



UNIVERSITY OF NICOSIA

ΠΑΝΕΠΙΣΤΗΜΙΟ ΛΕΥΚΩΣΙΑΣ

University of Nicosia, Cyprus MGT-150 Teamwork and Collaboration

Course Code MGT-150	Course Title Teamwork and Collaboration	Credits (ECTS) 3
Department Management & MIS	Semester Fall	Prerequisites None
Type of Course Elective	Field Management	Language of Instruction English
Level of Course Undergraduate	Year of Study 1 st	Lecturer Dr. Panagiotis Germanakos
Mode of Delivery Face-to-face	Work Placement N/A	Co-requisites none
Recommended Optional Programme Components: N/A		

Objectives of the Course:

The main purpose of this course is to enable students participate effectively in teams and other collaborative processes and to proactively support and promote collaboration. This course provides a theoretical base for identifying and understanding how teams are organized and structured, team dynamics, team building and functional requirements of effective teamwork. It examines features common to both interdisciplinary and interorganizational collaboration. Also, it explores distinctions among multidisciplinary, interdisciplinary and transdisciplinary teams. Finally, the course emphasizes intensive experiential skill development to effectively engage the main challenges teams face, that is, the distribution and use of power, conflict resolution, decision making, problem solving, creativity and valuing diversity.

Learning Outcomes:

After completion of the course students are expected to be able to:

1. Maximize the opportunities and mediate the constraints inherent in interdisciplinary team efforts;
2. Facilitate meaningful participation of team members;
3. Identify how the dynamics of power, social influence and culture in teams affect leadership behavior, member interactions, the impact of minorities and interpersonal influence;
4. To assess sources of conflict on a team and identify the team's dominant mode of responding to conflict;
5. To envision and effectively introduce integrative solutions to conflict which threatens to undermine the efficacy of the team;
6. To identify factors which improve and impede problem-solving and decision making by the team, and apply team-oriented approaches to problem-solving and decision-making which are most appropriate to achieving on team process;
7. To identify team norms and recognize their influence on team process;

8. To recognize how stages of development affect a team's productive capacity and role behavior;
9. To observe, evaluate and influence team communication patterns and climate in ways which optimize interpersonal trust and information processing;
10. To assess his/her own performance and growth as a team member and contributor;
11. To identify relevant differences between cross-functional and interdisciplinary teams and their practical implications for participation.

Course Contents:

1. Introduction to Teamwork and Collaboration;
2. Cross-cultural teamwork;
3. Stages of teamwork development;
4. Teamwork effectiveness;
5. Team communication;
6. Learning in teams.

Teaching Methods:

Lectures, Discussions with class participation, Teamwork activities and Group project.

Assessment Methods:

Group project; Mid-Term Exam; Final Exam; Class Participation.

Required Textbooks:

Authors	Title	Publisher	Year	ISBN
Levi D.	<i>Group Dynamics for Teams</i>	Sage	2007	978-1-4129-3749-8

Recommended Textbooks/Reading:

Authors	Title	Publisher	Year	ISBN
	<i>A set of case studies and CDs reserved at University's of Nicosia Library.</i>			