



Academic Personnel Short Profile / Short CV

University:	University of Nicosia
Surname:	Bellou
Name:	Victoria Maria
Rank/Position:	Adjunct Faculty
Faculty:	School Business
Department:	Management
Scientific Domain: *	Management

** Field of Specialization*

Academic qualifications (list by highest qualification)

Qualification	Year	Awarding Institution	Department	Thesis title (Optional Entry)
Doctorate in Business Administration	2005	University of Piraeus, GR	Department of Business Administration	"Psychological contract breach during organizational changes: The case of mergers and acquisitions"
Master in Business Administration	2000	University of Macedonia, GR	Department of Business Administration	
Bachelor in Business Administration	1998	University of New Haven, CT, USA	Department of Business Administration	



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Employment history in Academic Institutions/Research Centers – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
2024	Present	University of Nicosia	Nicosia, Cyprus	Adjunct Faculty
2006	2024	University of Thessaly	Volos, Greece	Professor (previously Associate Professor, Assistant Professor, Lecturer, Adjunct Lecturer)
2005	2022	University of Macedonia	Thessaloniki, Greece	Visiting professor (graduate and undergraduate studies)
2006	2021	Hellenic Open University	Patras, Greece	Cooperating Educational Staff

Key <u>refereed</u> journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)						
Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2024	The affective impact of sightseeing bus tour experiences: using Affective Events Theory (AET) to examine length-of-stay and electronic word-of-mouth.	Stylos, N., Bigné, E.,	Tourism Recreation Research.	Vol. 49, No. 4	740-756
2	2023	Innovation in the Public Sector: Insights into the Job Design that Enhances Public Servants' Innovative Behavior,	Tsamantouridis, K.,	International Journal of Public Administration	Vol. 46, No. 16	1125-1136
3	2022	The impact of destructive leadership on public servants' performance: the mediating role of leader-member exchange, perceived organizational support and job satisfaction	Dimou, M	International Journal of Public Administration	Vol. 45, No. 9	697-707
4	2020	Protean diversity: a complex adaptive systems perspective on individuals within organizations.,	Karolidis, D., Vouzas, F., Kafetsios, K.,	European Management Review	Vol. 17, No. 4	857-870
5	2019	Implications of perceived overqualification for	Gkorezis, P., Erdogan, B., Xanthopoulou, D.	Journal of Vocational Behavior	115	10333 5

		employee's close social ties: The moderating role of external organizational prestige.				
6	2018	Predicting Hotel Attractiveness via Personality Traits of Applicants: The Role of Self-Esteem and Work Experience.	Stylos, N., and Rahimi, R.	International Journal of Contemporary Hospitality Management	Vol. 30, No. 10	3135- 3155
7	2019	Investigating Tourists' Revisit Proxies: The Key Role of Destination Loyalty and Its Dimensions.	Stylos, N.	Journal of Travel Research	Vol. 58, No. 7	1123- 1145
8	2016	Linking football team performance to fans' work engagement and job performance: Test of a spillover model.	Gkorezis, P., Xanthopoulou, D., Bakker, A.B., & Tsiftsis, A.	Journal of Occupational and Organizational Psychology	Vol. 89, No. 4	791- 812
9	2010	Organizational culture as a predictor of job satisfaction: The role of gender and age.		Career Development International,	Vol. 15, No. 1	4-19
10	2008	Exploring civic virtue and turnover intention during organizational changes.		Journal of Business Research	Vol. 61, No. 7	778- 789

Research Projects. List the five (5) more recent and other five (5) selected (max total 10)				
Ref. Number	Date	Title	Funded by	Project Role*
1	9/2022-2/2025	AccelerAction: A pan-European Networked Acceleration Programme to expand acceleration	European Research (Horizon)	Research Team Member
2	10/2021-2/2025	Development of Philoxenia Index	Central Macedonia Periphery (Greece)	Researcher
3	6/2022-10/2023	Actions to Support Entrepreneurship, Innovation and Maturation for the Utilization of Research Activity and New Products and Services developed at the University of Thessaly	National Strategic Reference Framework (Greece)	Research Team Member
4	1/2020-11/2022	EASYRIGHTS Enabling immigrants to easily know and exercise their rights	European Research (Horizon)	Research Team Member
5	12/2021-11/2023	Idea to Impact	EIT	Research Team Member
6	2020-2022	Public servants' functioning and reputation of public organizations: An overqualification perspective	General Secretariat of Research and Technology,	Project Coordinator



			National Documentation Center	
7	2017-2019	SCOPE	ERASMUS+	Research Team Member
8	2017-2019	SmartUp	ERASMUS+	Research Team Member
9	2014-2015	The impact of psychological contract on academic staff behavior: The role of burnout and work overload	Research Committee of the Aristotle University of Thessaloniki	Research Team Member
10	2013-2015	Burnout of SMEs' entrepreneurs in the Periphery of Thessaly	Research Committee of the University of Thessaly	Project Coordinator

**Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other*



**Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.
List the five (5) more recent (Optional Entry)**

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2019-2022	European Journal of Management and Business Economics (Emerald)	Associate Editor	Assistant editor - Human Resource Management
2	2019-2022	2019-2022	Associate Editor	Assistant editor - Human Resource Management