

Curriculum Vitae
Kyriakos E. Georgiou
Cyprus Center of European and International Affairs
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EDUCATION

- 1988** M.B.A. Business Administration
University of Houston, Clear Lake, Texas, USA
- 1986** B.S.M.E. Mechanical Engineering
University of Houston, Houston, Texas, USA

CAREER HISTORY

- May 2005- Present** **Cyprus Center of European and International Affairs
(Formerly the Research Center – intercollege, Affiliated with the
University of Nicosia) Senior Administrator & Research Fellow.**

Working on research projects in the areas of economics, social and public policy. Management responsibilities and project management. Responsible for the submission of proposals for research projects at the local and European levels. Also responsible for retaining new consultancy projects.

- October 2002 –
March 2005** **NetU Consultants Ltd - Senior Manager Professional Services**
Responsible for managing and re-sourcing a diverse group of approximately 40 IT professionals and business consultants and for delivering projects, products and services that meet customers needs on time and within budget. The annual budget managed was over one million Cyprus Pounds (£1.000.000,00)

- October 2002 –
Present** **College Lecturer in Management**
Teaching occasional management, MIS and banking courses on a part time basis.

- May 2002-
December 2002** **Free Lance Consultant in Information Technology and Business**
Worked with the Cyprus Development Bank on projects that were initiated during the previous period while working for Smartage (Cypria.com). Projects include website development for the CDB Group, a study on electronic banking, a feasibility project on a remote securities trading system and the Cyprus Institute.

- December 2000 –
April 2002** **Managing Director Smartage (Cypria.com) Ltd**
Managed to establish Cypria.com as the premier internet portal in Cyprus and to more than double the number of viewers that visit the portal daily.

For 2002 planned a number of value adding projects such as the online shopping mall Kivotos.net, the Remote Securities Trading

System, a subscription based financial portal complete with technical analysis and fundamental analysis, and a Greek and Turkish version of the portal.

**August 1989 –
December 2000**

Information Technology Manager for SEK (Cyprus Workers Confederation)

Responsible for introducing I.T. and Participated in requirements analysis, evaluation ,selection, installation, implementation and smooth operation of both hardware and software in six different locations throughout the island. Successfully oversaw the upgrade of all critical applications in December 2000. All systems are interconnected through the central system in Lefkosia and share data as needed.

In parallel with the main duties, was also involved in a number of activities and committees and represented the Confederation in Cyprus and abroad. Such examples of tripartite work included the Consultative Committee on Price Setting, the Consultative Committee on Consumers, technical committees on legislation dealing with health and safety at work, privatization of public utilities, etc.

Also represented SEK before committees of the House of Parliament in discussions of proposed legislation about taxation, tariffs, competition, consumer affairs, health and safety at work and privatization of public utilities, etc.

Was also heavily involved in the social dialogue among the social partners in preparing Cyprus for accession to the European Union. In this capacity I studied in depth the social, economic and labor issues involved. I was a member of the ETUC (European Trade Union Confederation) Working Group on Enlargement.

Last but not least I participated along with other youth leaders from all the major parties and trade unions from both communities on the island in a bi-communal team that sought to bring a better understanding among youth leaders.

**October 1988 – July
1989**

Cyprus College, Senior Lecturer, Management

Courses taught include: Operations Management, Strategic Management, Business and Society , Small Business Management.

**May 1981 - May
1988**

Waiter - Restaurant Manager

GROUP ENTERPRISES, 8101 Westglen, Houston, Texas 77063 U.S.A. While studying full time I worked in various positions and restaurants within the organization leading to managerial positions.

**September –
December 1980**

**Government Printing Office, Republic of Cyprus
Entry level printer.**

MEMBER OF BOARDS OF DIRECTORS:

May 2006 – Present. **Hellenic Bank – Public Company**

The Bank is a listed company with diverse activities in the banking, finance and insurance sectors. The Bank has also a presence in Greece, South Africa and Russia. Member of the Board and member of the Board subcommittees on Internal Audit and Executive Remuneration.

September 1995 – September 2001.

Cyprus Development Bank,

In six years the Bank increased its profits after taxes from 739,268 in 1995 to 17,566,556 Cyprus Pounds in 2000 and its Capital from 17,169,257 in 1995 to 48,596,478 Cyprus Pounds in 2000.

In the same period, the Board developed and implemented the strategy of the Bank to expand overseas, to attract strategic partners from Cyprus and abroad and begin the process of getting a listing in the Cyprus Stock. The Board also dealt decisively with a number of thorny problems that went unsolved for years.

December 2000 – April 2002.

Managing Director Smartage(Cypria.com) LTD

(See above)

December 2001 – May 2002.

GDS STARNET SERVICES LTD is small, dynamic, innovative and highly successful IT firm that specializes in networks and communications.

PROFESSIONAL TRAINING

November 2000

EUDOKMA Workshop on Problem Solving Methods
Henley Management College and Kingston University

September 1999

Goal Directed Project Management
Price Waterhouse Coopers

June 1997

Certificate in Project Management
Parity Training Wimbledon Bridge House , UK

June 1997

PRINCE 2 Foundation Examination
Central Computer and Telecommunications Agency, UK

August 1995

Seminar on Management of Computing Resources
The United States Department of Labor, USA

August 1995

Strategic Information Systems Planning
American Management Association , USA

February – March 1994

Training Program in Cutting Edge Techniques in Management ,
Investment Appraisal and Marketing, University of Pittsburgh, USA

March 1992

Oracle Architecture, Internals and DBA, Oracle Corporation, U.A.E.

SPECIALISATION SKILLS

Methodologies

Prince II Project Management Methodology.

RDBMS

ORACLE RDBMS, ORACLE DBA, ORACLE PL/SQL MS SQL Server,

Development Tools & Programming Languages FORTRAN, Basic, IFPS Financial Modeling
Business Software Operating Systems: Extensive knowledge of most local business applications software. Windows, UNIX, Macintosh environment

MEMBERSHIPS:

1984 – Today AMERICAN SOCIETY OF MECHANICAL ENGINEERS

1990 - Today CYPRUS COMPUTER SOCIETY

- Member of the executive committee (1991 - 1992).
- Represented the society on the national committee on information technology that organized the first national convention on I.T. (1992).
- Co-chaired an international conference on Multimedia (1993).
- Member of a subcommittee in charge of harmonization with the European Union in the area of Information Technology (1994).
- Member of the organizing committee of the annual IT Conference on Security (Cyprus – Infosec) .
- Member of the organizing committee of the 8th Pan-Hellenic Conference on Informatics, 5 - 7 of November 2001, Hilton Hotel, Lefkosia.
- Member of the editing committee of the quarterly professional publication “Πληροφορική”.

1995 - Today CYPRUS HUMAN RESOURCE MANAGEMENT ASSOCIATION

1994 - Today CYPRUS ORACLE USER GROUP – founding Member

2005 - Today ETEK - Cyprus Technical and Engineering Chamber

PUBLICATIONS / RESEARCH:

Tirkides Yiannis and Georgiou Kyriakos E. (2007) “Assessment of the Social and Economic Relations between the Republic of Cyprus and the Sovereign Base Areas” in Theophanous Andreas, Tirkides Yiannis (eds) (2007) “Reflections on the relations between Britain and the Republic of Cyprus and the case of the British Sovereign Base Areas” Intercollege Press.

Theophanous Andreas, Antoniou Michalis , Tirkides Yiannis, Ioannou Christina, Azzopardi Rose-Marie, Georgiou Kyriakos E. (2007) “The Evolution of Labour Law in the New Member States of the European Union: 1995-2005 Country Studies on Cyprus and Malta” Study Undertaken for the Employment, Social Affairs and Equal Opportunities Directorate-General of the European Commission, Research Center – Intercollege, Cyprus

Research project titled “The Future of the Language in Cyprus”, financed by the Research Promotion Foundation in Cyprus under the protocol number ENTAE/0505/35 (2005 - 2006). Project Manager.

Research project titled "The Economic And Social Consequences And Projections From The Partial Lifting Of The Restrictions To The Freedom Of Movement" financed by the Research Promotion Foundation in Cyprus under the protocol number ENTAΞ/0505/09 (2005 - 2006). Member of the research team.

Report titled "Cyprus in eEurope Benchmarking Cyprus in IT: a Readiness Assessment" (2006). Member of the editing committee. The report was prepared by the Cyprus IT Enterprises Association (CITEA) and the Cyprus Computer Society (CCS).

Program Youth (Neolaia) Action 5 Supporting Actions "The Active Participation Of The Youth To The Common European Culture". Partly financed by the European Commission 2006 - 2007. Overall responsibility and coordination of activities.

Program Youth (Neolaia) Action 3 Youth Initiatives "Youth – Intercollege Cultural Diversity and The European Union". Partly financed by the European Commission 2006 -2007. Overall responsibility and coordination of activities.

Research project titled "The Estimation of the Economic Parameters and Possibilities of the 'Football Industry". The research was carried out on behalf of the Cyprus Football Association in cooperation with the Research and Development Center in Sports and Tourism in Cyprus 2004 -2005.

Research project titled "Βιώσιμη Ανάπτυξη Ορεινών Περιοχών ΒΑΝΟΠΑ και Agenda 21", financed by the Research Promotion Foundation in Cyprus December 2002 – July 2005. Participation in the editing of the Action Plan.

"Is The IT Productivity Paradox Resolved?". Πληροφορική. September 2004 edition 9. (This article was republished in the online publication Upgrade-Cepis . Upgrade is the European Journal of the Informatics Society. Published bimonthly at <http://www.upgrade-cepis.org>. This particular article can be found at <http://www.upgrade-cepis.org/issues/2004/5/up5-5Upenet.pdf>).

"The Role Of the User In Information Technology" Address delivered in the first national convention on IT. The address was published in the proceedings titled " ΠΛΗΡΟΦΟΡΙΚΗ: Ο ανεκμετάλλετος πόρος ανάπτυξης της Κυπριακής Οικονομίας " Nicosia 1994.

"UNIX: A Historical And Business Perspective " Computer Journal, Vol.6 No.1 (April 1992)

"YOUR VDU AND YOU ", Cyprus Workers Confederation - SEK, Spring 1991.
(A manual for users and trade union officials on the use of VDUs. It consists of 3 parts : literature review, the results of research on users among the members of the Confederation, and recommendations on how to work with VDUs, in Greek.)

"Ethics Revisited: The Issue of Religion " Journal of Business and Society , Vol.2 , No.2 (Fall 1989).

"Professional Ethics: A Personal View." Journal of Business and Society, Vol.2 , No.1(Spring 1989).

PERSONAL DATA : Born 23 / May / 1960, happily married with two daughters, excellent health.