



Course Syllabus

Course Code	Course Title	ECTS Credits
HRM-315	Labor Management Relations	6
Prerequisites	Department	Semester
None	Management & MIS	Fall/Spring/Summer
Type of Course	Field	Language of Instruction
Elective	Business Administration	English
Level of Course	Lecturer(s)	Year of Study
1 st Cycle	Dr. Epaminondas Epaminonda	3 rd or 4 th
Mode of Delivery	Work Placement	Corequisites
Face to Face	N/A	None

Course Objectives:

The main objective of the course is to provide an introduction to Labor Management Relations, both historically as well as currently in various societies

Learning Outcomes:

After completion of the course students are expected to be able to:

1. Give a brief history of the labor movement.
2. Discuss the main features of labor legislation.
3. Present examples of what to expect during union management negotiation.
4. Explain what collective bargaining is.
5. Outline current features of industrial relations in Europe.
6. Describe a strategy for cooperative labor relations.

Course Content:

1. History of the labor movement.
2. Unions and the Law.
3. Collective bargaining.
4. Dealing with disputes.
5. Recent changes and features of industrial relations in Europe and Cyprus.

Learning Activities and Teaching Methods:

PowerPoint Lectures, Discussion, Practical Exercises, Research and Writing.

Assessment Methods:

Class activities, Homework, Project, Mid-Term, Final Examination
--

Required Textbooks / Readings:

Title	Author(s)	Publisher	Year	ISBN
Instructor's notes				

Required Textbooks / Readings:

Title	Author(s)	Publisher	Year	ISBN
Human Resource Management, 15 th Ed. Global Edition	Gary Dessler	Pearson	2016	9781292152103
Industrial Relations: Theory and Practice, 3 rd Ed.	Trevor Colling	Wiley-Blackwell	2010	978-1444308853
Advances in Industrial and Labor Relations, Vol.21	Paul J Gollan, David Lewin	Emerald Group Publishing Limited	2015	9781784413804, 9781784413798