



ARISTON
PSYCHOMETRICS



Ariston Personnel Assessment and Ariston Talents

This is the ideal tool for personnel assessment, selection of new candidates or reallocation and placement based on specific job descriptions, achieving precise, reliable and fast job matching as well as ranking of candidates (for a specific work environment).



aristontest.com

The assessment examines whether a person can respond to the demands and expectations of predefined professional environments while it evaluates personal characteristics and traits. The management of the organisation is, therefore, enabled to distinguish with safety and credibility the most appropriate person for a specific position by receiving full reports on individuals/candidates, including strengths, weaknesses, extra talents as well as precise ranking of the employees. "Talent" refers to staff that possess skills which are advanced when compared to others of their age. We indicatively mention following functionalities: work personality, aptitudes and abilities (including measurement of leadership and decision-making abilities), work motives, emotional quotient, training needs.

Additionally, the Ariston Personnel Assessment can draw conclusions that concern:

- Identification of talents, supporting talent management and production of talent map per organisation
- Production of specialised organisation norm

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