

Curriculum Vitae

Christina Ioannou

1. Personal Data

Address: 46 Makedonitissas Avenue, 1700, M109A, Nicosia
Telephone: 00357-22841758
e-mail: ioannou.ch@unic.ac.cy

2. Education

- 2003 – 2007: PhD in Politics
University of Manchester, UK
Thesis: “The ‘Eager Europeanisation’ of Cypriot Social Policy: When Accession becomes a ‘National Goal’.”
Supervisor: Professor Michael Moran.
- 2001 – 2002: MA (Econ) in European Politics and Policy
University of Manchester, UK
With Distinction
- 1998 – 2001: BSc (Hons) Economics
University of Warwick, UK

3. Academic Professional Experience

- November 2016-onwards: Associate Dean, School of Law
- July 2016-onwards: Associate Professor, Department of European Studies and International Relations, University of Nicosia
- September 2011-onwards: Associate Member at the Department of Law, University of Nicosia
- September 2011- July 2016: Assistant Professor, Department of European Studies and International Relations, University of Nicosia
- 2007-2011: Lecturer, Department of European Studies and International Relations, University of Nicosia
- 2005-2007: Research Fellow, Cyprus Center for European and International Affairs
- 2003-2005: Graduate Teaching Assistant, Department of Politics, University of Manchester

4. Participation in Professional and Academic Organisations

- 2017-onwards: Vice-President of the Royal Commonwealth Society Cyprus Branch.
- 2016-2018: Co-Director of the Institute for Quality Assurance and Enhancement in Education (IQAEE)
- 2015-2016: Board Member of the Institute for Reforms in the European Higher Education Area and for Quality Assurance (IREHEAQA)
- 2013-onwards: Member of the Cyprus Association of Political Science. Board Member 2013-2014.
- 2008-onwards: Member of Board of Directors of the Centre for Scientific Dialogue and Research
- 2006-2016: Visiting Lecturer on European Union in Global Learning Institute, Global Semesters Programme.
- 2010-2014: Member of Board of Management of the Cyprus Center for European and International Affairs
- 2006-2013: Team Europe of the European Commission Representation Office in Cyprus
- Jan-May 2012: Instructor, Academy of Public Management, Ministry of Finance of the Republic of Cyprus, Series of lectures, educating public sector employees on the challenges of the forthcoming EU Presidency, and media people on how to effectively cover the Presidency.
- 2010-2012: Visiting Lecturer on European Union issues in the Mediterranean Institute of Management (MIM), MA Programme in Public Administration.
- 2002-2007: EPRU – Member of the European Policy Research Unit.

5. Participation in Research Projects and Funding

- 2019-current: Gender and Private International Law project, **Max Planck Institute for Comparative and International Private Law** (Hamburg FRG), Country expert on Gender, Participant.
- 2014-2017: The University of Nicosia became the first private university in Cyprus to be awarded the **Jean Monnet Centre of Excellence on EU Politics and Policies**, following the submission of a proposal under the leadership of the then Rector of the University Prof. Michalis Attalides. The project promotes

excellence in teaching and research in EU studies through emphasis on coursework by expert faculty. I was part of the team which was awarded the project. My role in the project is as a member of the teaching staff and as a general consultant to the academic affairs of the project. I taught two courses under the framework of the Jean Monnet Centre of Excellence and in particular European Social Welfare State and Social Rights and European Integration. Funding Agency: Jean Monnet 2014 Programme of the Erasmus Programme of EACEA. Funding Amount: €110,074.93.

- 2012-2014: I was a key researcher of the funded project on “Network for Federal Studies and Governance in Bi-ethnic and Multiethnic State”. The project was funded by the **Cyprus Research Promotion Foundation**. The project involved the successful completion of work packages, including the preparation of international academic conferences and completion of research papers. Funding Amount: €60.000.
- 2010-2012: I was a main researcher for the **Notre Europe** project, “Think Global Act European III – Poland-Denmark-Cyprus Trio Presidency of the EU: The Contribution of 16 European Think Tanks to the Polish, Danish and Cypriot Trio Presidency of the European Union.”
- 2011-2014: Together with the holder of the **Jean Monnet Chair Ad Personam in the Diplomacy and Politics of European Integration**, University of Nicosia, Rector Prof. Michalis Attalides, I acted as an instructor, teaching or co-teaching 3 courses every academic year and in particular “European Institutions and Governance”, “European Integration” and “Current European Issues”. The project was supported by the Lifelong Learning Programme of the EU. Funding Agency: Jean Monnet Programme, Key Activity of the Lifelong Learning Programme of EACEA. Funding Amount: €24,000.
- Jean Monnet Module (2008-2010), Co-organizer of the Jean Monnet Module Lecture Series and Lecturer of **Jean Monnet Modules**: “Understanding European Integration”. The series had a duration of three years. University of Nicosia. Decision No: 2008-2691 / 001-001. (Funded amount €23,000).
- The **EEA Financial Mechanism & the Norwegian Financial Mechanism** 2004-2009 Fund for Non-Governmental Organisations (2009-2010), “Multi-Culturalism and Child-Caring” (NGOFUND/CY/014), Participant and Conference Organiser.
- **European Parliament Contract** (2008-2009) on “The Selection of Candidates for the European Parliament by National Parties and the Impact of European Political Parties”, Co-author and researcher, October 2008 – January 2009.
- **European Commission Contract** (2006-2007) on “The Evolution of Labour Law in the New Member States of the European Union 1995-2005: Country Study on

Cyprus and Malta” (Tender Specifications VT/2005/68), Co-author and key researcher – Completion date: January 2007.

- SOCRATES (2007-2009), Bridging Insula, **SOCRATES Programme**, Comenius, Participant.
- SOCRATES (2006-2009), Insula Europae (Training of School Educational Staff), **SOCRATES Programme**, Comenius Action 2.1, Participant (Expert on History of European Integration).
- SOCRATES (2007-2009), LE.TH.E – Learning THrough Emotions, Insula Europae (Training of School Educational Staff), **SOCRATES Programme**, Comenius Action 2.1, Participant.
- **EUCLIDES** (2007-2009), Enhancing the Use of Cooperative Learning to Increase the Development of Science Studies, Comenius.
- **Research Promotion Foundation** (2005-2006), 12-month project on “Coordination and Formulation of EU Policy in a Federal Cyprus” (ΑΠΟΝΕ 05/04), Main Author of proposal and key researcher – Completion date: Jan. 2005 – Nov. 2006.

6. List of Publications

6.1. Books

6.1.1. Monographs

- *Labour Law in Cyprus* (2019), 2nd Revised and updated Edition, Hague: Wolters Kluwer, published as part of the International Encyclopaedia of Laws Series (with Achilles Emilianides)
- *Labour Law in Cyprus* (2016), Hague: Wolters Kluwer, published as part of the International Encyclopaedia of Laws Series (with Achilles Emilianides)

This is the first comprehensive work published in the English language on Cypriot labour law. It contains a discussion of the historical background and sources of Cypriot labour law and a detailed analysis of both individual and collective labour law, including redundancies, dismissals and collective dismissals, the tripartite system of negotiation between the government, the unions and the employer representatives, the right to strike and to organise workers, provisions safeguarding the rights of pregnant women, organisation of working time etc.

6.1.2. Edited Volumes

- *Cyprus in the new Era* (Η Κύπρος στη νέα Εποχή), edited volume (co-edited with Achilles Emilianides and Dimitris Sotiropoulos), Foreign Affairs: The Hellenic Edition and Hippasus Publishing, Nicosia, 2014, 153 pp. – in Greek

This volume consists of the proceedings of a conference organized by the University of Nicosia and the well-known magazine Foreign Affairs: The Hellenic Edition. The contributors to the volume are: Ioannis Kasoulides, Yiannakis Omirou, Andreas Mavroyiannis, Michalis Attalides, Dimitris Sotiropoulos, Achilles Emilianides, Aris Petasis, Paris Focaides, Constantinos Adamides, Odysseas Christou, Michalis Kontos and myself.

6.2. Papers

6.2.1. Journal Articles

- Dimarellis K. and Ioannou C. (2018), “Equal Treatment of Women and Men in Employment: An Analysis of the Cypriot and the Greek Legal Frameworks”, Vol. 30(1), *The Cyprus Review*: pp. 259-274.
- Ioannou C. and Emilianides A. (2014), “The Cypriot Hydrocarbons and the European Financial Crisis”, *Journal of Energy and Power Sources* (California, USA), Vol. 1, No. 6, pp. 330-337.
- Emilianides A. and Ioannou C. (2014), “The Haircut of Cypriot Bank Deposits and the Protection of Human Rights,” *Cyprus Human Rights Law Review*: Intersentia (Antwerp and Cambridge), Vol. 2, No. 2, pp. 141-166.
- Ioannou C. and Emilianides A. (2013), «Η πορεία προς την Κυπριακή Οικονομική Κρίση: Τα πραγματικά αίτια και ευθύνες» (“How the Cypriot Economy plunged into Crisis: The True Causes and Responsibilities”), *Foreign Affairs: The Hellenic Edition* (Athens), February 2013, Vol. 12, pp. 41-51.
- Emilianides A. and Ioannou C. (2012), «Οικονομική Κρίση: Μια Κρίση Θεσμών για την Ευρώπη» (“Economic Crisis: An Institutional Crisis for Europe”), *EuroDialogue: Journal of International Relations, European, Economic and Social Studies* (Brussels) Fall 2012, Vol. 2, pp. 171-181.
- Kentas G. and Ioannou C. (2012) «Η κοινωνική διάσταση της ένταξης της Κύπρου στην Ε.Ε.», (“The Social Dimension of Cyprus’ Accession in the EU”), *Διεθνής και Ευρωπαϊκή Πολιτική: Τριμηνιαία Πολιτική και Οικονομική Επιθεώρηση*, Μάρτιος-Ιούνιος 2012, Τεύχος 25, σελ. 140-148, Εκδόσεις Παπαζήση, Αθήνα.

- Ioannou C. (2012). "The Problem of Collective Action: A Critical Examination of Olson's Solution of 'Selective Benefits'", *International Journal of Business and Social Research*, Vol.2, No.3, pp. 151-157, Maryland Institute of Research.
- Pouyioutas P., Solomou E., Ioannou C., Boldini F. and Bracchini M. R. (2010), "The EUCLIDES Methodology and Portal – An On-Line Learning Environment Utilizing Problem-Based Learning and Information Communication Technology", *Journal of US-China Education Review*, Vol.7, No. 6, pp. 92-100, David Publishing Company, <http://www.teacher.org.cn/>
- Ioannou C. and Kentas G. (2009). "The Mediating Impact of Corporatism on the Europeanisation of the Cypriot Labour Sector", *The Cyprus Review*, Fall 2009, 21(2), pp.115-35.
- Ioannou C. (2009). "The Development of the 'Cypriot Corporatist Model': The Emergence of a 'Corporatist Culture' and its Impact on the Process of Europeanisation", *Cyprus and European Law Review*, November 2009 (10), pp. 700-36.
- Ioannou C. (2008-9). "The Europeanisation of Cypriot Social Policy: An 'Apolitical' Europeanisation Process", *Journal of Modern Hellenism*, Winter 2008-9 (25-6), pp. 97-128.

6.2.2. Chapters in Books

- Christou O. and Ioannou C. (2019), 'The Restructuring of the Cypriot Welfare System: Will the New Provision System Prove to be a Success?', in S. Blum, J. Kuhlmann, and K. Schubert (eds), *Routledge Handbook of European Welfare Systems* (Abingdon Oxon/New York: Routledge): 73–90.
- Ioannou, C. and Charalambous-Katsaros A. (2019), 'Cyprus' in N. Robertson (ed), *The Labour and Employment Disputes Review* (London: Law Business Research, 2019):
- Ioannou, C. and Charalambous-Katsaros A. (2018), 'Cyprus' in N. Robertson (ed), *The Labour and Employment Disputes Review* (London: Law Business Research, 2018): 27-32.
- Emilianides A. and Ioannou C. (2016), 'Law and Religion in the Workplace in Cyprus' M. Rodriguez Blanco (ed.), *Law and Religion in the Workplace*, Granada: Comares, 2016: 117-126.
- Christou O., Ioannou C. and Shekeris A. (2016). "The Cypriot Welfare State at a Time of Crisis," in Klaus Schubert (ed.), *Challenges to European Welfare Systems*, Springer, Berlin, pp. 79-104.
- Emilianides A., Christou O. and Ioannou C. (2015). "The Cyprus Parliament and EU Affairs", in Claudia Heffler, Christine Neuhold, Olivier Rozenberg and

Julie Smith (eds.), *The Palgrave Handbook of National Parliaments and the European Union*, Palgrave Macmillan, Basingstoke, pp. 479-493.

- Christou O. and Ioannou C. (2015). «Το Κυπριακό Κράτος Πρόνοιας εν Καιρώ Μνημονίου» [The Cypriot Welfare State under the Memorandum] in *Από την Κρίση στην Ανάπτυξη: Σε Αναζήτηση Νέων Αναπτυξιακών Μοντέλων για την Ελλάδα και τον Ευρωπαϊκό Νότο* [From Crisis to Development: In Search of New Developmental Models for Greece and the European South], edited by Sifis Valyrakis, Stergios Babanasis, Alikí Mouriki and Napoleon Maravegias, Athens: Papazisis, pp. 119-130.
- Ioannou C. and Emilianides A. (2014). «Η Κύπρος και η ΕΕ μετά το Κούρεμα των Καταθέσεων» ('Cyprus and the EU following the Haircut of Deposits') σε Χ. Ιωάννου, Δ. Π. Σωτηρόπουλος, και Α. Κ. Αιμιλιανίδης (επιμ.) (2014), *Η Κύπρος σε Νέα Εποχή: Γεωστρατηγικές Παράμετροι, Οικονομία, Εξωτερική Πολιτική*, Foreign Affairs: The Hellenic Edition και Hippasus Publishing, Λευκωσία, p. 124-152.
- Ioannou C. and Kentas G. (2011), "Social and Societal Aspects of EU Membership," in James Ker-Lindsay, Hubert Faustmann and Fiona Mullen (eds.), *An Island in Europe: The EU and the Transformation of Cyprus*, I.B. Tauris, London, p. 89-111.
- Shekeris A., Ioannou C. and Panagiotopoulos C. (2009). "Welfare Adaptation in a Divided State: The Cypriot Welfare System", in Klaus Schubert, Simon Hegelich and Ursula Bazant (eds.), *The Handbook of European Welfare Systems*, Routledge, New York/London, pp. 83-100.
- Ioannou C., Shekeris A. and Panagiotopoulos C. (2008). "Sozialpolitik im Schatten der Nationalen Frage: Das zyprische Wohlfahrtssystem" (Social Policy in the Shadow of the National Question: The Welfare System of Cyprus) in Klaus Schubert, Simon Hegelich and Ursula Bazant (eds.), *Europäische Wohlfahrtssysteme* (European Welfare Systems), VS Verlag für Sozialwissenschaften, Wiesbaden, pp. 89-108.
- Ioannou C. (2007). "Business Behaviour in Europe's Single Market", in Marios Katsioloudes and Spyros Hadjidakis (eds.), *International Business: A Global Perspective*, Butterworth-Heinemann, Oxford., pp. 509-545.

6.2.3. Conference Proceedings

- Emilianides A. and Ioannou C. (2016), "Law and Religion in the Workplace in Cyprus" in "Law and Religion in the Workplace / Droit at religion au travail" Proceedings of the XXVII Annual Conference Alcala de Henares (12-15 November 2015), Edited by Miguel Rodriguez Blanco, Granada 2016 (pp117-126).

- Ioannou C. and Emilianides A. (2015), "The Faltering Project of the Federal United States of Europe" organized by the Center for European and International Affairs of the University of Nicosia in cooperation with the Center for State Constitutional Studies (at Rutgers-Camden), the Academia Europea Bolzano (EURAC) Institute for Studies on Federalism and Regionalism and the European Center for Peace and Development, Comparing and Contrasting Federalism in the EU and the USA, Nicosia, Funded by the Cyprus Research Promotion Foundation, 20 September 2014.
- Ioannou C. and Emilianides A. (2014), "Participation of Federal States in the EU" Symposium organized by the Center for European and International Affairs of the University of Nicosia, the Center for State Constitutional Studies (at Rutgers-Camden) Academia Europea Bolzano (EURAC) Institute for Studies on Federalism and Regionalism European Center for Peace and Development, Issues of Politics and Governance in Biethnic, Multiethnic and Divided States, Nicosia, Funded by the Cyprus Research Promotion Foundation, 18 November 2013.
- Ioannou C. and Emilianides A. (2013), "The Cypriot Hydrocarbons and the European Financial Crisis" in Power Options for the Eastern Mediterranean Region: Conference Proceedings, Nicosia, 2013, POEM 13/169: 1-5.
- Ioannou C., Christou O. and Shekeris A. (2013), "Social Cohesion and the State in Times of Austerity: Cyprus" Conference organised by the Friedrich-Ebert Foundation, PICGS in Trouble: The Impact of the Crises and Austerity Policies on Portugal, Italy, Cyprus, Greece and Spain, The Friedrich-Ebert-Stiftung (FES) Office Cyprus, 05 October 2013, Presented draft of final report Christou O., Ioannou C., and Shekeris A. (2014), "Social Cohesion and the State in times of Austerity: Cyprus Report". Report commissioned by the Friedrich Ebert Foundation. Accessed 16 June, 2014. <http://library.fes.de/pdf-files/id/10564.pdf>
- Ioannou C. and Shekeris A. (2013), "Current Challenges to European Welfare Systems: The Case of Cyprus", European Welfare Systems Conference, Siegen, Germany, 11-13 April 2013, Presented draft of the book chapter by Christou O., Ioannou C. and Shekeris A. (2016). "The Cypriot Welfare State at a Time of Crisis," in Klaus Schubert (ed.), Challenges to European Welfare Systems, Springer, Berlin, pp. 79-104.
- Ioannou C. et al. (2012), "The Europeanisation of gender issues in the labour sector: Normative vs. Cognitive Adaptation", Proceedings of 13th International Conference of International Society for the Study of European Ideas, University of Cyprus, Nicosia, Cyprus, 2-6 July 2012.
- Fabrizio Boldini, Maria Rita Bracchini, Philippos Pouyioutas, Emiliou Solomou and Christina Ioannou (2009), "The EUCLIDES (Enhancing the Use of Cooperative Learning to Increase Development of Science studies) Project -

An On-Line Learning Portal Utilizing Problem-Based Learning, 8th International Conference on Web-Based Learning, August, 2009, Germany, Springer Verlag, Lecture Notes in Computer Science, LNCS 5686, ISBN: 0302- 9743 pp. 73-77.

- Pouyioutas P., Solomou E. and Ioannou C. (Fabrizio Boldini, Maria Rita Bracchini) (2009), "The LETHE (Learning THrough Emotions) Project - A Collaborative On-Line Learning Portal for Utilizing Emotions in the Learning Process" m-ICTE2009, V International Conference on Multimedia and Information Communication Technologies in Education, Portugal, April, 2009, <http://www.formatex.org/micte2009>
- Pouyioutas P., Solomou E. and Ioannou C. (2008). "Emotional Intelligence – The Cyprus Perspective", Paris International Conference on Education, Economy and Society, Paris, France, July 2008, Actes Proceedings, Vol 3. pp. 262-268, <http://education-conferences.org/default.aspx>
- Pouyioutas P., Solomou E. and Ioannou C. (Boldini F., Bracchini M.) (2008). "The Insula Europae Project – A Multimedia Application Portal for Teaching the History of European Integration", 20th World Conference on Educational Multimedia, Hypermedia and Telecommunications, Vienna, Austria, June 2008, pp. 34-41 <http://www.ace.org/conf/edmedia/default.htm>

6.2.4. Book Reviews

- Ioannou C. (2014). Review of Small States in the European Union: Coping with Structural Disadvantages, by Diana Panke (Ashgate Publishing, Farnham, Surrey, 2010, xiv + 243 pp), *The Cyprus Review*, Spring 2014, Vol. 26, No. 1, pp. 237-9.

6.2.5. Bulletins or Commissioned Reports

- Christou O., Ioannou C., and Shekeris A. (2014), "Social Cohesion and the State in times of Austerity: Cyprus Report". Report commissioned by the Friedrich Ebert Foundation. Accessed 16 June, 2014. <http://library.fes.de/pdf-files/id/10564.pdf>
- Ioannou C. and Theophanous A. (2011), "EU Integration and the Prospect of further Enlargement: The Case of Turkey" in E. Fabry (ed.), Think Global Act European III – Poland-Denmark-Cyprus Trio Presidency of the EU: The Contribution of 16 European Think Tanks to the Polish, Danish and Cypriot Trio Presidency of the European Union Report, Notre Europe.
- Emilianides, A., Ioannou, C. and Kentas, G. (2009), "Cyprus", in The Selection of Candidates by National Parties and the Impact of European Political Parties,

Study undertaken by the Centre for Scientific Dialogue and Research for the European Parliament, Directorate General for Internal Policies.

- Antoniou, A., Ioannou, C., Kentas, G., Melakopides, C. and Sasmatzoglou, K. (2008), "Cyprus", EU-27 Watch, Institute for European Politics, Berlin, No. 6, March 2008.
- Theophanous, A., Antoniou, M., Tirkides, Y., Ioannou, C., Azzopardi, R. and Georgiou K. (2007). "The Evolution of Labour Law in the New Member States of the European Union: 1995-2005 Country Study on Cyprus and Malta", Study undertaken by the Cyprus Center for European and International Affairs, for the Employment, Social Affairs and Equal Opportunities Directorate-General of the European Commission.

6.2.6. Short Essays / Newsletters

- Ιωάννου, Χ. (2019), «Η Ρήτρα 'Backstop' και η νέα Συμφωνία Brexit: Νικητές και Ηττημένοι», Δικαιοσύνη, 29/10/2019.
- Ioannou, C. "Fortress Europe and its Immigration Crisis: A Discussion that's not entirely new," In Depth, Vol. 12(5), Oct. 2015.
- Ιωάννου, Χ. (2014), «Οι «γουρουνο-οικονομίες», η «αγέλη των λύκων» και το σπίτι από άχυρα» (The PIICGS, the wolf-pack and the house of straw), Κυπριακή Μαρτυρία, Τεύχος 33, p. 35-38.
- Ioannou, C. "Cyprus Bail-in becomes a Rescue Blueprint...in a House of Straw," In Depth, Vol. 10(6), Dec. 2013.
- Ioannou, C. "Cypriots see themselves as Guinea Pigs in a Eurogroup Experiment" Europe's World, Summer 2013.
- Ioannou, C. "Keeping a Lid on Pandora's Box" Legacy, Issue 4, June-Aug. 2013.
- Ioannou, C. "From Bust Bank Bail-ins in Nicosia to a Banking Union in Frankfurt: Can the EU move forward?" InDepth, Vol. 10(2), April 2013.
- Ιωάννου, Χ. «Οικονομικές Προκλήσεις για τον επόμενο Πρόεδρο: Μπροστά στα Άδεια Ταμεία», Ειδική Έκδοση περιοδικού Legacy, Φεβρουάριος 2013.
- Ioannou, C. "Cyprus' 'Bailout Presidency'" In Depth, Vol. 9(4), July 2012.
- Ioannou, C. "'Der Kleine Klephte': Will the new 'hair-style' change an otherwise consistent history?" In Depth, Vol. 8(5), Nov. 2011.

- Ioannou, C. "Reflections on the Lisbon Treaty a Year on: While the 'traffic jam' persists..." In *Depth*, Vol. 7(6), Dec. 2010.
- Ioannou, C. "EU 'Supremos' anxiously await the Kissinger call," In *Depth* Vol. 6(6), Dec. 2009.
- Ioannou, C. et.al. "What else can the EU do for us?" *The Bridge*, Issue 13, June 2009.
- Ioannou, C. "European Elections 2009: Democratic Deficit Vs Parliamentary Deficit – A Problem of Causality," In *Depth* Vol. 6(3), May 2009.
- Ioannou, C. "Europeanisation in Cyprus: Luring Pictures and Rough Realities," In *Depth* Vol. 5(3), June 2008.

I have further published a number of brief opinions in newspapers and elsewhere.

7. Conferences and Seminars

7.1. Organizer

- Organised, as Co-Director of IQAEE the "1st IQAEE International Conference on Quality Assurance and Enhancement of Higher Education", Organised by the Institute for Quality Assurance and Enhancement of Education, University of Nicosia, 26 May 2017, Nicosia Cyprus.
- Member of the Organising Committee: Conference "The Social and Political Portrait of Cyprus", Organised by the University of Nicosia and Promitheas, 17 May 2017, Nicosia, Cyprus.
- As co-author of the book *Labour Law in Cyprus*, Kluwer Law International (2016), I organised a book Presentation which was held at the University of Nicosia on 28 March 2017.
- Member of the Organising Committee: First Annual Conference of the Cyprus Association of Political Science, 21-22 November 2014, Nicosia, Cyprus.
- Member of the Organising Committee: Conference " Το Δίκαιο της Ανάγκης και η Κυπριακή Δημοκρατία: 50 Χρόνια από την Απόφαση Ιμπραήμ [The Doctrine of Necessity and the Republic of Cyprus: 40 Years since Ibrahim]" organised by the Department of Law, University of Nicosia, 3 June 2014, Nicosia, Cyprus.
- Member of the Organising Committee: Conference "Το Πολιτικό Σύστημα μετά το Μνημόνιο [The Political System after the Memorandum]" organised by the University of Nicosia, 7 May 2014, Nicosia, Cyprus.

- In charge of organisation of the Foreign Affairs conference on Cyprus held at the University of Nicosia, 18 June 2013 (with Achilles Emilianides and Dimitris Sotiropoulos).
- Panel Chair in 13th International Conference of International Society for the Study of European Ideas (ISSEI). Panel Title: “Europeanisation and Social Transformation: Legal vs. Cognitive Aspects of Change”, University of Cyprus, 2-6 July 2012. As panel chair, I was responsible for editing and putting together the proceedings of my panel’s papers.
- 2009-2010: Member of organising committee of Conferences organized in the framework under the EEA Financial Mechanism & the Norwegian Financial Mechanism 2004-2009 – Fund for Non-Governmental Organisations.

7.2. Speaker / Papers delivered in seminars and colloquia

Below is a sample of the main conferences or seminars where I presented a paper:

- Ioannou C. and Christou O. (2017), “The Eurogroup decisions on Cyprus and socioeconomic repercussions”, Conference on the Social and Political Portrait of Cyprus, Organised by the University of Nicosia and Promitheas, 17 May 2017.
- Christou O. and Ioannou C. (2016), “Sociopolitical responses to the Economic Adjustment Programme (EAP) in Cyprus,” Second Annual Conference of the Cyprus Association of Political Science (Co-organized by the Jean Monnet Centre, University of Nicosia), Cyprus University of Technology Cyprus, 16-17 December 2016.
- Ioannou C. and Emilianides A. (2016), “The Creation of Primary European Law as a result of Intergovernmental Power Balances” («Η Δημιουργία Πρωτογενούς Ευρωπαϊκού Δικαίου ως Αποτέλεσμα Διακυβερνητικών Ισορροπιών Ισχύος»), Conference on “Law and Power” («Δίκαιο και Ισχύς»), organised by the University of Nicosia Law Department, 25-26 November, 2016.
- Christou O. and Ioannou C. (2016), “Structural Reform and New Policy Agendas: Political and Social Responses to the Economic Adjustment Programme in Cyprus” 10th ECPR General Conference, Charles University, Prague, 7-10 September 2016.
- Emilianides A. and Ioannou C. (2015), “Law and Religion in the Workplace in Cyprus” European Consortium of State and Church Research, XXVII Annual Conference Alcala de Henares, University of Madrid, 12-15 November 2015.
- Ioannou C. and Emilianides A. (2014), «Το Κυπριακό Πολιτικό Σύστημα και η ΕΕ μετά τις Ειδούς του Μαρτίου», Conference "Το Πολιτικό Σύστημα μετά το

Μνημόνιο [The Political System after the Memorandum]" organised by the University of Nicosia, 7 May 2014, Nicosia, Cyprus

- Ioannou C. and Emilianides A. (2013), "The Cypriot Hydrocarbons and the European Financial Crisis", 2nd Conference on Power Options for the Eastern Mediterranean Region (POEM 2013), Nicosia, Cyprus, 7-8 October 2013.
- Christou O., Ioannou C. and Shekeris A. (2013), "The Effects of Austerity Policies on Social Cohesion in Cyprus," Conference organised by the Friedrich Ebert Foundation on The Impact of the Crises and Austerity Policies on Portugal, Italy, Cyprus, Greece and Spain, Madrid, Spain, 7 November 2013.
- Christou O., Ioannou C. and Shekeris A. (2013), "The Impact of the Crisis and Austerity Policies on Cyprus," Conference organised by the Friedrich Ebert Foundation on PICGS in Trouble: The Impact of the Crises and Austerity Policies on Portugal, Italy, Cyprus, Greece and Spain, Nicosia, Cyprus, 5 October 2013.
- Ioannou C. (2013), "German-Cypriot relations in the context of the agreement reached between Cyprus and the Troika: the impact on the survival of the Eurozone", Friedrich-Ebert Foundation, 5 October 2013.
- Ioannou C., and Emilianides A. (2013), "Τραπεζική Ενοποίηση και Κύπρος," Conference organised by the Foreign Affairs: The Hellenic Edition and the University of Nicosia, Η Κύπρος στη Νέα Εποχή: Γεωστρατηγικές Παράμετροι, Οικονομία, Εξωτερική Πολιτική, Nicosia, Cyprus, 18 June 2013.
- Ioannou C. (2012), "The Cognitive Gap of Social Transformation in Cyprus", 13th International Conference of International Society for the Study of European Ideas, University of Cyprus, Nicosia, Cyprus, 2-6 July 2012.
- Ioannou C. (2012), «Η Ευρωπαϊκή Προεδρία», Σεμινάριο στα πλαίσια ενημέρωσης της νεολαίας της ΣΕΚ για τον ρόλο της Κυπριακής προεδρίας του Συμβουλίου της ΕΕ, Οργανωτές: Τμήμα Εργαζόμενης Νεολαίας ΣΕΚ 22-23 Ιουνίου 2012.
- Ioannou C. (2012), "The Works Council Directive: Information- Consultation in Cyprus in the framework of adjusting into a voluntary and statutory system of industrial relations, Conference on "The Role of Information and Consultation of Employees and Workers at National and European Levels for the Improvement of Competitiveness, Employment Growth and Better Implementation of the European Social Model - INFORMIA II (VS/2011/0277)" (Invited Speaker), Organised by the Cyprus Workers Confederation (ΣΕΚ), 3 April 2012.
- Ioannou C. (2011), "Examining Social Change in the Cypriot Labour Sector and the Case of Gender: Normative and Cognitive Aspects of Europeanisation", 6th

ECPR General Conference, University of Reikjavik, Reikjavik, Iceland, 24-27 August 2011.

- Ioannou C. (2011), "Cyprus: A Europeanized Country? Legal vs. Cognitive Aspects of Adaptation," Research Seminar, Department of European Studies and International Relations, University of Nicosia, 23 March 2011.
- Ioannou C. (2010), "Responding to Social Challenges: Cypriot Industrial Relations at Historical Milestones", Symposium on the 50 years of the Republic of Cyprus: "The Republic of Cyprus at Crossroads: Past, Present and Future," 18-19 February 2010.
- Ioannou C. (2009), "Internalising EU Pressures in Cyprus: The Cypriot Corporatist Tradition and Political Sophistication amidst EU Adaptation Forces," 5th ECPR General Conference, University of Potsdam, Potsdam, Germany, 10-12 September 2009.
- Ioannou C. (2009), "EU welfare systems and the impact of Europeanization on Cyprus", Jean Monnet Seminar, Department of European Studies and International Relations, University of Nicosia, 23 June 2009.
- Ioannou C. (2009), "The Impact of European Integration on the Economic and Business Environment", Jean Monnet Seminar, Department of European Studies and International Relations, University of Nicosia, 9 June 2009.
- Ioannou C. (2008), "The EU's Democratic Deficit and the likely Effects of the New Reform Treaty", Conference on "Europe in Dialogue with its Citizens: Europe in the Daily Lives of Cypriot Citizens" (Invited Speaker), Co-organised by Index – Research and Dialogue, the Cyprus Centre of European and International Affairs and the University of Nicosia Students Affairs, with the support of the European Commission DG Education and Culture, and the Association of Local Democracy Agencies, 5 May 2008.
- Ioannou C. (2007), "The Harmonisation of Cypriot Social Policy: An 'Apolitical' Europeanisation Process?" Research Seminar, Department of European Studies and International Relations, Intercollege, Nicosia, 16 May 2007.
- Ioannou C. (2007), "A Cross-National Comparison of Federal Experiences and Formulation of Policy on EU Related Issues", Round Table Discussion on "Coordination and Formulation of EU Policy in a Federal Cyprus", Organised by the Cyprus Center for European and International Affairs, University of Nicosia, 22 January 2007.
- Ioannou C. (2006), "Gender Equality and the European Union", Conference on "Gender Equality in Cyprus and the EU" (Invited Speaker), Organised by the Representation of the European Commission and the European Parliament in

Cyprus, in the framework of Plan D (for Democracy, Dialogue and Debate with the citizens and the society), 1 November 2006.

- Ioannou C. (2006), “Coordination and Formulation of EU Policies: The Challenges for National Governments and Federal State Systems”, Round Table Discussion on “Federalism and Subsidiarity in the EU – Lessons for Cyprus”, Organised by the Cyprus Center for European and International Affairs, University of Nicosia, 10 April 2006.
- Ioannou C. (2006), “European Social Policy Adaptation in a Small Corporatist and Divided State: The Case of Cyprus”, Research Day Seminar, Business School, Intercollege, Nicosia, 23 January 2006.
- Ioannou C. (2005), “Gender Equality in the Labour Sector and the European Challenge of Compliance: The Case of Cyprus”, Colloquium on “Welfare in Europe: Theory and Practice”, European Policy Research Unit (EPRU) and Manchester Centre for Political Thought (MANCEPT), University of Manchester, UK, 29 April 2005.

I have further participated in several conferences and seminar as either chair or discussant.

8. Awards/Certificates

- Certificate of completion of an E-Learning course on the “History of European Integration,” University of Nicosia, 2007.
- The A.G. Leventis Foundation Educational Grant, awarded for my doctoral research for the academic sessions 2003-2005.
- ORS received during the academic years 2002-2005.
- School of Social Sciences Bursary, awarded from the University of Manchester for my doctoral studies, during the academic sessions 2003-2005.
- Distinctions awarded for my MA Degree and my MA Thesis from the University of Manchester, Department of Government in September 2002.
- Certificate for Graduate Teaching Assistant, University of Manchester, 2002.
- Student Excellence Award (GC results), English School, Nicosia (1996).
- German Certificate “Zertifikat– Grundstufe” for German as a foreign language, Goethe-Institut, 1995.

9.2.1. Courses Taught

BA Program in International Relations and European Studies:

- EUS-105: Introduction to the European Union
- EUS-250: European Institutions and Governance
- EUS-325: Cyprus and the EU
- EUS-340: European Integration
- EUS-345: European Social Policies
- EUS-355: European Social and Economic Policy
- EUS-461: Current European Issues

MA Program in International Relations

- IREL-570: European Integration
- IREL-610: Current European Issues
- IREL-613: The European Union and the World

LLB Program:

- LAW-373: Κυπριακό Εργατικό Δίκαιο I
- LAW-374: Κυπριακό Εργατικό Δίκαιο II
- LAW-381: Labour Law
- LAW-382: Labour Law II

LLM Program:

- MLAW-534: Εργατικό Δίκαιο

MA Program in Public Administration:

- MPA-521: Ευρωπαϊκή Ένωση: Προκλήσεις & Περιορισμοί

MA Program in European Public Law and Politics:

- EULP-502: Ευρωπαϊκή Πολιτική και Οικονομική Ολοκλήρωση
- EULP-512: Ευρωπαϊκό Κοινωνικό Κράτος και Κοινωνικά Δικαιώματα

10. Supervisions

10.1. PhD Level

I currently act as the main supervisor on a Law PhD Thesis investigating Contracts of employment and the employment relationship.

I'm also in the committee of another two PhD thesis on EU-related issues.

10.2. MA Level

I act as the primary supervisor in a number of MA and LLM theses.

Selection of MA and LLM thesis titles completed under my supervision (main supervisor):

- “Collective dismissals and the duration of employment”

- “The creation of a Single European Transport Area and the broader implications: The case of Cyprus”
- “EU Responses to Energy Insecurity: The Case of Renewables”
- “Global Governance and the Role of the EU: Did the time come for Real Reforms?”
- “Labour Sector Equality Vs Prostitution and Human Trafficking in the Post-EU Accession Period: Two different Perspectives of Gender Equality in Cyprus”
- “European Energy Security: Europe’s Natural Gas Supply Options and the Potential Diversification through the South-Eastern Mediterranean Corridor”
- “The EU’s Democratic Deficit and the Lisbon Treaty: Can the New Treaty bridge the Gap?”
- “The Lisbon Treaty and the EU’s Democratic Deficit: Can the Gap be closed?”

10.3. BA level

I have acted as the main supervisor for over 20 final year projects over the years for the BA in European Studies and International Relations. The project titles relate to my research interests in European integration and in particular (selectively): “From the Treaty of Nice to the Lisbon treaty and the EU’s democratic deficit”, “The Limits of EU Enlargement”, “EU Enlargement and Turkey”, “EU Environmental Policy and its Shortcomings”, “The Road to the Lisbon Treaty and the Challenges Ahead”, “Nationalism in Europe, the WWII and its immediate aftermath: The road to the ECSC and Lessons to be learnt”, “EU Environmental Policy and the Kyoto Protocol”, “Gender Policy in the EU and the Case of Cyprus”, “EU Social Policy and its Limits”, “Turkey and the EU”, “The Future of EU Enlargement Policy”.

10.4 Committees

In addition to the MA theses in which I have served as primary supervisor, I have also been a member of the three-person exam committees for over 30 MA theses for students of the MA in International Relations, the Master in Public Administration and the LLM, as well as in one PhD Thesis:

- Nikolaos Satsios, “Examining the Saving Behaviour of Pomaks in Greece: Implications to Theory and Practice” Sept. 2017
- Eleftherios Loizou, «Το Πλαίσιο Άσκησης Κοινωνικών Πολιτικών από τις Αρχές Τοπικής Αυτοδιοίκησης της Κύπρου» July 2018

I participated in numerous Research Time Release (RTR) Committees, which evaluate the Research output of faculty members.

I participated in three Ranking evaluation committees in 2017, two in 2018, three in 2019 and one in 2020.

11. Administrative Work

11.1. Associate Dean, School of Law

Since November 2016 I am the Associate Dean of the School of Law.

11.2. Programme Coordinator

I am the Coordinator of the MA Programme in Law and Politics in the European Union (since its introduction in fall 2014), both for its conventional and Distance Learning modes.

11.3. Preparation of new academic programmes

- Fall 2012: I designed the MLAW-534 European Employment Law module for the LLM programme of the Department of Law. The LLM programme was successfully introduced by the Law Department as of 1/2/2013.
- Summer 2013-Summer 2014: I coordinated the process of preparing and submitting a new MA Programme on Law and Politics to be introduced in conjunction between the Department of Politics and Governance and the Department of Law. Following its approval by the Senate of the University of Nicosia, the Programme was introduced as of 1/10/2014 with myself acting as coordinator. My position as a member of both the Department of Politics and Governance and the Department of Law has been instrumental in coordinating the MA Programme.

11.4. Representation in the Senate

As Associate Dean of the School of Law, I represent the School to the Senate when the Dean is not present.

11.5. Representation in the School and Departmental Councils

2008-2016: Research Teaching Faculty representative of the Department of Politics and Governance to the School Council.

Member of the Departmental Council of the Department of Politics and Governance and participate as an Associate Member to the meetings of the Departmental Council of the Department of Law.

12. Editorial Activity

2016-current: Editor-in-Chief, *The Cyprus Review*

13. Community

2019-current: Member of the Parallel Parliament for Civil Society, Committee on Human Rights and Social Affairs, appointed by the President of the House of Representatives.

Have participated in a number of television and radio discussions in major domestic TV and radio stations on EU issues.

14. Consultancies

Since 2014 I act as consultant on labour and employment law issues with the Law Firm A&E C. Emilianides, C. Katsaros and Associates LLC (Nicosia).

14. Other Activity

- 2012-2015: Editor /blogger for apopsi.com.cy
- 2012: Columnist / blogger of the popular news-portal Livenews.com.cy
- Received offers to become a permanent columnist for several EU related blogs at a European level.
- December 2008–September 2010: Editor and Columnist of the monthly magazine *Sygxroni Apopsi*, a magazine on political, social, economic and cultural issues (Greek), vol. 6 – 24, authored 10 papers on EU issues
- Languages: Greek (mother tongue), English (fluent-bilingual), German (Basic), French (Basic)
- Civil Defence Trainer