



<b>Course Code</b> LAW-374	<b>Course Title</b> Labour Law (Cyprus) II	<b>ECTS Credits</b> 6
<b>Department</b> Law	<b>Semester</b> Spring	<b>Prerequisites</b> LAW-373
<b>Type of Course</b> Law Elective	<b>Field</b> Law	<b>Language of Instruction</b> Greek
<b>Level of Course</b> 1 <sup>st</sup> Cycle	<b>Year of Study</b> 3 <sup>rd</sup> / 4 <sup>th</sup>	<b>Lecturer(s)</b> Dr. Andreas Mateou
<b>Mode of Delivery</b> Face-to-face	<b>Work Placement</b> N/A	<b>Co-requisites</b> None

### **Objectives of the Course:**

The second semester introduces the student to principles of equality of treatment and discriminatory legislation and then provides an analysis of the elements of collective labour law - the forms of collective organisation, freedom of association, employee representations, internal trade union government, and the law relating to industrial action whilst examining underlying political issues.

### **Learning Outcomes:**

After completion of the course students are expected to be able to:

1. Demonstrate knowledge of relevant legal provisions pertaining to equality of treatment in the labour industry
2. Explain the impact of anti-discriminatory laws applicable to labour law
3. Demonstrate the significance of collective organizations such as trade unions and employers associations
4. Demonstrate knowledge pertaining to freedom of association and the rights of employees to organize
5. Illustrate the significance, functional and organizational aspects of trade unions
6. Discuss the legal rights and obligations of trade union members
7. Identify the need for acquiring problem-solving skills with a view to applying legal principles to factual situations and scenarios

### **Course Content:**

During the course, the student will cover the following areas:

1. Equality of Treatment
2. An overview of Cyprus anti-discriminatory laws
3. Discrimination
4. Collective Organisation: Trade Unions and Employers' Associations

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| <ul style="list-style-type: none"> <li>5. Freedom of Association and the Right to Organise</li> <li>6. Collective Representation and the Law</li> <li>7. Trade Unions and their Members</li> </ul> |
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**Learning Activities and Teaching Methods:**

Interactive lectures, tutorials, written examinations and assignments
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**Assessment Methods:**

One written assignment; mid-term exam; final exam
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**Required Textbooks/Reading:**

Authors	Title	Publisher	Year
Simon Deakin and Gillian S. Morris,	Labour Law	Oxford	2009

**Recommended Textbooks/Reading:**

Authors	Title	Publisher	Year
M. Αντωνίου	Το Δίκαιο Τερματισμού Απασχόλησης στην Κύπρο	OEB	2000
Ian Smith & Gareth Thomas	Smith & Wood's Employment Law	Oxford	2008
Simon Honeyball	Honeyball and Bowers' Textbook on Labour Law	Oxford	2006