



## Course Syllabus

<b>Course Code</b> LAW-381	<b>Course Title</b> Labour Law I	<b>ECTS Credits</b> 6
<b>Prerequisites</b> None	<b>Department</b> Law	<b>Semester</b> Fall
<b>Type of Course</b> Elective	<b>Field</b> Law	<b>Language of Instruction</b> English
<b>Level of Course</b> 1 <sup>st</sup> Cycle	<b>Lecturer</b> Dr. Christina Ioannou	<b>Year of Study</b> 3 <sup>rd</sup> /4 <sup>th</sup>
<b>Mode of Delivery</b> Face-to-face	<b>Work Placement</b> N/A	<b>Corequisites</b> None

### Course Objectives:

The main objectives of the course are to:

- provide an overview of labour law whilst explaining the role of different legal sources, as well as institutions relevant to labour law in the EU
- examine the regulation of employment in the context of EU law, the regulation of relationships between employers and workers, by considering both ‘hard’ and ‘soft’ law
- takes an in-depth view on legal issues relating to the freedom of movement of economically active EU citizens
- introduce students to principles of equality of treatment and discriminatory legislation with emphasis on issues relating to maternity and family leave rights, pensions and social security schemes in relation to equal pay concerns
- provide an analysis of the elements of collective labour law

### Learning Outcomes:

After completion of the course students are expected to be able to:

1. Examine the historical development of social policy and labour law in the EU
2. Discuss the sources and institutions of labour law having due regard to the role of the Court of the EU
3. Appreciate the legal bases of social policy and labour law in the EU
4. Appraise the impact of EU law on domestic labour law

5. Demonstrate knowledge and understanding of the development of a European Social Model
6. Demonstrate knowledge of the key legal aspects of the employment relationship
7. Examine the applicability and implications of relevant equality provisions in the context of labour law
8. Identify the need for acquiring problem-solving skills with a view to applying legal principles to factual situations and scenarios

### **Course Content:**

1. The Development of European Social Policy and the European Social Model
2. 'Hard' and 'Soft' Law-Making in the EU in the field of Social Policy
3. Free Movement of economically active EU citizens
4. The Role of the European Court
5. Main Principles of Equality Law
6. Equality Pay
7. Equal Treatment
8. Maternity Protection

### **Learning Activities and Teaching Methods:**

Interactive lectures, tutorials, written examinations, assignments

### **Assessment Methods:**

Final exam, mid-term exam, presentation, report

### **Required Textbooks / Readings:**

<b>Title</b>	<b>Author(s)</b>	<b>Publisher</b>	<b>Year</b>	<b>ISBN</b>
EU Employment Law	Catherine Barnard	Oxford University Press	2012	9780199692927

**Recommended Textbooks / Readings:**

<b>Title</b>	<b>Author(s)</b>	<b>Publisher</b>	<b>Year</b>	<b>ISBN</b>
Roger Blanpain	European Labour Law	Kluwer Law International	2014	9789041151780