contract on "The Selection of Candidates for the European Parliament by National Parties and the Impact of European Political Parties", Co- author and researcher.

2006-2007: European Commission Contract on "The Evolution of Labour Law in the New Member States of the European Union 1995-2005: Country Study on Cyprus and Malta" (Tender Specifications VT/2005/68), Co-author and key researcher.

2007-2009: SOCRATES – Bridging Insula, SOCRATES Programme, Comenius, Participant.

2006-2009: SOCRATES – Insula Europae (Training of School Educational Staff), SOCRATES Programme, Comenius Action 2.1, Participant (Expert on History of European Integration).

2007-2009: SOCRATES – LE.TH.E – LEarning THrough Emotions, Insula Europae (Training of School Educational Staff), SOCRATES Programme, Comenius Action 2.1, Participant.

2007-2009: EUCLIDES – Enhancing the Use of Cooperative Learning to Increase the Development of Science Studies, Comenius, Participant.

2005-2006: Research Promotion Foundation, 12-month project on "Coordination and Formulation of EU Policy in a Federal Cyprus" (ΑΠΟΝΕ 05/04), Main Author of proposal and key researcher.

**Selected Presentations and** Kapardis A. and Ioannou C. "Making sure Crime does not Pay: The Future", 41<sup>st</sup> Cambridge International Symposium on Economic Crime, Sept. 2024.

## Participation in

### Conferences

Ioannou C., "Women in Cypriot Politics". Conference entitled 'The Consolidation of Democracy in Cyprus', co-organised by the Foundation for Parliamentary and Participatory Democracy of the Cypriot House of Representatives and the Foundation of the Hellenic Parliament for Parliamentarism and Democracy, 22-23 Nov. 2024.

Ioannou C. and Phellas C. "Diversity in Education and AI", Education Conference 2023 - Digital Transition and Inclusion in Education: An Agenda for Action, Organised by the Council for Education in the Commonwealth (CEC), the University of Nicosia, the Foundation for the Management of European Lifelong Learning Programs (IDEP), and UNESCO Chair of the University of Nicosia, 18 May – 21 May 2023.

Ioannou C., "Discrimination in Cypriot Labour Law", Conference in memory of the late former Minister of Labour and Social Insurance of the Republic of Cyprus, Ms Zeta Emilianides, Organised by the School of Law of the University of Nicosia and the Greek Association of Labour and Social Insurance Law (EDEKA), on the harmonisation of European Labour Law in Cyprus and Greece a great success, University of Nicosia 17 March 2023.

Ioannou C., "Industrial Relations and Working Conditions in Colonial Cyprus", International Conference in Memory of Aristides Coudounaris (1936-2018), Organised by the School of Law of the University of Nicosia, the Department of History and Archeology of the University of Cyprus and Κυπριακή Εταιρεία Ιστορικών Σπουδών, University of Nicosia, 7-8 February 2020.

Ioannou C. and Christou O. (2017), "The Eurogroup decisions on Cyprus and socioeconomic repercussions", Conference on the Social and Political Portrait of Cyprus, Organised by the University of Nicosia and Promitheas, 17 May 2017.

Christou O. and Ioannou C. (2016), "Sociopolitical responses to the Economic Adjustment Programme (EAP) in Cyprus," Second Annual Conference of the Cyprus Association of Political Science (Co-organized by the Jean Monnet Centre, University of Nicosia), Cyprus University of Technology Cyprus, 16-17 December 2016.

Ioannou C. and Emilianides A. (2016), "The Creation of Primary European Law as a result of Intergovernmental Power Balances", Conference on "Law and Power" (in Greek), organised by the University of Nicosia Law Department, 25-26 November, 2016.

Christou O. and Ioannou C. (2016), "Structural Reform and New Policy Agendas: Political and Social Responses to the Economic Adjustment Programme in Cyprus" 10<sup>th</sup> ECPR General Conference, Charles University, Prague, 7-10 September 2016.

Ioannou C. and Emilianides, A. (2015), "Law and Religion in the Workplace in Cyprus", European Consortium of State and Church Research. XXVII Annual Conference Alcalá de Henares, University of Madrid, 12-15 November 2015.

Ioannou C. and Emilianides A. (2014), «Το Κυπριακό Πολιτικό Σύστημα και η ΕΕ μετά τις Ειδούς του Μαρτίου», Conference "Το Πολιτικό Σύστημα μετά το Μνημόνιο [The Political System after the Memorandum]" organised by the University of Nicosia, 7 May 2014, Nicosia, Cyprus

Ioannou C. and Emilianides A. (2013), "The Cypriot Hydrocarbons and the European Financial Crisis", 2nd Conference on Power Options for the Eastern Mediterranean Region (POEM 2013), Nicosia, Cyprus, 7-8 October 2013.

Christou O., Ioannou C. and Shekeris A. (2013), "The Effects of Austerity Policies on Social Cohesion in Cyprus," Conference organised by the Friedrich Ebert Foundation on The Impact of the Crises and Austerity Policies on Portugal, Italy, Cyprus, Greece and Spain, Madrid, Spain, 7 November 2013.

Christou O., Ioannou C. and Shekeris A. (2013), "The Impact of the Crisis and Austerity Policies on Cyprus," Conference organised by the Friedrich Ebert Foundation on PICGS in Trouble: The Impact of the Crises and Austerity Policies on Portugal, Italy, Cyprus, Greece and Spain, Nicosia, Cyprus, 5 October 2013.

Ioannou C. (2013), "German-Cypriot relations in the context of the agreement reached between Cyprus and the Troika: the impact on the survival of the Eurozone", Friedrich-Ebert Foundation, 5 October 2013.

Ioannou C. and Emilianides, A. (2013), "Participation of Federal States in the EU" Symposium organized by Symposium organized by the Center for European and International Affairs of the University of Nicosia, the Center for State Constitutional Studies (at Rutgers-Camden) Academia Europea Bolzano (EURAC) Institute for Studies on Federalism and Regionalism European Center for Peace and Development, Issues of Politics and Governance in Biethnic, Multiethnic and Divided States, 18 November 2013.

Ioannou C., Christou O. and Shekeris A. (2013), "Social Cohesion and the State in Times of Austerity: Cyprus" Conference organised by the Friedrich-Ebert Foundation, "PICGS" in Trouble: The Impact of the Crises and Austerity Policies on Portugal, Italy, Cyprus, Greece and Spain, The Friedrich-Ebert-Stiftung (FES), Office Cyprus, 05 October 2013.

Ioannou C. and Emilianides A. (2013), "The Cypriot Hydrocarbons and the European Financial Crisis", 2nd Conference on Power Options for the Eastern Mediterranean Region (POEM 2013), Nicosia, 07-08 October 2013.

Ioannou, C. and Shekeris, A. (2013), "Current Challenges to European Welfare Systems: The Case of Cyprus", European Welfare Systems Conference, Siegen, Germany, 11-13 April 2013.

Ioannou, C. (2013), "European Banking Union and the Case of Cyprus" (in Greek), Conference organized by the Foreign Affairs magazine (the Hellenic Edition) on "Cyprus in the new Era: Geostrategic Concerns, Economic Challenges and Foreign Policy", University of Nicosia, 18 June 2013.

Ioannou, C. (2012), "The Cognitive Gap of Social Transformation in Cyprus", *13th International Conference of International Society for the Study of European Ideas*, University of Cyprus, 2-6 July 2012.

Ioannou, C. (2012), "The 'Works Council' Directive and the Importance of Information and Consultation procedures in today's economic and business environment" (in Greek), Invited Speaker, Organised by SEK trade union, in the framework of the European Project, "The Role of Information and Consultation of Employees and Workers at National and European Levels for the Improvement of Competitiveness, Employment Growth and Better Implementation of the European Social Model" - INFORMIA II (VS/2011/0277).

Ioannou, C. (2011), "Examining Social Change in the Cypriot Labour Sector and the Case of Gender: Normative and Cognitive Aspects of Europeanisation", *6th ECPR General Conference*, University of Reykjavik, Reykjavik, Iceland, 24-27 August 2011.

Ioannou, C. (2010), "Responding to Social Challenges: Cypriot Industrial Relations at Historical Milestones", Symposium on the 50 years of the Republic of Cyprus: "The Republic of Cyprus at Crossroads: Past, Present and Future," 18-19 February 2010.

Ioannou, C. (2009), "Internalising EU Pressures in Cyprus: The Cypriot Corporatist Tradition and Political Sophistication amidst EU Adaptation Forces" (co-authored), *5th ECPR General Conference*, University of Potsdam, Potsdam, Germany, 10-12 September 2009.

Ioannou, C. (2008), "The EU's Democratic Deficit and the likely Effects of the New Reform Treaty", Conference on "Europe in Dialogue with its Citizens: Europe in the Daily Lives of Cypriot Citizens" (Invited Speaker), Organised by Index – Research and Dialogue, with the support of the European Commission DG Education and Culture, and the Association of Local Democracy Agencies, 5 May 2008.

Ioannou C. (2007), "A Cross-National Comparison of Federal Experiences and Formulation of Policy on EU Issues", Round Table Discussion on "Coordination and Formulation of EU Policy in a Federal Cyprus", Organised by the Cyprus Center for European and International Affairs, University of Nicosia, 22 Jan. 2007.

Ioannou, C. (2006), "Gender Equality and the European Union", Conference on "Gender Equality in Cyprus and the EU" (Invited Speaker), Organised by the Representation of the European Commission and the European Parliament in Cyprus, in the framework of Plan D (for Democracy, Dialogue and Debate with the citizens and the



society), 1 Nov. 2006.

Ioannou, C. (2006), "Coordination and Formulation of EU Policies: The Challenges for National Governments and Federal State Systems", Round Table Discussion on "Federalism and Subsidiarity in the EU", Organised by the Cyprus Center for European and International Affairs, University of Nicosia, 10 Apr. 2006.

Ioannou, C. (2005), "Gender Equality in the Labour Sector and the European Challenge of Compliance", Colloquium on "Welfare in Europe: Theory and Practice", European Policy Research Unit (EPRU) and Manchester Centre for Political Thought (MANCEPT), University of Manchester, UK, 29 Apr. 2005.

**Honours and Awards** The A.G. Leventis Foundation Educational Grant, awarded for my doctoral research for the academic sessions 2003-2005.

Overseas Scholarship Scheme (OSS) Award, received from the University of Manchester for my doctoral studies, during the academic sessions 2002-2005.

School of Social Sciences Bursary, awarded from the University of Manchester for my doctoral studies, during the academic sessions 2003-2005.

Distinctions awarded for my MA Degree and my MA Thesis from the University of Manchester, Department of Government in September 2002.

Certificate for Graduate Teaching Assistant, University of Manchester, 2002.

Duke of Edinburgh Bronze, Silver and Gold Awards (Gold award awarded in 1998).

German Certificate "Zertifikat- Grundstufe" for German as a foreign language, Goethe-Institut, 1995.

**Other** Oct. 2024-onwards: President of the National School of Ethics in Sport

June 2022-onwards: Member of the Bi-communal Technical Committee for Crime and Criminal Matters.

May 2022-onwards: Examiner for the National Scholarships Foundation Cyprus (Ίδρυμα Κρατικών Υποτροφιών Κύπρου).

Feb. 2021-onwards: Member of Committee of Ethics and Safeguarding in Sports (Επιτροπή Δεοντολογίας και Προστασίας Αθλητισμού).

Dec. 2020-Feb. 2023: Member of Team of Advisors of the former President of the Republic of Cyprus, Nicos Anastasiades, on the Negotiations of the Cyprus Problem.

Nov.2019-Nov.2021: Member of the Parallel Parliament for Civil Society, Committee on Human Rights and Social Affairs, appointed by the former President of the House of Representatives.

2020-onwards: Member of the Women's Indian Chamber of Commerce and Industry (WICCI) Cyprus

2021-onwards: Member of the University Gender Equality Ad Hoc Committee

2021-onwards: Director of Gender and Law Research Group, University of Nicosia.

2017-onwards: Board Member of Royal Commonwealth Society – Cyprus Branch (Vice-President 2017-2020).

2016-onwards: *The Cyprus Review*, Editor-in-Chief

2014-onwards: A & E. C. Emilianides, C. Katsaros & Associates LLC, Senior Legal Consultant (on Labour Law issues)

2014-onwards: Programme Coordinator, MA Law and Politics in the EU

2008-onwards: Centre for Scientific Dialogue and Research, Member of the Board of Directors

2008-onwards: Institute of State and Church Relations, Member of the Board of Directors

2016-2017: Institute for Quality Assurance and Enhancement in Education, Co-Director.

2012: Cyprus Academy of Public Management, Ministry of Finance of Republic of Cyprus, Instructor  
Upon request by the Ministry of Finance of the Republic of Cyprus, I designed a series of lectures in order to educate and train public sector employees on the challenges of the Cypriot EU Presidency in the second half of 2012.

2010-2013: Cyprus Center for European and International Affairs, Member of the Board of Management

2010-2012: Mediterranean Institute of Management (MIM), Visiting Lecturer on European Union, MBA programme in Business Administration

2007-2010: *Σύγχρονη ΑΠΟΨΗ* (monthly magazine), Member of Editorial Board (2007-2010)

2006-2013: Team Europe (European Commission Representation), Member

2006-2014: Global Learning Institute, Visiting Lecturer on the European Union in the “Global Learning Semesters” Programme