

University of Nicosia, Cyprus

Course Code BADM-121	Course Title Business Ethics	Credits (ECTS) 6
Department School of Business	Semester Spring	Prerequisites None
Type of Course Elective	Field Management	Language of Instruction English
Level of Course 1 st Cycle	Year of Study 1/2	Lecturer Panayiotis Constanti
Mode of Delivery Face-to-face	Work Placement N/A	Co-requisites N/A

Objectives of the Course:

The main objectives of the course are to facilitate:

- collection and analysis of data for the purpose of resolving ethical dilemmas in business;
- development of intrapersonal and interpersonal skills;
- confidence when interacting with others in a number of organizational settings;
- communication, both orally and in writing;
- problem – solving;
- effective use of resources in order to ‘learn how to learn.’

Learning Outcomes:

After completion of the course you should be able to:

1. **Recognize** an ethical dilemma;
2. **Develop** a Code of Ethics;
3. **Resolve** workplace ethical dilemmas;
4. **Explain** the term ‘whistleblower’ and its relationship to the organization;
5. **Define and explain** the components of Corporate Social Responsibility;
6. **Define and explain** the term Corporate Governance;
7. **Identify** the ethical ramifications of technology in organizations;
8. **Identify** and suggest ways of coping with the ethical challenges in a global environment.

Course Content:

- **Defining business ethics:** theories; concepts and dilemmas.
- **Identifying organizational, ethical challenges:** conflicts of interest; ‘blowing the whistle’.
- **‘Making it Stick’:** developing an ethics policy; promoting and monitoring it.
- **Understanding corporate social responsibility;** corporate governance; driving forces.
- **The relationship between ethics and technology:** the employer/employee dichotomy.
- **Ethics and Globalization:** the UN Charter; ethics and developed nations; ethics and less-developed nations; environmental ethics; animal rights.
- **Now what:** how does the theory impact my organizational/personal ethical behaviour?

Learning and Teaching Methods:

Lectures, Case Studies Analysis and Discussion, Academic/Industry Journals Paper Discussions, In-Class Exercises, and Presentations.

Required Textbooks/Reading:

Authors	Title	Publisher	Year	ISBN
Ghillyer, A.	Business Ethics: a real-world approach	McGraw-Hill	2008	9780071101318

Recommended Textbooks/Reading:

Authors	Title	Publisher	Year	ISBN
Pojman, L. P.	Ethics: discovering right and wrong	Thomson-Wadsworth	2006, 2 nd ed.	0534619363