



University of Nicosia, Cyprus

Course Code MBA-744	Course Title Leadership & Innovation	ECTS Credits 7.5
Department School of Business	Semester Fall, Spring, Summer	Prerequisites MBA-609
Type of Course Elective	Field Human Resources	Language of Instruction English
Level of Course 2 nd Cycle	Year of Study 2nd	Lecturer(s) Dr Panayiotis Constanti
Mode of Delivery face-to-face	Work Placement N/A	Co-requisites None

Objectives of the Course:

The main objectives of the course are to:

1. **Focus** on leadership from a managerial perspective.
2. **Explore** leadership models
3. **Become acquainted** with current research findings
4. **Investigate** examples of leadership in practice
5. **Engage** in developmental activities to evaluate and enhance their leadership skills.

Learning Outcomes:

After completion of the course students should be able to:

1. **Identify** the diverse, contemporary leadership competencies utilized in organizational settings, and when them for best results.
2. **Develop** strategies which can exploit the ability to think outside the of box in order to solve problems effectively
3. **Utilize and develop** their emotional intelligence for better results both at work and in their personal life.
4. **Identify** the conditions that both nurture and prevent innovation and creativity, in order to develop strategies to overcome any likely blockages to creativity and innovation.
5. **Utilize** a variety of techniques in order to unblock the elements which prevent innovation and creativity, at both individual and group level

Course Content:

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| <ol style="list-style-type: none"> 1. Managing complexity and ambiguity: to enhance leadership skills and innovative thinking 2. Understanding stakeholders and building coalitions: it is not a 'one man show' 3. The competencies of effective leaders: which competencies and when s to use them 4. Thinking outside the box: break all the rules 5. Emotional intelligence and the effective leader: developing and utilizing emotional intelligence 6. Creative problem-solving: thinking creatively and effectively |
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Learning Activities and Teaching Methods:

Instructor presentations; video clips; case studies and discussions.
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Assessment Methods:

Test; exam; assignment.

Required Textbooks/Reading:

Authors	Title	Publisher	Year	ISBN
Boyatzis, R. E., and McKie, A	Resonant Leadership: Renewing Yourself and Connecting with Others Through Mindfulness, Hope, and Compassion	HBS Press	2005	1591395631

Recommended Textbooks/Reading:

Authors	Title	Publisher	Year	ISBN
von Stamm, B	Managing Innovation, Design and Creativity	Wiley	2008 2 nd Ed.	9780470510667