

Academic Personnel Short Profile / Short CV

University:	UNIC Athens
Surname:	Harkiolakis
Name:	Nicholas
Rank/Position:	Professor
Faculty:	Information Technology
Department:	MIS
Scientific Domain: *	Computer Science – Artificial Intelligence, Machine Learning and Data Science

** Field of Specialization*

Academic qualifications (list by highest qualification)

Qualification	Year	Awarding Institution	Department	Thesis title (Optional Entry)
Ph.D., Computer Science	2000	Agricultural University of Athens	General	Computer Applications to Biotechnology
CMCIT	1984	Cranfield University	Aeronautical Engineering	
B.Sc., Physics	1982	National University of Athens	Physics	

Employment history in Academic Institutions/Research Centers – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
2026	Present	European Institute of Management	Valletta, Malta / Zurich, Switzerland	Program Director, PhD in Computer Science and Engineering; Professor, DBA Supervision
2025	Present	Quantex Tech Limited	Hong Kong SAR	Head of Research
2025	Present	University of Nicosia – Athens	Athens, Greece	Professor
2024	Present	European Forensic Institute	Malta Life Sciences Park, Malta	Professor, Open-Source Intelligence
2024	Present	Digital University Group	Barcelona, Spain	Professor, Machine Learning
2024	2025	Roehampton University	London, UK	Professor, Data Science

2023	Present	Hult International Business School	Boston, MA, USA	Professor, DBA Supervision
2017	Present	New England College, Online Continuing Education	Henniker, NH, USA	Adjunct Faculty (Online)
2017	2022	Walden University, School of Information Systems and Technology	Minneapolis, MN, USA	Adjunct Faculty (Online)
2016	Present	École des Ponts ParisTech	Paris, France	Professor, Executive DBA
2013	2017	University of Liverpool	Liverpool, UK	Honorary Lecturer (Online)
2012	Present	Executive Coaching Consultants		Executive Vice President, Europe and the Middle East; Director of Research
2012	2022	Northcentral University, School of Technology	San Diego, CA, USA	Adjunct Faculty (Online)
2011	2012	Abu Dhabi Men's College, Higher Colleges of Technology	Abu Dhabi, UAE	Associate Dean, Business, Health and Technology
2010	2014	Brunel Business School, Brunel University	West London, UK	Visiting Fellow
2009	2011	Institute of Communication and Computer Systems, National Technical University of Athens	Athens, Greece	Senior Researcher / Project Manager
2009	2010	School of Technological and Pedagogical Education and Technological Education Institute of Athens	Athens, Greece	Adjunct Faculty
2008	2011	Wellcome Trust Centre for Human Genetics, University of Oxford	Oxford, UK	Senior Scientific Advisor
2008	2010	Normandy School of Management	Caen, France	Visiting Professor
2004	2009	Hellenic American University	Athens, Greece	Professor, Information Technology (2004–2008); Director of Research (2006–2009)
2001	2002	University of Athens	Athens, Greece	Research Fellow
2000	2004	University of La Verne, Dept. of Computer Science, Science and Mathematics	Athens, Greece	Chairperson, Associate Professor
1999	2001	University of Athens	Athens, Greece	Postdoctoral Research Fellow
1998	2000	University of La Verne, Dept. of Computer Science and Mathematics	Athens, Greece	Instructor
1993	1998	Agricultural University of Athens	Athens, Greece	Instructor / Research Associate
1988	1992	Center for Accelerated Studies	Athens, Greece	CEO / Owner
1987	1988	Microship Software Development Company	Piraeus, Greece	CEO / Owner
1985	1987	Air Force Research Center (Hellenic Air Force)	Athens, Greece	Software Development Director

Key <u>refereed</u> journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)						
Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2026	Ethereum tokenomics and token value: A quantitative analysis of on-chain fundamentals (2021–2025)	Mohammad, Z. A., Sarbazvatan, S.	Frontiers in Blockchain, Frontiers Media	9	Art. 1817622
2	2026	A case study on integrating real-world data infrastructure development into an undergraduate data science curriculum through internships	Dasgupta, A., Ameya, A., Aneja, A., Agarwal, K., Bhardwaj, M., Arora, A., Putri, C., Senthilkumar, H.	International Journal of Teaching and Case Studies, Inderscience	16(3)	
3	2026	Governing generative AI in higher education: A comparative text and thematic analysis of university AI governance documents in the European Union and the United States	Ktoridou, D.	17th International Conference on Intelligent Multimodal Communication and Learning Technologies, Athens, Greece		
4	2025	The Law of Conservation of Value (monograph)	—	World Scientific Publishing		
5	2022	Technology boom(ers): How US multinational technology companies are preparing for an ageing workforce	Stone, A.	Administrative Sciences, MDPI	12	Art. 91
6	2020	Success factors of FinTech start-ups in Hong Kong	Li, Y. K.	International Journal of Social Entrepreneurship and Innovation, Inderscience	5(3)	224–240
7	2017	Leadership Explained: Leading Teams in the 21st Century (book)	—	Routledge / Taylor & Francis		
8	2016	Leadership and Change Management: A Cross-Cultural Perspective (book)	Halkias, D., Santora, J., Thurman, P.	Routledge / Taylor & Francis		
9	2010	Challenges facing women entrepreneurs in Nigeria	Halkias, D., Nwajiuba, C., Caracatsanis, S.	Management Research News, Emerald	33(5)	
10	2008	Detecting hidden hierarchy in terrorist networks: Some case studies	Memon, N., Hicks, D. L.	SOCO 2008 / Lecture Notes in Computer Science, Springer	5075	477–489

**Specify venue, geographic location etc*

Research Projects. List the five (5) more recent and other five (5) selected (max total 10)				
Ref. Number	Date	Title	Funded by	Project Role*

1	2013–2015	Intelligent Agricultural Units	European Commission (75%) and Greece (25%)	Proposal author; Technical Coordinator / Project Manager
2	2012–2014	Development of a 3D Virtual Electronics Lab	European Commission (75%) and Greece (25%)	Proposal author; Technical Coordinator / Project Manager
3	2011	Social Networks and National Pride	National Research Foundation, UAE	Lead Researcher
4	2010–2012	South-East European Transmission System Operators Challenges (SEETSOC), 15 partners, €3.6M	European Commission, FP7-ENERGY (Smart Energy Networks)	Proposal author; Technical Coordinator / Project Manager (to May 2011)
5	2001–2002	Development of Bioinformatics Tools	Intrasoft S.A.	Research Fellow
6	1999–2001	Client-server bioinformatics applications for the Internet	European Economic Community	Postdoctoral Research Fellow

**Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other*

Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees. List the five (5) more recent (Optional Entry)				
Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2025–Present	Frontiers in Artificial Intelligence	Editor	Manuscript handling and peer review
2	2025–Present	Quantex Tech Limited, Hong Kong SAR	Head of Research	Research direction in AI, data analytics and simulation
3	Current	International Journal of Teaching and Case Studies (Inderscience)	Editor	Editorial management and review of case studies
4	Current	International Journal of Social Entrepreneurship and Innovation (Inderscience)	Associate Editor	Manuscript handling and peer review
5	2012–Present	Executive Coaching Consultants	Executive Vice President, Europe and the Middle East; Director of Research	Consulting and training on leadership, organizational behavior, technology and entrepreneurship

Other Achievements. List the five (5) more recent and other five (5) selected. (max total 10) (Optional Entry)			
Ref. Number	Date	Title	Key Activities:
1	Ongoing	Doctoral supervision	Supervised well over 50 successful DBA and PhD defenses
2	Career	Research funding	Awarded over \$5 million in research grants
3	2020	Guest Editor, Journal of Enterprising Communities	Special issue: Digital Transformation in the Emerging Markets and Communities of Africa
4	2012	Accreditation review team, Higher Learning Commission	On-site accreditation visit, American University of Madaba, Jordan
5	2009	General Chair, Advances in Social Network Analysis and Mining (IEEE/ACM)	Conference organization, Athens, July 22–24, 2009
6	2008	Co-Chair, International Symposium on Open Source Intelligence and Web Mining	Conference organization, London, July 9–11, 2008
7	2004–2008	NEASC Accreditation Steering Committee, Hellenic American University	Chair of Standard 4 – Academic Program