



Course Code LAW-373	Course Title Labour Law (Cyprus) I	ECTS Credits 6
Department Law	Semester Fall	Prerequisites Two from LAW-202, LAW-212, LAW-242 and LAW-252/6
Type of Course Law Elective	Field Law	Language of Instruction Greek
Level of Course 1 st Cycle	Year of Study 3 rd / 4 th	Lecturer(s) Dr. Andreas Mateou
Mode of Delivery Face-to-face	Work Placement N/A	Co-requisites None

Objectives of the Course:

The course aims to provide an overview of labour law whilst explaining the role of different legal sources, as well as social and economic policy, in its development. It examines the regulation of employment, the regulation of relationships between employers and workers and discusses important new developments in the areas of the contract of employment, discipline, dismissal and EU law.

Learning Outcomes:

After completion of the course students are expected to be able to:

1. Examine the historical development of labour law
2. Discuss the sources and institutions of labour law having due regard to the role of the courts and tribunals
3. Appraise the impact of EU law and International law on domestic labour law
4. Demonstrate knowledge of the key legal aspects of the employment relationship with a focus on the terms of employment and working conditions
5. Examine the applicability and implications of relevant Health and Safety statutory provisions
6. Demonstrate the significance of the duties of cooperation and care and disciplinary issues
7. Demonstrate knowledge and understanding of the legal consequences of termination of employment
8. Identify the need for acquiring problem-solving skills with a view to applying legal principles to factual situations and scenarios

Course Content:

1. Introduction -Historical development
2. Sources and institutions of labour law; the role of courts and industrial tribunals; government institutions relevant to labour law
3. European Community law and international law
4. The employment relationship
5. Terms of employment and working conditions - Construction, incorporation and variation of terms; Payment of wages and salaries; Health and safety and the working environment; Duties of obedience, cooperation and care
6. Discipline and termination of employment

Learning Activities and Teaching Methods:

Interactive lectures, tutorials, written examinations and assignments

Assessment Methods:

One written assignment; mid-term exam; final exam

Required Textbooks/Reading:

Authors	Title	Publisher	Year
Simon Deakin and Gillian S. Morris,	Labour Law	Oxford	2009

Recommended Textbooks/Reading:

Authors	Title	Publisher	Year
M. Αντωνίου	Το Δίκαιο Τερματισμού Απασχόλησης στην Κύπρο	OEB	2000
Arturo Bronstein	International and Comparative Labour Law: Current Challenges	Palgrave Macmillan	2009
Ian Smith & Gareth Thomas	Smith & Wood's Employment Law	Oxford	2008
Simon Honeyball	Honeyball and Bowers' Textbook on Labour Law	Oxford	2006