Form 500.1.3

Academic Personnel Short Profile / Short CV

University:	University of Nicosia
Surname:	Tsirikas
Name:	Athanasios
Rank/Position:	Adjunct Professor
Faculty:	School of Business
Department:	Management / MBA
Scientific Domain: *	Management

** Field of Specialization*

Academic qualifications (list by highest qualification)

Qualification	Year	Awarding Institution	Department	Thesis title (Optional Entry)
PhD (10 semesters)	2011	University of Macedonia (Greece)	Accounting and Finance	Strategic Knowledge Management and its impact on employee productivity and business performance through a Skills' Development Model
MSc (4 semesters)	2003	Aristotle University of Thessaloniki	Mechanical Engineering	Industrial Engineering-Management of Production Plants
MSc (3 semesters)	2001	Aristotle University of Thessaloniki	Mechanical Engineering	Advanced Materials Science
BSc (10 semesters)	1998	Aristotle University of Thessaloniki	Mechanical Engineering	Management of Power Plants

Employment history in Academic Institutions/Research Centers – List by the three (3) most recent				
Period of employment		Employer	Location	Position
From	To			
09-2021	Onwards	University of Nicosia	Cyprus	Adjunct Faculty
01-09-2017	Onwards	ESCE International Business School	Paris, France	Associate Professor of Management
01-09-2011	01-02-2-16	Bombardier Transportation	Zurich, Switzerland	Senior Manager

Key ***refereed*** journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)						
Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2024	Unravelling Neurocognitive Patterns: A Comprehensive Artificial Intelligence-Based research into predicting Neurodevelopmental Disorders (Dyslexia and ADHD (Attention Deficit Hyperactivity Disorder)) through the study of Brain Activity, Eye Movement	Kokkinaki, A and Kentrou Ourania	International Conference: Neurodevelopmental Disorders and Autism. University of Macedonia, Greece, 29-31 March 2024	-	-
2	2023	Exploring behavioral change support: the role of perceived uncertainty and self- and other-interest in change	Katsaros, K.	Leadership & Organization Development Journal	Vol. 44 No. 4	503-519
3	2022	Perceived change uncertainty and behavioral change support: the role of positive change orientation	Katsaros, K.	Journal of Organizational Change Management	Vol.35, No 3	511-526
4	2021	Book: Project Management - Complete Study and Implementation Guide	-	Rosili Publications, Athens - Eudoxus Code: 68382291	-	-

5	2020	The impact of leadership on firm financial performance: The mediating role of employees' readiness to change	Katsaros, K., Kosta G.	Leadership & Organization Development Journal	Vol. 41 No. 3	333-347
6	2019	Correlating horizontal skills with job specializations based on business sector dynamics in the regional labor markets. The case of Attica Region, Greece	Staboulis, M., Katsaros, K.	Development Management	Vol. 17, No. 3	35-53
7	2015	CEOs' attitudes to change, strategic flexibility and organizational performance in Greek ICT industry	Katsaros, K.	International Journal of Management Sciences	Vol. 12, No. 4	567-581
8	2015	Firm performance: The role of CEOs' emotional and cognitive characteristics	Katsaros, K. Nicolaidis, C.	International Journal of Business and Economic Sciences and Applied Research	Vol. 8, No. 12	51-82
9	2014	Linking knowledge management, job satisfaction and productivity in the Greek public sector	Katsaros, K.	International Journal of Knowledge Management Studies	Vol. 5, No: 3/ 4	244-264
10	2012	Knowledge management, tolerance of ambiguity and productivity: Evidence from the Greek public sector	Katsaros, K., Nicolaidis, C.	Employee Relations	Vol. 34, No: 4	344-359

Research Projects. List the five (5) more recent and other five (5) selected (max total 10)

Ref. Number	Date	Title	Funded by	Project Role*
1	01-04-2024	Clearpath: Handling False Information to gain a Job	Erasmus+ (France)	Project Coordinator

2	2021-2024	Geo-Tours Guides: Enhancement of Tour Guides and Agents Competences on Geological Tours and Brand Building	Erasmus+ (France)	Scientific Coordinator
3	2019-2024	The Development and Utilization of Self-Evolving AI Tools for the Diagnosis of Dyslexia, ADHD, and Autism	Omnes Education Group	Scientific Coordinator
4	2016-2017	Social Entrepreneurship	Erasmus+ (Greece)	Project Partner

**Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other*

Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.
List the five (5) more recent (Optional Entry)

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2017-2022	ESCE International Business School	Administrative Head of the Management Courses for years 1-3	Faculty Management, Program Management
2	2017-Onwards	ESCE International Business School	Member of the Committee for the evaluation of candidates for recruiting scientific staff at ESCE International Business School	Faculty Management, Program Management

Other Achievements. List the five (5) more recent and other five (5) selected. (max total 10) (Optional Entry)			
Ref. Number	**Date**	**Title**	**Key Activities:**
1	2022-Onwards	Regain. Regain™ is the first Artificial Intelligence (AI) based system to assist in the rehabilitation and reintroduction of people, war victims and soldiers, back into society.	Scientific Coordinator, Partner
2	2023-Onwards	SkillsPass ™ is the first artificial intelligence (AI) based system designed to assess and develop student and employees' soft skills, hard skills and competencies. The platform provides a new way of measuring soft skills - a holistic resource, process and all-encompassing solution for the development and assessment of horizontal skills for academic institutions, corporations and organisations.	Scientific Coordinator, Partner
3	2017-Onwards	Talentire. Skills Management and Development Plarform	Scientific Coordinator, Partner
4	2015-Onwards	Acadimo (ex labsinabox) is an under construction portal which connects University Labs with the real market needs. In this respect, our project ensures continuous knowledge and know-how flow from universities to Industry and private sector. On the other hand, we ensure continuous flow of funding from industry and private sector to universities in order to promote the academic sustainability and to ensure that the academic institutions provide services and products that are in demand from the real world.	Scientific Coordinator, Partner