Course Code	Course Title	ECTS Credits	
ENMA-530	Managing Engineering Teams	7.5	
Prerequisites	Department	Semester	
None	Management & MIS	Fall, Spring, Summer	
Type of Course	Field	Language of Instruction	
Core	Engineering Management	English	
Level of Course	Lecturer(s)	Year of Study	
2 nd Cycle	Dr Epaminondas Epaminonda	1 st	
Mode of Delivery	Work Placement	Co-requisites	
Face to Face	N/A	None	

Objectives of the Course:

The main objectives of the course are to:

- Introduce engineering students to the concepts of management
- Introduce engineering students to main theoretical concepts relating to teams
- Apply the above concepts specifically in managing engineering teams
- Improve students' skills in analyzing data for the purpose of resolving issues directly related to managing engineering teams
- Develop a range of transferable skills, including communication, problem-solving, researching and writing

Learning Outcomes:

After completion of the course students are expected to be able to:

- 1. Name and analyze the four functions of management
- 2. Understand key characteristics of engineering teams
- 3. Discuss how management concepts may be applied in managing engineering teams
- 4. Appreciate that change is continuous and an important aspect of management
- 5. Discuss the importance of culture on managing
- 6. Analyze cases, identify relevant management concepts and evaluate their relevance in answering stated questions
- 7. Work collaboratively and effectively in groups
- 8. Conduct research, analyze findings and write reports
- 9. Present ideas concisely and effectively



Course Contents:

- 1. Introduction to Management
- 2. Planning
- 3. Organizing
- 4. Leading
- 5. Controlling
- 6. Communication
- 7. Engineering teams: Definition, Development, Goals, Roles, Conflict, Decision Making
- 8. Facilitating meetings
- 9. Culture and management

Learning Activities and Teaching Methods:

PowerPoint Lectures, Class Discussion, Practical Exercises, Group Activities, Research and Writing

Assessment Methods:

Assignments, Final Exam

Required Textbooks / Reading:

Title	Author(s)	Publisher	Year	ISBN
Management	Stephen Robbins, Mary Coulter	Prentice Hall	2014	978-0133254099

Recomended Textbooks / Reading:

Title	Author(s)	Publisher	Year	ISBN
Leading and Managing Engineering and Technology: Developing Leaders and Managers	Gerard H. (Gus) Gaynor	IEEE-USA	2011	

Link: http://www.ieeeusa.org/communications/ebooks/files/sep14/n2n802/Leading-and-Managing-Engineering-and-Technology-Book-2.pdf