



UNIVERSITY OF NICOSIA

ΠΑΝΕΠΙΣΤΗΜΙΟ ΛΕΥΚΩΣΙΑΣ

HRM 225 – Health and Safety

Course Code HRM-225	Course Title Health & Safety	Credits ECTS 6
Department Management & MIS	Semester Fall/Spring	Prerequisites None
Type of Course Concentration	Field Management	Language of Instruction English
Level of Course 1 st Cycle	Year of Study 2nd	Lecturer Constanti, Panayiotis
Mode of Delivery Face-to-Face	Work Placement None	Co-requisites None

Objectives of the Course:

The main objectives of the course are to:

- Create a critical awareness of central concepts in occupational health and safety
- Critically evaluate of the size of the current problem
- Critically appraise issues of regulation
- Examine and implement effective health and safety practices

Learning Outcomes:

1. After completion of the course students should be able to:
2. Articulate the general principles of health and safety
3. Identify chemical and physical hazards in the workplace
4. Introduce effective management systems to control and monitor health and safety issues
5. Introduce programmes for employee wellbeing

Course Content:

- Safety and accident prevention
- Health and safety legislation
- The supervisor's role
- The employee's role
- Substance abuse and emotional illness
- Stress, burnout and other potential health problems
- Employee wellness programmes
- Employee violence
- Health and safety off-site
- Corporate health, safety and security programmes

Teaching Methods:

Lectures, Case Studies Analysis and Discussion, Academic/Industry Journals Paper Discussions, In-Class Exercises, and Presentations.

Assessment Methods:

Class activities, Role-Play, Homework, Project, Mid-Term, and Final Exam.

Required Textbook:

Authors	Title	Publisher	Year	ISBN
HSE	Essentials of Health & Safety at Work	HSE Books	2006	9780717661794

Recommended Textbooks/Reading:

Authors	Title	Journal	Year	
Vickers, I., James, P. and Smallbone, D.	Understanding small firm responses to regulation: the case of workplace health and safety.	Policy Studies	2005	Vol 26, No 2, June. pp 149-169
Morris, D.	How to draw up a health & safety policy	People Management	2001	Vol 7, No 10, 17 May. pp 50-51.