



Academic Personnel Short Profile / Short CV

University:	University of Nicosia
Surname:	Epaminonda
Name:	Epaminondas
Rank:	Assistant Professor
Faculty:	Business
Department:	Management
Scientific Domain:	Management

Academic qualifications

Qualification	Year	Awarding Institution	Department	Thesis title
PhD	2009	University of Manchester	Business School	Institutional Change and Business System Diversity: Continuities and Contradictions in Postcolonial Cyprus
MBA	1993	Imperial College	Management School	Human Resource Management: Comparing Theory to the Practices of the Electricity Authority of Cyprus
MA	1995	University of Cambridge	Engineering	-
BA	1992	University of Cambridge	Engineering	Design and construction of a local area network

Employment history

Period of employment		Employer	Location	Position
From	To			
09/12	date	University of Nicosia	Nicosia	Assistant Professor (06/17-to date) Associate Head of Department of Management (03/21-to date) Associate Head of Department of Management and MIS (08/17-02/21) Coordinator of Doctoral Programs (02/16-08/18) Part-time Lecturer (09/12-01/16)
09/13	date	Open University of Cyprus	Nicosia	Collaborating Teaching Staff
01/07	05/12	University of Cyprus	Nicosia	Visiting Lecturer (01/10-12/11) Special Scientist (01/12-05/12, 01/07-12/09)

Key refereed journal papers, monographs, books, conference publications etc.

Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2021	Drawing a Sociocultural Profile of Cyprus by Reviewing Some Key Findings and Discussing Change and Diversity		The Cyprus Review	3 (2)	21-39
2	2021	The quest for sustainable teaching praxis: Opportunities and challenges of multidisciplinary and multicultural teamwork	Doukanari, E., Ktoridou, D., Efthymiou, L.	Sustainability	13 (13)	7210
3	2021	Information communication technology, knowledge management, job and customer satisfaction: a study of healthcare workers in Lebanon	Chaanine, J., Vrontis, D., Thrassou, A. & Christofi, M	Journal of Knowledge Management	25 (3)	618-641
4	2021	A model for experiential learning by replicating a workplace environment in virtual classes	Efthymiou, L., Ktoridou, D.	Proceedings of the 2021 IEEE Global Engineering Education Conference, EDUCON 2021	2021-April	1749-1753
5	2021	COVID-19 contingency plans: The impact on students' future choices	Efthymiou, L. & Ktoridou	Proceedings of the 2021 IEEE Global Engineering Education Conference, EDUCON 2021	2021-April	1737-1742
6	2020	The 'Soft' and 'Hard' sides of the Sharing Economy: Marketing, Sociocultural and Financial aspects.	Melanthiou, Y., Evripidou, L., Komodromos, M.	International Journal of Business and Globalisation	24(3)	330-346
7	2020	Being an academic in an era of rapid technological change and distance learning education – Views of faculty members of a Business School	Ktoridou, D. Kogetsidis, C.	In Antoniadou, M. and Crowder, M. Modern Day Challenges in Academia: time for a change. Edward Elgar Publishing		
8	2018	Social Media in Election Campaigns: The Case of the 2013 Presidential Elections in Cyprus	Ktoridou, D.	IEEE Technology and Society Magazine	37(2)	32-39
9	2016	A hybrid model of Mediterranean capitalism with British influences: The case of Cyprus		Management and Organizational History Journal	11 (3)	318-343
10	2014	Changes in authority relations when moving between more and less authoritarian cultures: The impact of Anglo-American education and return home		International Journal of Cross-Cultural Management	14 (2)	173-193

Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2021	Sustainability Journal	Editor	Reviewed papers for a special issue
2	1/2020	IEEE EDUCON-Global Engineering Education 2020	On the Editorial Board/Reviewer	Reviewed six conference papers
3	10/20	AACSB Taskforce	Member	Contributing to the AACSB accreditation process
4	02/16-06/16	Research & Innovation Office of the University of Nicosia	Consultant/Trainer	Helped design the training program and delivered training to Cyprus Productivity Centre trainers in the areas of motivation, problem solving, conflict management and communication
5	12/13-11/15	National Bioethics Committee	Member	Ethical Assessment of Clinical Trials in Medicinal Products for Human Use

Awards / International Recognition

Ref. Number	Date	Title	Awarded by:
1	1989-92	Full scholarship for undergraduate studies at the University of Cambridge	Cambridge Commonwealth Trust