



University of Nicosia, Cyprus		
Course Code Mgt-355	Course Title Leadership	ECTS Credits 3
Department Management & MIS	Semester Fall, Spring	Prerequisites MGT 281
Type of Course Major	Field Business Administration: Concentration in Human Resource Management	Language of Instruction English
Level of Course 1 st Cycle	Year of Study 4th	Lecturer Dr Rudi Kaufmann
Mode of Face-to face	Work Placement N/A	Co-Requisites None
Recommended Optional Programme Components: N/A		

Objectives of the Course:

The main objectives of the course are to:

- make students aware of the nature of the interplay between leadership and management
- discuss the various forms and styles of socially responsible leadership
- provide the students with in-depth knowledge on the required skills and competences in leadership
- cover tools for self-assessment and personal development.

Learning Outcomes:

After completion of the course students are expected to be able to:

1. apply socially responsible leadership
2. differentiate between and integrate leadership and management perspectives
3. assess a variety of leadership forms and styles and communicating effectively – ‘wearing different hats’
4. apply creativity
5. analyze management of change situations and apply management of change concepts to managerial practice
6. analyze symptoms of potential conflict and stress and apply methods to overcome them.
7. develop a personal career plan.

Course Contents:

1. Introduction to the course; factors, contributions and definitions of leadership
2. Management Roles
3. ‘Ancient’ and Modern Leadership Skills
4. Forms of Leadership and Leadership Styles
5. Elements of a charismatic speech
6. The importance of creativity and innovation to develop a competitive edge

7. Power and Conflict Management
8. Stress Management
9. Management of Change
10. Strategic thinking and a practical Case Study
11. Developing global leaders
12. Elements of a personal career plan

Teaching Methods:

An emphasis is put on a balance between ‘learning from role models’ (i.e. lecturer, guest lecturers), cognitive learning (conceptual understanding, videos with analysis), self-reflection on existing international management skills, interactive learning (group discussions and role games) and conative learning (case studies and guest lectures) applying a variety of media.

Assessment Methods:

Homework and Project Presentations, Self-Assessment, Mid-Term, Final Exam.

Required Textbooks:

Authors	Title	Publisher	Year	ISBN
Yukl, G.	Leadership In Organizations.	Dorling	2006	8131707016
Journal articles provided by the lecturer	EuroMed Journal of Business International Journal of Management Cases Journal of Leadership Studies			

Recommended Textbooks/Reading:

Authors	Title	Publisher	Year	ISBN
Hellriegel , D., Jackson,S. and Slocum, J.W.	Management: A Competency based Approach	South- Western College Pub	2004	0324259998