

Professor Joana Vassilopoulou

Curriculum Vitae

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Short Profile

I am a Professor of Human Resource Management and Director of the Management Department at the University of Nicosia, UNIC Athens. I am an accomplished academic leader with extensive experience across research, teaching, executive education, editorial work, and institutional leadership. I hold an ILM Level 5 Certificate in Coaching and Mentoring and am a Certified MBTI Practitioner. My expertise lies in Human Resource Management and workplace diversity, equality, and inclusion (DEI), with a particular focus on the future of work, artificial intelligence in HRM, remote and hybrid work, equity and inclusion, precarity, gender, and migrant labour.

I have an established academic and professional record, with around 50 peer-reviewed publications in leading journals, including *Human Resource Management Journal*, *Work, Employment and Society*, and *European Management Review*. I also have extensive editorial experience, having served for four years as Editor of the highly regarded journal *Work, Employment and Society*. Prior to this, I was Associate Editor of *European Management Review* and Editor-in-Chief of EMR's *Xenophobia Monitor*. In addition, I have organised and hosted major academic conferences on DEI and served on the all-academy theme committee for the 2019 Academy of Management Annual Meeting.

My research has attracted more than €3 million in external funding from organisations including the OECD, the European Academy of Management, EU Horizon 2020, and Erasmus+. Alongside my research profile, I have over 20 years of teaching experience at BA, MSc, MBA, doctoral, and executive levels. My teaching is research-led, student-centred, and strongly practice-oriented. I have consistently received positive student feedback and am a Fellow of the Higher Education Academy (UK).

I have also held a range of senior academic leadership roles. These include Head of the Organisations and People Department, Director of Diversity, Equity and Inclusion, UN PRME lead, MSc HRM and MSc HRM/Industrial Relations Programme Director, and CIPD representative at Kent Business School and Brunel Business School. These roles have strengthened my strategic vision, decision-making, curriculum leadership, and ability to build inclusive, high-performing academic teams.

In addition to my university-based work, I co-founded the Centre for Inclusion at Work in Athens, Greece, which supports organisations in developing more inclusive and equitable workplaces. I also have extensive international experience in executive education, having taught in France, the United Arab Emirates, the Netherlands, the United Kingdom, Germany, Greece, and the United States. My executive teaching and advisory work have included clients such as the European Central Bank, ING Bank, Shell, and Eastman Chemicals.

Throughout my career, I have developed a leadership approach grounded in empathy, clarity, collaboration, and academic ambition. I am committed to creating supportive environments in which colleagues and students can thrive while advancing institutional goals of excellence, inclusion, research impact, and innovation. This combination of scholarly expertise, leadership experience, professional engagement, and international outlook informs my work as an academic leader and professor.

Education

2007 - 2011

PhD, University of East Anglia, UK. Thesis title: Understanding the organizational habitus of managing diversity in Germany (Distinction)

1997 - 2004

Diplom (equivalent to BA + MA) Social Science, major Sociology & minor psychology, Universität Duisburg-Essen, Germany (Distinction)

Professional qualifications

2023	ILM Level 5 Certificate Coaching and Mentoring
2023	Certified MBTI Practitioner
2015	HEA Fellowship
2006	Certified Advanced Training Course: HR Manager (with SAP), WBS, Essen, Germany (6 months)
2006	Certified Advanced Training Course: Train the Trainer, WBS, Essen, Germany (6 months)
2006 - 2007	Certified Advanced Academic Training Course: Managing Gender and Diversity, Zentrum für Weiterbildung, Bergische Universität Wuppertal Germany (1 year)

Academic Appointments

2025 - to date	Professor, University of Nicosia, UNIC Athens, Greece
2017 - 2025	Professor in Equality, Diversity and Inclusion, Brunel Business School, Brunel University of London and Head of Organisations and People Department.
2018 - 2022	Senior Lecturer in Women in Organisations (0.4), Rotterdam School of Management, Erasmus University, The Netherlands.
2016 - 2018	Associate staff member at Erasmus Centre for Women and Organisations, Rotterdam School of Management, Erasmus University, The Netherlands.
2014 - 2016	Senior Lecturer in Strategy and CSR and later HRM, Kent Business School, University of Kent.
2012 - 2014	Lecturer in HRM & OB, School of Business, Management and Economics, University of Sussex (Tenured).
2011 - 2012	Teaching Fellow in International Business, Brunel Business School, Brunel University.
2007 - 2011	Associate Tutor, Norwich Business School, University of East Anglia, UK.
2004 - 2007	Teaching Fellow, Universität Duisburg-Essen, Faculty of Social Science, Germany.
2004 - 2006	Research Fellow + teaching position, Universität Duisburg-Essen, Faculty of Social Science, Germany; Project: "Diversity, discrimination and anti-discrimination in Germany" for Ministry of Public Health, Social Welfare, Woman and Family of North Rhine-Westphalia.
2001 - 2003	Research Assistant, DJI (German Youth Institute), Munich, Germany: Project: "The role of social proximity for the integration of ethnic minority women".

Non-Academic Appointments

1995 - 2003	Project management, event management, recruitment and training, ADP Advertising & Promotion GmbH, Düsseldorf, Germany
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Voluntary Work

2015 - 2019	Consultancy and conference organization, European Network against Racism (ENAR), Brussels, Belgium.
2011 - 2014	Voluntary consultant, Mundos Unidos, an NGO concerned with women equality and education, Sunderbans, West Bengal, India.
2003	Volunteer (6 months), Gender and development project, Ghandi Peace Foundation, Delhi and Bihar, India.

Enterprise

2022 - to date	Co-founder of the Centre for Inclusion at Work (CEFI), Athens, Greece (https://inclusionatwork.eu)
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Academic Leadership Roles

2025 - to date	Head of the Department of Management, University of Nicosia, UNIC Athens
2022 - 2025	Head of Organisations and People Department, Brunel Business School.
2019 - 2022	Director of Diversity, Equality and Inclusion and UN PRME (responsible for the successful application for UN PRME), Brunel Business School.
2017 - 2019	HRM Programme Director, Brunel Business School.
2018 - 2022	Director of Research, ECWO, Rotterdam School of Management, Erasmus University, The Netherlands.
2014 - 2016	Chair of the research ethics committee and Director of Equality, diversity & inclusion (responsible for the successful application for the United Nations PRME for responsible management education), Kent Business School, University of Kent, UK.

Doctoral supervision

2021 - to date	Sana Ahmed: Workplace Inclusion: A study of Inclusion Practices in Pakistan.
2020 - 2024	Daina Scott: Understanding the underrepresentation of black academics in the UK HE.
2019 - 2025	Mani Pillai: Understanding the career experiences and career strategies of individuals from diverse backgrounds in the London Insurance Market.
2019 - 2023	Hiba Mkhatri: Oriental dance as 'dirty work' — a comparison between the UK and Morocco.
2014 - 2022	Selin Güler: Equality, diversity, and inclusion in organisations. The missing pieces of the puzzle: A case study from the British video game industry.
2014 - 2019	Christina MacNeil: The gate-keeper networks of power, and symbolic capital: Gender exclusion in the Professional Service Firms (UK and Europe).
2011 - 2016	Mehmet Turkmenoglu: Examining the responses and coping mechanisms of food leaders during the Gezi-Park protest in Istanbul. A case study from

Turkey.

External PhD Examination and external examiner

Examined over 40 PhD students in the field of diversity, equality and inclusion in the UK and internationally, for universities including the University of Cape Town, Nottingham Business School, Southampton Business School, Brunel Business School London, and the University of Hertfordshire.

Teaching Experience & Student Supervision

2004 - to date

Convened and taught UG, PG and MBA modules (class sizes between 10 – 450 students), such as: Diversity Management, Gender in Organisations, Leading People & Managing Organisations, Organisational Behaviour, Corporate Social Responsibility, Comparative integration policies, Anti-discrimination policies, and Research Methods. To date, I have supervised over 200 BA, MSc & MBA dissertations, and a number of PhD students to completion. I am currently supervising six PhD students. I also have extensive experience in executive education.

Executive Trainings

2012 - to date

Diversity and Inclusion Trainer in Germany, UK, Netherlands, United Arab Emirates and France, for clients such as the European Central Bank (ECB), ING Bank, Eastman Chemicals amongst other clients, covering various topics such as implicit bias, creating an inclusive organisation, gender in leadership, diversity management, anti-discrimination.

2006 - 2007

Diversity Trainer, Department for Gender Equality, Protestant Church, Gelsenkirchen, Germany (a project training highly skilled female migrants for employment).

Awards

2024

Visiting Professor, Graduate School of Business, University of Cape Town.

2017

Visiting Scholarship, Migrants@Work Research Group, Sydney University (Aud\$ 6000).

2012

American Academy of Management (AOM) Conference, Faculty Transnational Best Paper Award, Gender and Diversity in Organizations (GDO) Division: Title: An unrequited affinity between talent shortages and untapped female potential. The relevance of gender quotas for talent management in high-growth potential economies of the Asia Pacific Region.

2007 - 2010

Diversity and equality in careers and employment full research PhD scholarship, Norwich Business School, University of East Anglia (£40,000 + fully covered university fees).

Visiting & External Positions

2020 - date

Visiting Professor, Graduate School of Business, University of Cape Town.

2022 - to date

Associate staff member at Erasmus Centre for Women and Organisations,

	Rotterdam School of Management, Erasmus University, The Netherlands.
2022 - to date	External examiner, Henley Business School, UK.
2019 - to date	External examiner, Norwich Business School, University of East Anglia, UK.
2016 - 2018	Associated Staff Member, Erasmus Centre for Women & Organisations (ECWO), Rotterdam School of Management, Erasmus University, Netherlands.
2015 - 2019	External Examiner, London School of Economics (LSE), UK.
2014 - 2019	Visiting Professor, Dauphine University, Paris, France.
2014 - 2018	Visiting Professor, Universität Wuppertal, Germany.
2014 - 2018	Visiting Professor, TU Dortmund, Germany.
2012 - 2016	Visiting Lecturer, MCI Management Centre Innsbruck, Austria.
2009 - 2011	Visiting Lecturer, Arcadia University (USA) at City University London, UK.

Professional Memberships

2019 - to date	British Sociological Association (BSA).
2011 - to date	Academic associate, Chartered Institute for Personnel and Development (CIPD).
2012 - 2019	Member of the research committee of diversity management chair, Dauphine University, Paris.
2012 - to date	Fellow of the Higher Education Academy, UK.
2011 - to date	Member of the American Academy of Management (AOM), US.
2008 - to date	Member of the organizing committee, Equality, Diversity & Inclusion conference.

Professional Academic Services & Editorial Roles

2021 - 2025	Editor at the Work, Employment and Society journal.
2018 - 2021	Editor of the Xenophobia Monitor at EMR.
2018 - 2019	Member of All-Academy Theme Committee for 2019 Academy of Management (AOM).
2015 - 2021	Associate Editor, European Management Review (EMR).
2015 - 2019	Board Member, European Academy of Management (EURAM).
2015 - 2019	UK National Representative, European Academy of Management (EURAM).

Invited Key-Note Speeches

2023	University of Cape Town (UCT), title: AI & Diversity: Is the future inclusive?
2023	International workshop, Hasselt University, Belgium, title: AI & Diversity: Is the future inclusive?
2019	EDI conference opening keynote: Resistance to Equality, Diversity, and Inclusion.

2019	IRMBAM/IAS conference, Nice, France, title: The ‘new’ migration for work phenomenon from Greece to Germany: the pursuit of emancipation and recognition in the context of work.
2018	Hessian Ministry for Social Affairs and Integration, Germany, title: Integration & Ethnic Diversity in Germany.
2018	Technical University Dortmund, Germany, Diversity Conference: Where are we now? Title: Diversity Policies and Ethnic Diversity in Germany.
2017	IRMBAM/IAS conference, Nice, France, title: Managing diversity at work.
2017	Equality, Diversity and Inclusion Conference (EDI), London, title: Borders.
2016	University of Wuppertal, Germany, title: Power and Privilege.
2015	European Network Against Racism (ENAR) & Loreal Paris, Conference: Ethnic minority issues at work and beyond.
2014	European Network Against Racism (ENAR) & Loreal Paris, Conference: Inclusion of women in companies.
2013	Federal Demographic Council, United Arab Emirates, title: Movers and shakers of talent management in the UAE for 21st century.
2013	European Network Against Racism (ENAR) and Loreal Paris, Conference: Time to come out of the closet!
2012	Dauphine University Paris, France, title: Diversity management in Germany.

Conference Presentation

2021	American Academy of Management (AOM) conference (online), Title: Gender equality in Academia.
2019	Equality, Diversity, and Inclusion (EDI) conference, Rotterdam School of Management, Title: The refugee integration industry, A comparison between Germany and Turkey.
2018	American Academy of Management Conference (AOM), Chicago, USA, Title: Diversity Management in Germany.
2017	EDI conference, London, UK, title: Diversity in engineering in Germany.
2015	EURAM conference, Warsaw, Poland, title: An investigation of symbolic violence against ethnic minority Turks in Germany.
2014	ISA world congress of sociology, Yokohama, Japan, title: Integracism in Germany and title: Bringing history in: the management of ethnic diversity in the shadow of the German Nazi-past.
2013	American Academy of Management Conference (AOM), Orlando, USA, title: Unintended consequence of talent management through Emiratization quotas.
2012	American Academy of Management Conference (AOM), Boston, USA, title: Unrequited affinity between talent shortages and untapped female potential.
2012	EDI conference Toulouse, France, title: Integration and symbolic violence

	in Germany, equality.
2012	Brazilian Academy of Management, Sao Paulo, Brazil, title: Carnal theorising for Care and compassion in the diversity management field.
2011	SCOS conference, Istanbul, Turkey, title: Recovering from guilt-ridden history.
2011	EURAM conference, Rotterdam, Netherlands, title: Careers of minority ethnic elites.
2009	Going diverse conference, RWTH Aachen, Germany, title: Managing ethnic diversity in Germany: Understanding the resistance.
2009	EDI conference, title: Understanding the organizational habitus of managing diversity in Germany.
2008	Migrationshintergrund Konferenz, FU Berlin, title: Inklusion von Migranten durch Managing diversity? Nationalität, Ethnizität.

Conference Organization & Chairing

2025	EDI conference chair and organiser, at ALBA, Athens, Greece.
2023	EDI conference, co-chair of the doctoral colloquium.
2023	EDI conference, co-chair: AI and diversity in a datafied world of work: Will the future of work be inclusive?
2022	EDI conference, co-chair of the doctoral colloquium.
2021	Academy of Management (AOM) chair of PDW: Gender equality in universities, 40 participants.
2020	Academy of Management (AOM), Brunel University London, chair and organiser of Academy of Management Discoveries journal workshop (50 participants).
2019	EDI conference, Rotterdam School of Management, Netherlands, conference chair/host and organizer (150 participants).
2019	AOM, chair of PDW workshop titled: 'Diversity and precarious work during socio-economic upheaval: exploring the missing link' (40 participants).
2018/19	AOM, USA, Member All-Academy Theme Committee and the AOM HQ Office Team to help create the theme program for the 79th Annual Meeting of the Academy of Management, Boston, USA.
2017	EDI conference host and organizer at Brunel Business School, Brunel University London, UK (140 participants).
2016	EDI conference, Cyprus, chair for streams: economic crisis and austerity, the risks on human and social rights at work; and chair of doctoral colloquium.
2015	European Network Against Racism (ENAR) & Loreal Paris, Conference, co-organizer of conference topic: Beyond the business case for diversity: Using ethnic diversity as a case in point (100 participants).
2015	EURAM conference, Warsaw, Poland, co-chair for stream: Equality, inclusion & ethnic diversity.

2015	EDI conference, Toulouse, France, chair of stream: Race discrimination and the management of ethnic diversity at work and chair of doctoral colloquium.
2014	EURAM, chair of stream: Leadership for change and resistance.
2014	EDI conference, Munich, Germany, chair of doctoral colloquium.
2013	EDI conference, Athens, Greece, chair of doctoral colloquium.
2012	EURAM conference, RSM, Netherlands, co-chair stream: migration, equality & diversity.
2010	EDI conference, Vienna, Austria, chair of doctoral colloquium.
2008 - to date	EDI conference, member of the organizing committee.

Research Projects & Other Grants

2022 - 2025	EU Erasmus+ Grant: ReWORK, CEFI with partners (€400,000).
2020 - 2022	European Academy of Management (EURAM) BXL Grant, Vassilopoulou J, #Boycottuber? Precarity and agency: Giving voice to migrant ride-share drivers in London (€5,000).
2019 - 2022	European Central Bank (ECB) Women's leadership programme, Bevelander D, Page M, Vassilopoulou J & Takkenberg H, Rotterdam School of Management, Erasmus University, Netherlands (€1,622,000).
2019 - 2022	Horizon2020, H2020-swafs-2018-2020 (science with and for society), Bevelander D, Vassilopoulou J & Takkenberg H, Rotterdam School of Management, Erasmus University, The Netherlands (€507,963.75).
2017 - 2018	Organization for Economic Co-Operation and Development (OECD) Country Report: The state of diversity policies in Germany, Vassilopoulou J, Merx & Bruchhagen (£5,000).
2016 - 2017	Comparative study of ethnic minority workers in engineering in Germany and the UK, Prof Husemann, Prof Forson & Prof Smith, Vassilopoulou J & Dr Calveley.
2012	Federal Demographic Council (FDC), United Arab Emirates, Ozbilgin M & Vassilopoulou J, Topic: Movers and shakers of talent management in the UAE (\$150,000).
2012	Brunel Business School, Early Career Researcher grant (£4,000).
2011	Chartered Institute for Personnel and Development (CIPD), Ozbilgin M & Vassilopoulou J, Topic: Global Talent Management in Emerging Economies (£4,000).
2007 - 2011	Decere (Diversity & Equality in Careers and Employment Research), University of East Anglia, Doctoral Research full scholarship and stipend: Understanding the management of ethnic diversity in Germany.
2004 - 2006	Ministry of Public Health, Social Welfare, Woman and Family of North Rhine-Westphalia: Diversity, Discrimination and Anti-Discrimination in Germany. University Duisburg-Essen, Germany.
2001 - 2003	DJI (German Youth Institute), Munich, Germany: The Role of Social Proximity for the Integration of Ethnic Minority Women.

Media

Groutsis D, Vassilopoulou J, Kyriakidou O & Ozbilgin M (2020) The 'New' Migration for Work Phenomenon: The Pursuit of Emancipation and Recognition in the Context of Work, Work and Employment and Society (WES).

The above paper and research were featured on the front page of Ta Nea (one of the two largest newspapers in Greece) on 09.11.2019.

It was featured on ANT1 TV (a television network airing in Greece and Cyprus and comparable to BBC1) on 13.11.2019.

Radio interview at ERT (one of Greece's largest public radio stations) on 26.11.2019.

Vassilopoulou J (09.11.2019) The migrant, the boogie man of Europe. Article in Ta Nea (one of the two largest newspapers in Greece).

Press release after an invited keynote for the Hessian Ministry for Social Affairs and Integration. Topic: Integration in Germany, new directions? Erste Zukunftswerkstatt des Landesprogramms WIR, Thema: Soziales, Integration, 18.05.2018. Pressestelle: Hessisches Ministerium für Soziales und Integration.

Journal Papers

Kyriakidou, O., Vassilopoulou, J., & Groutsis, D. (2026). Decoding the paradox: The effects of gendered perceptions of time on sustainable hybrid work. *International Journal of Management Reviews*, <https://doi.org/10.1111/ijmr.70029>.

Özbilgin, M. F., Groutsis, D., Vassilopoulou, J., & Erbil, C. (2025). The Refugee Integration Industry: Stakeholder Power, Market Logic, and the (De)Humanisation of Refugee Labour. *Population, Space and Place*, 31(4), e70043.

Ozgoren, C., Karatas-Ozkan, M., Ozbilgin, M., Kamasak, R., Sayin, E., & Vassilopoulou, J. (2024). Refugee entrepreneurs: Typologies of emancipation and impact. *International Small Business Journal*, 02662426241311052..

Hamza Orlinska, A., Maj, J., Shantz, A., & Vassilopoulou, J. (2024). Unlearning Diversity Management. *Journal of World Business*.

Groutsis, D., Vassilopoulou, J., Ozbilgin, M., Fujimoto, Y., & Mor Barak, M. (2023). Migration Management: Introduction and Overview. *Academy of Management Discoveries*, 9(2), 117-124.

Saba, T., Vassilopoulou, J., Ng, E., & Ozbilgin, M. (2022). Guest editorial: Crossing boundaries and strengthening social connections through improved professional integration of immigrants. *Equality, Diversity, and Inclusion: An International Journal*, 41(7), 953-958.

Vassilopoulou, J., Kyriakidou, O., Groutsis, D., & Ozbilgin, M. (2022). Scientism as illutio in HR algorithms: towards a framework for algorithmic hygiene for bias proofing. *Human Resource Management Journal*.

Vassilopoulou, J., Ozbilgin, M., Groutsis, D., & Keles, J. (2022). Populism as new wine in old bottles in the context of Germany: 'Symbolic Violence' as collective habitus that devalues the human capital of Turks. *Societies*, 12(2), 45.

Groutsis, D., Vassilopoulou, J., Kyriakidou, O., & Ozbilgin, M. (2020). The 'New' Migration for Work Phenomenon: The Pursuit of Emancipation and Recognition in the Context of Work. *Work, Employment and Society*.

Vassilopoulou, J., Kyriakidou, O., Georgiadou, A., Mor Barak, M., & Da Rocha, P. (2018). International perspectives on securing human and social rights and diversity gains at work in the aftermath of the global economic crisis and in times of austerity. *European Management Review*.

Tatli, A., Vassilopoulou, J., Özbilgin, M., Slutskaya, N., & Forson, C. (2014). A relational perspective for entrepreneurship research. *Journal of Small Business Management*.

Al Ariss, A., Vassilopoulou, J., Özbilgin, M., & Game, A. (2013). Understanding career experiences of skilled minority ethnic workers in France & Germany. *International Journal of Human Resource Management*, 24(6), 1236-1256.

Tatli, A., Vassilopoulou, J., & Özbilgin, M. (2012). An unrequited affinity between talent shortages and untapped female potential. The relevance of gender quotas for talent management in high-growth potential economies of the Asia Pacific region. *International Business Review*, 22(3), 539-553.

Tatli, A., Vassilopoulou, J., Ariss, A., & Özbilgin, M. (2012). The role of regulatory and temporal context in the construction of diversity discourses: the case of the UK, France, and Germany. *European Journal of Industrial Relations*, 18(4), 293-308.

Editor of Special Issues

- Groutsis, D., Vassilopoulou, J., Ozbilgin, M., Fujimoto, Y., Mor Barak, M., & Greenwood, R. (2023). Migration management: tensions, challenges, and opportunities for inclusion. *Academy of Management Discoveries Journal*.
- Saba, T., Vassilopoulou, J., & Ozbilgin, M. (2022). Special issue: Borders. Equality, Diversity, and Inclusion: An International Journal.
- Vassilopoulou, J., Kyriakidou, O., Georgiadou, A., Mor Barak, M., & Da Rocha, P. (2019). Special Issue: International perspectives on securing human and social rights and diversity gains at work in the era of global economic crisis and austerity. *European Management Review (EMR)*.

Books

- Vassilopoulou, J., & Kyriakidou, O. (Forthcoming). Diversity, Equity, and Inclusion in Greece and Cyprus: Contexts, Challenges, and Future Directions. Springer
- Vassilopoulou, J., & Kyriakidou, O. (2025). AI and Diversity in a Datafied World of Work—Will the Future of Work be Inclusive. Emerald Publishing Limited.
- Meliou, E., Vassilopoulou, J., & Ozbilgin, M. (Eds.) (2024). Diversity and Precarious Work During Socio-Economic Upheaval: Exploring the Missing Link. Cambridge University Press.
- Vassilopoulou, J., Brabet, J., & Shovumni, V. (Eds.) (2019). Race discrimination and the management of ethnic diversity and migration at work: European countries' perspectives. Emerald Publisher.

Book Chapters

- Vassilopoulou J., Kyriakidou O., & Kretsos L. (2026). Inclusive Leadership in Remote and Hybrid Work (RHW): A Cross-National Analysis of Organisational Practices. In: De Gruyter Handbook of Inclusive Leadership. De Gruyter. DOI:10.1515/9783111662145-005
- Vassilopoulou, J., & Kyriakidou, O. (2025). Introduction: AI and Diversity in a Datafied World of Work—Will the Future of Work be Inclusive? In *AI and Diversity in a Datafied World of Work: Will the Future of Work be Inclusive?* (pp. 1-15). Emerald Publishing Limited.
- Vassilopoulou, J. (2024). Business case for diversity. In *Encyclopedia of Equality, Equity, Diversity and Inclusion* (pp. 19-22). Edward Elgar Publishing.
- Meliou, E., Vassilopoulou, J., & Ozbilgin, M. (2024). Introduction: Diversity intersections and precarious work during socio-economic upheaval. In *Diversity and Precarious Work During Socio-Economic Upheaval: Exploring the Missing Link*. Cambridge University Press.
- Groutsis, D., Vassilopoulou, J., & Kanji, S. (2024). How precarity is threaded into migration rules: The case of the UK, Germany and Australia. In *Diversity and Precarious Work During Socio-Economic Upheaval: Exploring the Missing Link*. Cambridge University Press.
- Alkan, D. P., Kamasak, R., Yesildal, E., & Vassilopoulou, J. (2024). Ethnicity and precarity relationship: The refugee case in Turkey. In *Diversity and Precarious Work During Socio-economic Upheaval: The Missing Link*. Cambridge University Press.
- Vassilopoulou, J., Kyriakidou, O., & Groutsis, D. (2023). Flexible working arrangements, ostracism, and inequality: The role of LMX and servant leadership. In *Contemporary approaches in equality, diversity, and inclusion: Strategic and technological perspectives*. Emerald Press.
- Kamasak, R., Ozbilgin, M. F., April, K., Sercekman, M. Y., & Vassilopoulou, J. (2023). 'We Can't Go Back to Normal': Global Value Chain Approach to Diversity Management in Multinational Enterprises. *Handbook of Research on Cross-culture Business and Management*, 229.
- Fouskas, T., Economou, C., Vassilopoulou, J., Papadopoulou, D., Karabelias, G., Souliotis, K., Vozikis, A., Sidiropoulos, S., & Kazanas, K. (2021). A Tale of Two Crises: Reception Policy and Covid-19 Management Regarding Migrants, Asylum Seekers and Refugees in Greece. In Fouskas, T. (Ed.), *Immigrants, Asylum Seekers and Refugees in Times of Crises*. European Public Law Organization Publications.

- Vassilopoulou, J., & Brabet, J. (2019). Introduction: setting the context of race discrimination at work in the European Union. In *Race discrimination and the management of ethnic diversity at work: European countries' perspectives*. Emerald Publisher.
- Vassilopoulou, J., Merx, A., & Bruchhagen, V. (2019). An overview of diversity policies in the public and private sector that seek to increase the representation of migrants and ethnic minorities in the workplace: the case of Germany. In *Race discrimination and the management of ethnic diversity at work: European countries' perspectives*. Emerald Publisher.
- Pinnington, A. H., Alshamsi, A., Özbilgin, M., Tatli, A., & Vassilopoulou, J. (2018). Macro talent management in the United Arab Emirates: Developing more informative government perspectives. In *Macro talent management in emerging and emergent markets*. Routledge.
- Özbilgin, M., & Vassilopoulou, J. (2018). Relational methods in organization studies: a critical overview. In *Qualitative methodologies in business and management—new approaches to current research dilemmas*, Vol. II. Palgrave.
- Vassilopoulou, J. (2017). Diversity management as window dressing? A company case study of a diversity charter member in Germany. In *Management and diversity: perspectives from different national contexts*. Emerald Publishing Limited.
- Vassilopoulou, J., Da Rocha, P., April, K., Kyriakidou, O., & Özbilgin, M. (2016). Does the on-going global economic crisis put diversity gains at risk? International examples from the USA, South Africa and Greece. In *Handbook of Research on Race, Gender, and the Fight for Equality*. IGI Global.
- Vassilopoulou, J., Tatli, A., Özbilgin, M., Pinnington, A., & Alshamsi, A. (2016). Identifying effective talent management policies and practices in the United Arab Emirates. In *Comparative economic perspectives on Europe and the MENA region*. IGI Global.
- Vassilopoulou, J., Samaluk, B., & Seierstad, C. (2014). Balancing (migration) inflows and outflows: case study from Europe. In *International Human Resource Management*. Cambridge University Press.
- Vassilopoulou, J., Özbilgin, M., Tatli, A., & Jonsen, K. (2014). Multiculturalism in organizations. In *Diversity ideologies in organizations*. Taylor-Francis.
- Vassilopoulou, J., Da Rocha, P., Seierstad, C., April, K., & Özbilgin, M. (2013). International diversity management: examples from the USA, South Africa and Norway. In *Cultural and technological influences on global business*. IGI Global.
- Özbilgin, M., Jonsen, K., Tatli, A., Vassilopoulou, J., & Surgevil, O. (2013). Global diversity management. In *Oxford handbook of research on diversity in the workplace*. Oxford University Press.
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